

The City of San Bruno invites your application for
CABLE DIRECTOR



Annual Salary \$163,657 — \$200,827
(3% increase scheduled for January 2019)

Application Deadline 5pm on Friday, April 27, 2018

*State of the art broadband services serving residents and
businesses throughout the San Bruno community*



THE CITY OF SAN BRUNO

The City of San Bruno is located in San Mateo County, 12 miles south of San Francisco. An ethnically and culturally diverse city, San Bruno maintains a small-town atmosphere within a large metropolitan area.

The City is responsible for a wide range of public services including Fire, Police, Cable TV, Water and Wastewater.

Located along Highway 101 and Interstate 280, the City enjoys easy access to the vast cultural, educational and recreational opportunities of the San Francisco Bay Area including museums, galleries, theaters and access to professional sports teams including the Giants, 49ers, A's, Warriors and Sharks venues, the Golden Gate National Recreation Area, and the San Francisco Bay. Educational opportunities include numerous community colleges, as well as Stanford University, University of San Francisco, UC Berkeley and San Francisco State University. The San Bruno BART and CalTrain stations make it easy to use public transportation to access the Peninsula, San Francisco and beyond.

SAN BRUNO CABLE

San Bruno Cable is only one of two cities in the Bay Area to operate its own unique, municipally-owned cable system. Since its inception in 1971, San Bruno Cable has maintained its mission to deliver value-oriented broadband services including television, internet, and telephone to the surrounding community. Serving just under 8,000 residential homes and businesses, the all-digital cable network spans over 100 miles of fiber and coaxial cable to deliver a full suite of broadband video, data, and voice services, to its residents and businesses. Customers also connected to the San Bruno community with regular access to City meetings, events, and festivities streaming into their homes and businesses.

THE POSITION

An exciting future awaits San Bruno Cable. The Director of Cable will manage a staff of 20 employees and lead the department through the next generation of broadband innovation. San Bruno Cable recently completed a Fiber to the Home (FTTH) Project to 1,200 residential units, and has embarked on a second FTTH project involving another 1,300 residential units. With these deployments and possible future ones, the Director will oversee a rebranding campaign complete with name change, new logos and a robust new marketing effort to promote itself. Future projects include an IP delivered video product, system rebuild, and serving commercial services include businesses in town such as Google, Provident Funding, and Berkshire Hathaway, to name a few.

As a key member of the City Manager's executive team, the Cable Director will also be responsible for managing an annual budget of approximately \$11 million, much of which comes from the revenue-generating streams of the Cable Department.

BENEFITS

- CalPERS retirement formula of 2.7%55 for classic members and 2%@62 for PEPRRA members
- Employer-subsidized medical/dental/vision/prescription plan with employee contribution
- 10-23 days of annual vacation based on years of service
- 100 hours management leave annually with an annual option to cash out
- 12 sick days annually
- 14.5 holidays annually
- \$1000 personal and professional reimbursement annually
- \$300 monthly vehicle allowance
- Deferred compensation matching at 1% of biweekly salary
- Tuition reimbursement
- Home loan program
- City-paid life insurance and long-term disability insurance



IDEAL CANDIDATE

The new Director of Cable will have a strong and proven track record in managing a large cable operation, with the ability to take a fresh look at the operations, philosophy, and direction of San Bruno Cable Television's future. The City is seeking a forward-thinking, entrepreneurial, experienced lead who has the vision to lead the organization toward its present and future potential. The ideal candidate will demonstrate a commitment to working as a member of an executive team, partnering with other city departments, and serving the diverse community of residents and businesses in a diverse community.

MINIMUM QUALIFICATIONS

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

- Five years of responsible work within the Cable Television industry, three (3) years of which have been in a supervisory/management capacity
- Graduation from an accredited university with a bachelor's degree
- Possession of a valid California driver's license



APPLICATION PROCESS

Interested candidates are invited to submit applications online at www.calopps.org by 5pm on Friday, April 27, 2018.

After an initial screening of applications, those candidates that best meet the City's needs will be invited to participate further in the recruitment process.

Applications must be received by 5:00pm on Friday, April 27, 2018

Questions regarding the application process can be directed to San Bruno Human Resources by phone or email

(650) 616-7055
hr@sanbruno.ca.gov

The City of San Bruno is an Equal Opportunity Employer (EOE) and as such does not discriminate on the basis of age, race, color, sex, gender, religion, ancestry, physical or mental disability, marital status, sexual orientation, national origin, or any other status protected by law, in its employment actions, decisions, policies and practices. If you require special accommodations, please contact us to discuss your needs.

CITY OF SAN BRUNO

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