



# City of Milpitas

We invite applications for the position of:

## POLICE OFFICER ENTRY/ACADEMY GRADUATE

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**Annual Salary Range: \$104,119.08 – 126,558.64**

**Post Date:** April 25, 2018

**Close Date:** Open/Continuous

### Why Milpitas?

Located at the southern tip of the San Francisco Bay, the City of Milpitas is a dynamic community that is an integral part of the high tech Silicon Valley. With a much diversified resident population of 75,212, Milpitas features quality schools, conveniently located neighborhood parks and shopping centers. The role of every employee is to be committed to accomplishing the community's vision by providing fiscally sound, superior services.

You will be joining a community of 329 professional employees as diverse as the city they support. We are privileged to have such a unique workforce and to foster an environment that encourages those differences. We believe in supporting our employees' abilities and desires for professional growth, to better support retention and commitment throughout all career stages. Milpitas employees are proud and know that their contributions make a difference to the community as well as to their own career. We encourage you to check us out: <http://www.ci.milpitas.ca.gov/>

### The Opportunity

The Milpitas Police Department is a full service department, with approximately 102 employees (approximately 82 sworn). The department provides public safety to 70,817 residents in a 13.63 square mile urban area. A wide variety of services include a SWAT Team, K-9 Unit, Crime Prevention Unit, Detective Bureau, and Traffic Safety Unit. Most officers work a 4-10 work week.

### What You Will Do

*Duties may include, but are not limited to the following:*

Police Officers serve a diverse community by performing law enforcement and crime prevention duties, which include but are not limited to: controlling traffic flow, conducting investigative work, and performing a variety of technical law enforcement tasks. Police Officers also patrol the City in computer-equipped vehicles, make arrests as necessary, interview victims, complainants and witnesses, collect evidence, and prepare written reports.

### Experience and Education

Academy Graduates: Must have completed a California P.O.S.T. basic academy within the previous 36 months of the final filing date and provide a copy of the certificate of completion. Must provide proof of completion of 60 semester or 90 quarter units from an accredited college or university with major course work in police science, liberal arts, business, political science, psychology, or a related field.

Current Academy Participants/Entry Level: Must provide proof of completion of 40 semester or 60 quarter units from an accredited college or university with major course work in police science, liberal arts, business, political science, psychology, or a related field.

### License and Other Requirements

Must possess and maintain throughout employment a valid California Driver's License.



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Applicants whose qualifications best meet our current needs may be invited to participate in the oral board interview (weighted 100%). If invited to participate in the oral board interview, you will be required to provide the following documents:

### Current Academy Participants/ Entry Level Applicants:

- P.O.S.T. entry level test. Submit certificate with a minimum T-score of 50 and certificate of passing the physical test at the South Bay Regional Public Safety Training Consortium (SBRPSTC) academy within one year prior to final filing date.
- We will accept P.O.S.T. Agility results from other police departments, provided those results are on police department letterhead. The results must be dated no longer than six months.
- To take the written and physical agility test, contact SBRPSTC at [www.theacademy.ca.gov](http://www.theacademy.ca.gov)
- College Transcripts (copies accepted)

### Academy Graduate:

- Copy of Academy certificate of completion within previous 36 months of final filing date.
- College Transcripts (copies accepted)

Candidates who successfully pass the interview and provide all documentation will be placed on an eligibility list that will remain valid for one year.

Candidates must be able to pass a detailed background investigation, polygraph examination, psychological evaluation, and drug screening prior to being selected for a position with the city of Milpitas Police Department.

### **Selection Process**

Applicants whose qualifications best meet our current needs will be invited to participate in the selection process that may consist of an assessment of the candidate's written skills, computer skills, and an oral board interview. Meeting the minimum requirements listed in this job description does not guarantee advancement in subsequent phases of the selection process.

### **To Apply**

Submit application, supplemental questions (if applicable), resume, copies of required certificates (if applicable) online at [www.calopps.org](http://www.calopps.org) or to the Human Resources Department, City of Milpitas, 455 E. Calaveras Blvd, Milpitas, CA 95035, (408) 586-3090.

A complete job description is available on the City of Milpitas website: [www.ci.milpitas.ca.gov](http://www.ci.milpitas.ca.gov) (under Classification and Compensation) or from Human Resources.

The City reserves the right to close or re-open the recruitment at any time. Incomplete and/or inaccurate application materials may result in disqualification from the recruitment process.



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Candidates will receive all communications by email regarding the recruitment process, which includes, but is not limited to, application status, testing dates, and interview scheduling. If you require alternate communications, please contact Human Resources at (408) 586-3090.

### **Benefits**

The City provides an excellent array of benefits that includes the following. This position is represented by the MPOA bargaining group. Benefits Information is available online at:

<http://www.ci.milpitas.ca.gov/milpitas/departments/about-human-resources-2/benefits/>

[http://www.ci.milpitas.ca.gov/pdfs/hr\\_mou\\_poa.pdf](http://www.ci.milpitas.ca.gov/pdfs/hr_mou_poa.pdf)

The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination, and selection process will be made upon request to Human Resources at (408) 586-3090.

The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change.