



Police Officer (Lateral)

Filing Deadline:

Continuous

Annual Salary:

\$95,904 — \$117,684

(not including incentive pay up to 8.5%)

THE POSITION

The San Bruno Police Department has a long-standing tradition of small-town service with a big-city dedication to public safety. The department employs a community-oriented policing and problem-solving philosophy where members of the organization are encouraged to develop innovative strategies to improve police operations and service to the community. Police Officers will work on assigned, rotating shifts, patrolling City streets, parks, commercial and residential areas to preserve the peace; providing traffic control, investigation and first-aid at accidents; performing detection, investigation and arrest of persons involved in crimes or misconduct; responding to emergency calls and investigating robberies, civil disturbances, domestic disputes, fights, drunkenness, missing children, prowlers, abuse of drugs, and other criminal activity; taking appropriate law enforcement action; serving and protecting the public, and performing additional duties as required. In addition to duties of a Patrol Officer, the department offers opportunity for advancement in a number of specialty assignments including: Traffic (Motorcycle), Canines, Corporals, Detectives, and School Resource Officer. The department also participates in the County's regional Narcotics Task Force and a regional Tactical (SWAT/HNT) Response Team. The Department has debuted a host of technological advances for its officers, including in-car computing systems and body-worn cameras.

EXCELLENT BENEFITS

- CalPERS retirement program (3%@50 Classic 2.7%@57 PEPRA)
- Educational incentive pay up to 8.5% of base pay
- Annual Uniform Allowance
- Medical, dental and vision insurance provided with employee contribution
- Opportunity for 2.5% bilingual pay
- Life insurance equal to one year's annual salary provided at no cost
- Long-term disability insurance provided at no cost
- 10-23 vacation days per year depending on length of service
- Employee Home Loan Assistance Program
- Physical fitness program
- Tuition reimbursement
- Deferred compensation
- Credit union membership
- Section 125 flexible benefit plan

San Bruno Human Resources
567 El Camino Real
San Bruno, California 94066
(650) 616-7055
www.sanbruno.ca.gov

The City of San Bruno is located in San Mateo County, and is only 12 miles south of San Francisco. An ethnically and culturally diverse city, San Bruno maintains a small-town atmosphere within a large metropolitan area.

The City is responsible for a wide range of public services including Fire, Police, Cable TV, Water and Wastewater.

Located along Highway 101 and Interstate 280, the City enjoys easy access to the vast cultural, educational and recreational opportunities of the San Francisco Bay Area including museums, galleries, theaters and access to sports teams such as the Giants, 49ers, A's, and Sharks, the Golden Gate National Recreation Area, and the San Francisco Bay. Educational opportunities include numerous community colleges, as well as UC Berkeley, Stanford University, University of San Francisco, and San Francisco State University.

The San Bruno BART and CalTrain stations make it easy to use public transportation to access the Peninsula, San Francisco and beyond.



MINIMUM QUALIFICATIONS

- High school graduate or GED. Completion of a two-year community college degree or vocational school training in police science, law enforcement, criminal justice administration, public administration, or a related field is preferred.
- Must be currently employed as a full-time, paid, sworn police officer for at least two (2) years or have been employed for at least two (2) years as a full-time, paid, sworn police officer in a civilian governmental jurisdiction prior to application
- Must possess a valid California POST Basic Certificate or equivalent as approved by POST

SPECIAL REQUIREMENTS

- Must possess, or be able to obtain and maintain, a valid California Driver's license

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING (CALIFORNIA POST) REQUIREMENTS

- Must be at least 21 years of age at date of hire
- U.S. citizenship or a permanent resident alien who is eligible, and has applied for, U.S. citizenship
- Felony convictions and disqualifying criminal history not allowed

KNOWLEDGE, SKILLS, AND ABILITIES

Applicants should possess the knowledge and ability to exercise sound judgment in evaluating situations and making decisions; perform work requiring good physical condition; good customer service; communicate clearly and concisely, both orally and in writing; relate to the public in a professional, tactful and effective manner; establish, maintain, and foster positive working relationship with those contacted in the course of work.

APPLICATION PROCESS

Interested candidates may apply on-line at www.calopps.org. **Applicants must attach a copy of a valid POST Basic Certificate.** After an initial screening of applications, candidates that best fit the needs of the Department will be invited to participate further in the recruitment process.

Application Deadline: Continuous

The City of San Bruno is an Equal Opportunity Employer (EOE) and as such does not discriminate on the basis of age, race, color, sex, gender, religion, ancestry, physical or mental disability, marital status, sexual orientation, or national origin in its employment actions, decisions, policies and practices. If you require special accommodations, please contact us to discuss your needs.