



## CITY OF MOUNTAIN VIEW

Valued Employees Enhancing Our Community

We invite applications for the position of:  
**PARKS MAINTENANCE WORKER III**  
\$70,995 to \$86,289 Annually  
Plus a comprehensive benefits package

---

*"I enjoy working with a dynamic, evolving, and cooperative team of professionals because it drives me to meet challenges with enthusiasm." -D'miles Salmon, Parks Maintenance Worker I*

### Why Consider The City of Mountain View?

It's simple. We are a **passionate team of professionals committed** to providing **excellent service** to the **community** we serve, and we want you to join us! When you become part of the City of Mountain View family, you will find this is not just a J-O-B, it is a way of life for those who seek a mission-oriented culture.

### About This Role

The City has multiple vacancies for the position of Parks Maintenance Worker III in the Parks & Open Space and Forestry & Roadway Landscaping Divisions of the Community Services Department. The areas of assignment are in Irrigation/Construction, Parks, or Roadway Landscaping and the latter two will have lead responsibility, typically over a three-to four-person crew. The Parks Maintenance Worker III is a full-time advanced journey-level class in the Parks Maintenance Worker series and is responsible for performing skilled maintenance and repair work related to the care and maintenance of the City's parks. Employees at this level are required to be fully trained in all procedures related to an assigned area of responsibility. We are looking for an **enthusiastic, highly motivated, team-oriented** individual with exceptional **customer service skills** and **interpersonal skills** who loves working outdoors. The detailed job description can be reviewed on the City's website [here](#).

### What You Bring

- Three years of increasingly responsible parks maintenance experience.
- Education equivalent to completion of the 12<sup>th</sup> grade.
- Valid California Class C driver license.

### Bonus Points

- Possession of a valid California Class A Driver License.
- Possession of a Qualified Pesticide Applicator certification issued by the California Department of Pesticide Regulation.
- For the Irrigation/Construction areas of assignment: general painting, plumbing, and carpentry work experience is highly desirable.

### Who You Are

- You are **skilled** in parks maintenance and **exceptional customer service**
- You work well both in a **team-oriented** environment and **independently**.
- You are **adaptable, flexible** and can handle complaints and questions from the public.
- You are **self-motivated** and **diligent** in a busy work environment.
- You are **safety-oriented** with the ability to work on a variety of projects throughout the work day.

### What You'll Do

- Provide lead supervision and training over assigned parks or landscape maintenance personnel depending on area of assignment
- Review work and controls quality of work.
- Provide input into employee evaluations depending on area of assignment.
- Assist in developing work plans, procedures, and schedules.
- Order supplies and equipment for work projects
- Maintain records of purchase orders.
- Perform skilled maintenance, repair, and installation work related to park, athletic fields, turf, environmental, or landscape maintenance.

- Maintain designated parks, athletic fields, or semi developed parkland areas at program standards for use of the general public and perform duties at a level consistent with journeyman work and experience.
- Follow safety practices at all times.
- Handle park information, inquiries, complaints, and answers questions from the public.
- Perform emergency repairs as necessary.
- Inspect park grounds, structures, medians, and related facilities for safety, appearance, and vandalism.
- Establish proper traffic control devices in doing such work.
- Make minor adjustments on service equipment.
- Maintain tools and equipment in working order.
- Perform general painting, plumbing, and carpentry work as needed.
- May perform duties related to herbicide and pesticide control.
- Prepare documentation of chemicals used.
- Assist in the maintenance, construction, and repair of park and community facilities as necessary.
- Maintain logs of daily activities.
- Perform other related duties as assigned.

#### What We Offer

- Comprehensive benefits package including generous paid leave and group health coverage.
- CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members; 10.5% for new members to CalPERS with no Social Security deduction
- Opportunity to utilize \$2,000 in tuition reimbursement for education advancement annually, with an additional one time opportunity for up to \$20,000 for the completion of a work related Bachelor's or Master's degree
- Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution
- Employee appreciation days and activities
- Annual clothing allowance of \$360; annual boot allowance of \$225
- Wellness culture including access to the employee gym and incentive pay for participating in the City's wellness program

#### Are You Ready? Apply.

Submit your application and resume online at [www.calopps.org](http://www.calopps.org) or to the Human Resources Division; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. **Please provide a valid email address on your application.** Application materials will be screened on a continuous basis with a first application review date of **Friday, January 18, 2019**. Qualified candidates are encouraged to apply early!

#### Interview Process

Candidates with the most relevant qualifications will be invited to the following process:

- Oral board interview (weighted 100%).
- Department interview – Candidates invited to interview with the Community Services Department staff will participate in a more in-depth discussion regarding the position and their specific qualifications for the position.

Depending on the number of applications, the above process may be altered. Qualified candidates are encouraged to apply early!

#### Fine Print.

Selection process includes submitting 10-year DMV driving history (dated within 90 days). May be required to work varying shifts and days, which may include weekends. Must have the physical ability to bend, pull, push, lift and carry up to 50 pounds. Pre-employment physical and periodic respiratory exams may be required. For candidates with a commercial license, the Parks Maintenance Worker III position is covered by the Department of Transportation (DOT) regulations. Therefore, prior to final selection, those qualifying candidates will be required to pass a pre-employment/pre-duty drug test. Candidates will not be assigned to a safety-sensitive position if they do not pass the test.

Prior to hire, candidates will be required to successfully complete a preemployment process, including employment verification and a Department of Justice (DOJ) fingerprint check. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination.

Candidates with a disability who may require special assistance in any phase of the application or testing process should advise the Human Resources Division upon submittal of application. Documentation of the need for accommodation must accompany the request. The City of Mountain View is an Equal Opportunity Employer (EOE).

**CITY OF MOUNTAIN VIEW**  
**Parks Maintenance Worker III**  
**Supplemental Questionnaire**

**Please answer the following questions and submit with your application. Please limit your responses to one page per question or less.**

1. Do you have at least three years of increasingly responsible park maintenance experience? If so, please briefly describe your experience including years of experience and your scope of responsibilities.
2. Do you possess a Class A Driver license?
  - a. Yes
  - b. No
3. Do you possess a current State of California Department of Pesticide Regulations Qualified Applicator's certificate (QAC) for Landscape Maintenance?
  - a. Yes
  - b. No
4. Do you have experience in general painting, plumbing, and carpentry work? If so, please briefly describe your experience including years of experience and the scope of responsibilities.
5. Please indicate your preferred area of interest: Irrigation/Construction, Parks, or Roadway Landscaping . If you have no preference, please indicate that here.