



San Bruno Human Resources
 567 El Camino Real
 San Bruno, California 94066
 (650) 616-7055
www.sanbruno.ca.gov

The City of San Bruno is located in San Mateo County, and is only 12 miles south of San Francisco. An ethnically and culturally diverse city, San Bruno maintains a small-town atmosphere within a large metropolitan area.

The City is responsible for a wide range of public services including Fire, Police, Cable TV, Water and Wastewater.

Located along Highway 101 and Interstate 280, the City enjoys easy access to the vast cultural, educational and recreational opportunities of the San Francisco Bay Area including museums, galleries, theaters and access to sports teams such as the Giants, 49ers, A's, and Sharks, the Golden Gate National Recreation Area, and the San Francisco Bay. Educational opportunities include numerous community colleges, as well as UC Berkeley, Stanford University, University of San Francisco, and San Francisco State University.

The San Bruno BART and CalTrain stations make it easy to use public transportation to access the Peninsula, San Francisco and beyond.

Police Officer

Current Academy Students, Academy Graduates, Lateral

Filing Deadline:

5pm on Friday, May 4, 2018

Application Requirements:

POST Certificate dated within 30 months -or- Proof of current enrollment in a Police Academy

Annual Salary:

\$88,680—\$108,816 (This represents base salary not including up to 8.5% educational incentive pay, and is currently under review for upcoming increases)

THE POSITION

The San Bruno Police Department has a long-standing tradition of small-town service with a big-city dedication to public safety. The department employs a community-oriented policing and problem-solving philosophy where members of the organization are encouraged to develop innovative strategies to improve police operations and service to the community.

Police Officers will work on assigned, rotating shifts, patrolling City streets, parks, commercial and residential areas to preserve the peace; providing traffic control, investigation and first-aid at accidents; performing detection, investigation and arrest of persons involved in crimes or misconduct; responding to emergency calls and investigating robberies, civil disturbances, domestic disputes, fights, drunkenness, missing children, prowlers, abuse of drugs, and other criminal activity; taking appropriate law enforcement action; serving and protecting the public, and performing additional duties as required.

In addition to duties of a Patrol Officer, the department offers opportunity for advancement in a number of specialty assignments including: Traffic (Motorcycle), Canines, Corporals, Detectives, Support Services Officer, and School Resource Officer. The department also participates in San Mateo County's regional Narcotics Task Force, a DEA Task Force at the San Francisco Airport, a DEA Metro Task Force located in San Francisco, and a regional Tactical (SWAT/HNT) Response Team. The department actively deploys officers to conduct bicycle patrols and deploys a North County Major Accident Investigation Team (MAIT). The Department has debuted a host of technological advances for its officers, including body-worn cameras, in-car cameras, in-car computing systems and a new Records Management System.

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MINIMUM QUALIFICATIONS

- Must be at least 21 years of age at date of hire
- High school graduate or GED. Completion of a two-year community college degree or vocational school training in police science, law enforcement, criminal justice administration, public administration, or a related field is preferred.
- Must meet all basic requirements **AND** possess a California POST Basic Training Police Academy certificate within the past thirty (30) months from the date of potential hire.
- U.S. citizenship or a permanent resident alien who is eligible, and has applied for, U.S. citizenship
- Must possess, or be able to obtain and maintain, a valid California Driver's license
- Felony convictions and disqualifying criminal history not allowed

KNOWLEDGE, SKILLS, AND ABILITIES

Applicants should possess the knowledge and ability to exercise sound judgment in evaluating situations and making decisions; perform work requiring good physical condition; good customer service; communicate clearly and concisely, both orally and in writing; relate to the public in a professional, tactful and effective manner; establish, maintain, and foster positive working relationship with those contacted in the course of work.

EXCELLENT BENEFITS

- CalPERS retirement program (3%@50 Classic 2.7%@57 PEPR)
- Educational incentive pay up to 8.5% of base pay
- Annual Uniform Allowance
- Medical, dental and vision insurance provided with employee contribution
- Life insurance equal to one year's annual salary provided at no cost
- Long-term disability insurance provided at no cost
- Physical fitness program
- 10-23 vacation days per year depending on length of service
- Employee Home Loan Assistance Program
- Opportunity for 2.5% bilingual pay
- Tuition reimbursement program
- Deferred compensation programs
- Credit union membership
- Section 125 flexible benefit plan

HOW TO APPLY

candidates may apply on-line at www.calopps.org. **Applicants must attach a copy of a valid POST Certificate dated within the past 30 months from date of potential hire –or– proof of enrollment in a POST Basic Training Police Academy in order to be considered. Applications that do not have the required document(s) attached will be considered incomplete.** For technical assistance, please contact Human Resources at (650) 616-7055.

Application Deadline: Friday, May 4, 2018

The City of San Bruno is an Equal Opportunity Employer (EOE) and as such does not discriminate on the basis of age, race, color, sex, gender, religion, ancestry, physical or mental disability, marital status, sexual orientation, or national origin in its employment actions, decisions, policies and practices. If you require special accommodations, please contact us to discuss your needs.