



CITY OF MOUNTAIN VIEW

Valued Employees Enhancing Our Community

We invite applications for the position of:

PARKS MAINTENANCE WORKER I/II

Parks Maintenance Worker I - \$58,270 to \$70,809 Annually

Parks Maintenance Worker II - \$64,297 to \$78,177 Annually

Plus a comprehensive benefits package

"I enjoy working with a dynamic, evolving, and cooperative team of professionals because it drives me to meet challenges with enthusiasm." –D'miles Salmon, Parks Maintenance Worker I

Why Consider The City of Mountain View?

It's simple. We are a **passionate team of professionals committed** to providing **excellent service** to the **community** we serve, and we want you to join us! When you become part of the City of Mountain View family, you will find this is not just a J-O-B, it is a way of life for those who seek a mission-oriented culture.

About This Role

This is for one full time Parks Maintenance Worker I/II position in the Community Services Department. This recruitment will establish an eligibility list which may be used for future Parks Maintenance Worker I/II vacancies. The position may be filled as a Parks Maintenance Worker I or Parks Maintenance Worker II, depending on the qualifications of finalists. The City's Parks Maintenance Workers maintain urban parks, street medians, the downtown, and other public facilities. We are looking for **enthusiastic, highly motivated, team-oriented** individuals with exceptional **customer service skills** and **interpersonal skills** who love working outdoors. The detailed job description for Parks Maintenance Worker I/II can be reviewed on the City's website [here](#).

What You Bring

Parks Maintenance Worker I

- Education equivalent to the completion of the 12th grade
- Valid California Class C driver license

Bonus Points

- One year of experience in landscape maintenance, construction or maintenance work including some semi-skilled assignments is highly desirable.

Parks Maintenance Worker II

- Two years of experience performing duties equivalent to the Parks Maintenance Worker I position in the City of Mountain View
- Education equivalent to completion of the 12th grade
- Valid California Class C driver license
- Qualified Pesticide Applicator Certificate may be required for some positions

Bonus Points

- Possession of a valid California Class A driver license is highly desirable.

Who You Are

- You work well both in a **team-oriented** environment and **independently**.
- You are **adaptable, flexible** and can handle complaints and questions from the public.
- You are **self-motivated** and **diligent** in a busy work environment.
- You are **safety-oriented** with the ability to work on a variety of projects throughout the work day.
- You are a **self-starter** and have the knowledge to troubleshoot when issues arise.

What You'll Do

- Inspect park grounds, structures, medians and related facilities for safety and appearance.
- Clean park grounds, structures and playing fields of debris, weeds and hazardous conditions.
- Set up parks, buildings and facilities for special events.
- Plant and maintain trees, shrubs, turf grass, and plants throughout the City.
- Check and repair irrigation systems and program irrigation controllers.
- Operate light grounds maintenance equipment and various hand and power tools

What We Offer

- Comprehensive benefits package including generous paid leave and group health coverage
- CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members; 10.5% for new members to CalPERS with no Social Security deduction
- Opportunity to utilize \$2,000 in tuition reimbursement for education advancement annually, with an additional one time opportunity for up to \$20,000 for the completion of a work related Bachelor's or Master's degree
- Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution
- Annual clothing allowance of \$360; annual boot allowance of \$225
- Employee appreciation days and activities
- Wellness culture including access to the employee gym and incentive pay for participating in the City's wellness program

Are You Ready? Apply.

Submit your application online at www.calopps.org or the Human Resources Division, City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. **Please provide a valid email address on your application.** This recruitment will either end on **Wednesday, April, 3, 2019, at 5:00 p.m.** or after **100 applications** have been received, whichever occurs first. Qualified candidates are encouraged to apply early!

Interview Process

Candidates with the most relevant qualifications will be invited to a selection process including a written exam (pass/fail) tentatively scheduled for **late April or early May 2019** and an oral board interview (weighted 100%). Department interviews will be conducted for a select number of finalists. Depending on the number of applicants, the above process may be altered.

Fine Print.

Selection process includes submitting 10-year DMV driving history (dated within 90 days). May be required to work varying shifts and days, which may include weekends. Must have the physical ability to bend, pull, push, lift and carry up to 50 pounds. Pre-employment physical and periodic respiratory exams may be required. For candidates with a commercial license, the Parks Maintenance Worker II position is covered by the Department of Transportation (DOT) regulations. Therefore, prior to final selection, those qualifying candidates will be required to pass a pre-employment/pre-duty drug test. Candidates will not be assigned to a safety-sensitive position if they do not pass the test.

Candidates with a disability who may require special assistance in any phase of the application or testing process should advise the Human Resources Division upon submittal of application. Documentation of the need for accommodation must accompany the request. The City of Mountain View is an Equal Opportunity Employer (EOE).

Prior to hire, candidates will be required to successfully complete a preemployment process, including employment verification and a Department of Justice (DOJ) fingerprint check. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination.