



We invite applications for the position of:
HOURLY POLICE OFFICER – RESERVE
PART-TIME
Level I – Level II
\$15.65- base salary for training, patrol activities
\$51.05 -for non-amphitheater special events
\$76.58- for amphitheater events

“Over 40 years ago I went on a ride along with a friend who worked here and I never left. If you want a place to learn, grow and be appreciated you can't do any better than Mountain View.” -James O’Malley, Reserve Officer

Why Consider The City of Mountain View?

It’s simple. We are a **passionate team of professionals committed** to providing **excellent service** to the **community** we serve, and we want you to join us! When you become part of the City of Mountain View family, you will find this is not just a J-O-B, it is a way of life for those who seek a mission-oriented culture.

About This Role

The City of Mountain View Police Department is currently recruiting highly motivated men and women to fill the position of Reserve Police Officer. This is a part-time, non-benefited position working in the Police Department for individuals with or without prior sworn law enforcement experience. Reserve Police Officers will be assigned to a Field Training Officer. The Level II Reserve Police Officer will be required to participate in a 200-hour field training program. The Level I Reserve Police Officers will be required to participate in a 400-hour field training program. Reserve Police Officers are required to work a minimum of 16 hours per month on average. Level I Reserve Police Officers may work solo patrol and special assignments, as needed. Paid details exist in the form of special events, private/hire functions and Shoreline Amphitheatre concerts. Paid details are compensated at the hourly rate for Step 1 Police Officer (\$51.05). Paid Amphitheater details are compensated at the Step 1 Police Officer hourly overtime rate (\$76.58).

What You Bring

Level II Reserve Police Officer

- Must have successfully completed California Police Officer’s Standards and Training (POST), Level III and Level II Modules
- Graduation from high school or possession of GED. Completion of 40 semester units or 60 quarter units from an accredited college. (college units must be completed by time of application)
- Possession of a valid California driver’s license
- U.S. citizenship status or permanent resident alien status with eligibility for, and in the process of obtaining, U.S. citizenship
- Vision and hearing capability consistent with POST
- A minimum of 21 years of age

Level I Reserve Police Officer

- Must have successfully completed the California POST Regular Basic Course Or must have successfully completed California POST, Level III, Level II , Level I Modules
- Graduation from high school or possession of GED. Completion of 40 semester units or 60 quarter units from an accredited college. (college units must be completed by time of application)
- Possession of a valid California driver’s license
- U.S. citizenship status or permanent resident alien status with eligibility for, and in the process of obtaining, U.S. citizenship
- Vision and hearing capability consistent with POST
- A minimum of 21 years of age

Who You Are

- You are a leader with the ability to help people solve problems and work through difficult situations
- You have effective verbal and written communication skills
- You are friendly and approachable; you like people and enjoy helping them
- You have the ability to focus and be fully present while working on multiple assignments
- You understand the importance of acting confidently as well as compassionately

What You'll Do - Provide Community Service such as...

- Respond to requests for police service
- Prevent and detect criminal activity
- Apprehend offenders
- Facilitate due process
- Provide public assistance and education

Are You Ready? Apply.

Submit your application and upload a copy of proof of completion of the POST Regular Basic Academy or proof of completion of Module Levels III, II, and I (if applicable) online at <https://www.calopps.org>. Candidates without access to submit their application materials online may submit them to the Human Resources Division, City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. **Applications and required documentation will be accepted until 5:00 p.m. on Tuesday, March, 5, 2019** (Postmarks, faxes, emails and interoffice mail will not be accepted if not received by the filing deadline).

Fine Print.

Application screening will be part of the examination process. Based on the application screening and subsequent Pre-employment History Questionnaire (PHQ), those candidates with the most relevant qualifications will be invited to an oral board panel (weighted 100 percent). Candidates passing the oral board interview process will be invited to a department interview. Depending on the number of applications, the above process may be altered. Candidates selected for hire must successfully pass a medical exam, psychological screening and an extensive background investigation conducted under POST guidelines, including polygraph testing and a Department of Justice (DOJ) fingerprint check, prior to employment. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination.

Candidates with a disability which may require special assistance in any phase of the application or testing process should advise the Human Resources Division upon submittal of application. The City of Mountain View is an Equal Opportunity Employer (EOE). The Mountain View Police Department is accredited by the Commission on Accreditation for law enforcement agencies.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.