



We invite applications for the position of:
POLICE OFFICER – LATERAL

\$112,024 to \$136,036 Annually

Plus a comprehensive benefits package and **\$5,000 new hire bonus***
(paid in two payments: \$2,500 in your first paycheck and \$2,500 in the first paycheck following successful completion of probationary period).

“The Mountain View Police Department truly reflects its core values: safety, people, results. I am honored to be a part of a longstanding tradition of serving this community and keeping it safe.” – Officer K. Meyer

Why Consider The City of Mountain View Police Department?

It's simple. We are a **dedicated team of law enforcement professionals committed** to providing **excellent service** to the **community** we serve, and we want you to join us! When you become part of the City of Mountain View family, you will find this is not just a J-O-B, it is a way of life for those who seek a mission-oriented culture.

About This Role

The Police Officer's primary responsibility is to promote community order and protect life and property through the preservation of the public peace, prevention of crime and enforcement of laws. The Police Department is committed to the philosophy of Community Policing. Our Officers and their approach to Police work reflect this commitment. At the commencement of employment, Police Officer--Laterals will begin their field training program with the Mountain View Police Department. The length of the field training program for Lateral Police Officers may be modified based upon performance and experience. Applicants are encouraged to visit <http://joinmvpd.com/> for more information regarding the recruitment process for this rewarding opportunity.

What You Bring

- Law enforcement experience in the state of California within 3 years of application (must be in good standing/off probation)
- Basic POST certificate
- 60 semester or 90 quarter units from an accredited college (college units must be completed by time of application)
- Possession of a valid California driver's license
- U.S. citizenship status or permanent resident alien status with eligibility for, and in the process of obtaining, U.S. citizenship
- Vision and hearing capability consistent with POST
- A minimum of 21 years of age

Who You Are

- You are a leader with the ability to help people solve problems and work through difficult situations
- You have effective verbal and written communication skills
- You are friendly and approachable; you like people and enjoy helping them
- You have the ability to focus and be fully present while working on multiple assignments
- You understand the importance of acting confidently as well as compassionately

What You'll Do – Provide Community Service such as...

- Respond to requests for police service
- Prevent and detect criminal activity
- Apprehend offenders
- Facilitate due process
- Provide public assistance and education

What We Offer

- *Benefits:* Comprehensive benefits including generous paid leave and group health coverage
- *Retirement:* CalPERS retirement (3% at 50 formula for classic members; 2.7% at 57 for new members); employees contribute 15.148% to CalPERS for classic members and 14.148% to CalPERS for new members with no Social Security deduction
- *Holiday-in-Lieu:* 5.5% of salary paid for holiday-in-lieu compensation
- *Career Incentive:* Up to 7.5% of salary for qualified employees
- *Career Growth Assignments:* Opportunities in canine, detectives, motors, SWAT and FTO; some specialty assignments qualify for additional compensation
- *Retiree Health:* Defined benefit program, upon meeting CalPERS eligibility requirements

- *Wellness:* Wellness minded culture including access to an onsite employee gym and incentive pay for participating in the City's wellness program; up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; discounts for carpools and ride-shares; and a bicycle commute incentive
- *Employee Appreciation:* Employee appreciation days and activities
- *Educational Incentives:* Opportunity to utilize \$2,000 in tuition reimbursement for education advancement annually, with an additional one time opportunity for up to \$20,000 for the completion of a work related Bachelor's or Master's degree or approved leadership programs

Are You Ready? Apply.

Submit your application and upload a copy of your POST Basic Certificate online at www.calopps.org or to the Human Resources Division; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Application materials will be screened on a continuous basis with a **first application review date of Friday, July 26, 2019**. Qualified candidates are encouraged to apply early! This recruitment is subject to close at any time. Based on the application screening and subsequent Pre-employment History Questionnaire (PHQ), those candidates with the most relevant qualifications will be invited to an oral board panel (weighted 100 percent). A select number of finalists will be invited to a department interview. Depending on the number of applications, this process may be altered.

Fine Print.

*The \$5,000 new hire bonus is reserved for new hires; current City of Mountain View employees are not eligible.

Candidates with a disability which may require special assistance in any phase of the application or testing process should advise the Human Resources Division upon submittal of application. The City of Mountain View is an Equal Opportunity Employer (EOE). The Mountain View Police Department is accredited by the Commission on Accreditation for law enforcement agencies.

Prior to hire, candidates must successfully pass a medical exam, psychological screening and an extensive background investigation conducted under POST guidelines, including polygraph testing and a Department of Justice (DOJ) fingerprint check, prior to employment. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.

Attention City of Mountain View employees: This position qualifies under the Referral Incentive Program. A Referral Incentive Form must be submitted prior to the applicant's initial interview to qualify for the incentive. For questions, see Administrative Instruction 3-27 and call Human Resources for more information.

