



City of Milpitas

We invite applications for the position of: Maintenance Worker III – Utilities (3 Vacancies)

Annual Salary Range:	\$66,990.30 - \$81,427.84
Post Date:	June 6, 2019
Close Date:	June 19, 2019, by 5:00 PM

Why Milpitas?

Located at the southern end of San Francisco Bay, Milpitas is a progressive community that is an integral part of Silicon Valley. As a full-service city of 389 full-time employees with water utility, sewer utility, police and fire services, Milpitas serves a diverse population of nearly 80,000. The city has an annual \$191 million operating budget and a \$315 million capital improvements budget.

Milpitas is the eighth-fastest growing city in the United States according to the US Census, and the second-fastest in California. It has the third highest job growth among the 515 qualifying cities rated by Wallet Hub. The homeownership rate is close to 70%, and the Milpitas housing market remains relatively affordable in Santa Clara County. Milpitas is often called the "Crossroads of Silicon Valley" with most of its 14 square miles situated between two major freeways (I-880 and I-680), Route 237, and a County expressway. In June 2018, Livability Magazine ranked Milpitas fifth by out of more than 2,000 American cities for "[Best Cities for STEM Workers.](#)"

We encourage you to check us out at: <http://www.ci.milpitas.ca.gov/>

The Opportunity

The City of Milpitas is seeking a Maintenance Worker III in the Utilities Division to perform a variety of semi-skilled and skilled tasks in the construction, maintenance, and repair of public facilities, including the areas of facilities, streets, utilities, parks, street trees, and/or street landscape and will serve as a Lead Worker over a crew responsible for utilities.

What You Will Do

Duties may include, but are not limited to the following:

- Serve as lead worker over an assigned crew in the areas of either street, utility, parks, street landscape maintenance, recreation, or facilities.
- Provide guidance and training to less experienced personnel.
- Assist assigned supervisor with daily supervision of personnel and the timely completion of assigned duties.
- Check work of assigned crew.



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- Maintain timesheets and other records as appropriate.
 - Ensure that safety measures and practices are utilized at all times.
 - Oversee and participate in the performance of maintenance duties; heavy manual labor, operate construction and maintenance equipment such as trucks, tractors, sweepers, high-ranger, and skip loaders for a variety of construction and maintenance operations involving the maintenance of either streets, recreation, facilities, utilities, parks, and/or street landscape.
 - Perform emergency maintenance work as required.
 - Perform related duties as assigned.

When assigned to utilities or utilities stand-by:

Repair water and sewer line breaks; dig ditches to lay and/or expose water and sewage lines; cut and replace damaged pipes; perform minor plumbing and electrical repairs; clean and remove blockages from sewage in storm drain lines; operate, exercise, repair, or replace water valves; install, repair, or replace fire hydrants, water meters, backflow devices, water main and service lines; flush water distribution system; collect water samples for analytical purposes; respond to water quality complaints; maintain records of system performance, maintenance, and repairs; respond to after hour calls; disinfect water mains and service lines after pressure reductions to 5 psi or below; install meter boxes.

Experience and Education

Experience: Three years of increasingly responsible experience in the maintenance and repair of public facilities including the areas of streets, utilities, parks, street landscape maintenance, facilities, and/or recreation, comparable to that of the Maintenance Worker II in the City of Milpitas.

Education: Equivalent to the completion of the twelfth grade.

License or Certificate:

Possession of or ability to obtain and maintain an appropriate, valid California Commercial Driver's License with Class B and tanker endorsement within 11 months of hire.

When assigned to the Utilities Section: The City may require all employees assigned to the Public Works Utility section to possess State of California Water Distribution Operator Certificate, appropriate to the requirements the state imposes on the City of Milpitas. Assigned Utilities employees must achieve certification within 24 months of hire, promotion, or lateral transfer.



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Special Requirements

Essential duties require the following physical abilities and work environment:

Physical exam, and drug/alcohol screening

Visual Requirements: Discern colors

Auditory Requirements: 100-decibel hearing

Work is mainly performed outdoors; ability to stand, walk, sit, climb, balance, squat, kneel, crawl, bend, and stoop at any given time; able to lift, carry, push, and pull up to 75 pounds of weight throughout the day and occasionally up to 90 pounds; exposure to outdoor elements in all weather conditions throughout the year, confined spaces, hazardous waste, sewage, chemicals, herbicides and pesticides; walk on uneven surfaces; able to travel to various locations within and outside the City of Milpitas.

Selection Process

Applicants whose qualifications best meet our current needs will be invited to participate in the selection process that may consist of an assessment of the candidate's written skills, computer skills, and an oral board interview. Meeting the minimum requirements listed in this job description does not guarantee advancement in subsequent phases of the selection process.

To Apply

Submit application, resume, and copies of required certificates online at www.calopps.org or to the Human Resources Department, City of Milpitas, 455 E. Calaveras Blvd, Milpitas, CA 95035, (408) 586-3090.

A complete job description is available on the City of Milpitas website: www.ci.milpitas.ca.gov (under Classification and Compensation) or from Human Resources.

The City reserves the right to close or re-open the recruitment at any time. Incomplete and/or inaccurate application materials may result in disqualification from the recruitment process.

Candidates will receive all communications by email regarding the recruitment process, which includes, but is not limited to, application status, testing dates, and interview scheduling. If you require alternate communications, please contact Human Resources at (408) 586-3090.

Benefits

The City provides an excellent array of benefits that includes the following. This position is represented by the Milpitas Employees Association (MEA) bargaining group. Benefits Information is available online at:

<http://www.ci.milpitas.ca.gov/milpitas/departments/about-human-resources-2/benefits/>



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<http://www.ci.milpitas.ca.govhttp://www.ci.milpitas.ca.gov/wp-content/uploads/2018/05/MEA-SIGNED-MOU-2017-2020.pdf>

The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination, and selection process will be made upon request to Human Resources at (408) 586-3090.

The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change.