



City of Milpitas

We invite applications for the position of:

Maintenance Worker III (Three Positions Available)

Streets – Two (2) positions

Trees and Landscape – One (1) position

Annual Salary Range: \$69,000.10 - \$83,870.80

Post Date: Tuesday, November 19, 2019

Close Date: Monday, December 2, 2019, 5:00PM

THE COMMUNITY

Located at the southern tip of the San Francisco Bay, Milpitas is a progressive community that is an integral part of the Silicon Valley. With a diverse resident population of 78,106 the City of Milpitas sees each of the approximate 432 full-time equivalent employees as committed to accomplishing the community's vision by providing fiscally sound, superior services.

Milpitas has been recognized as one of the top 10 Best Cities for Science, Technology, Engineering and Mathematics (STEM) Workers, approximately 28% of the jobs are in the STEM category. According to the US Census, Milpitas was the 8th fastest growing city in the United States, and the 2nd fastest growing in California. Milpitas also boasts the 3rd highest job growth among the 515 qualifying cities by Wallet Hub. Milpitas is home to an industrious and well-educated community with an average household income exceeding the County average. The homeownership rate is close to 65% and the housing market in Milpitas remains affordable relative to the majority of Santa Clara County.

Milpitas is at the heart of Silicon Valley and is often called the "Crossroads of Silicon Valley" with most of its 13.63 square miles of land situated between two major freeways (I-880 and I-680), State Route 237, and a County expressway. With existing light rail and BART extension opening in 2019, the transit hub adjacent to the Great Mall facilitated high density transit-oriented development with over 2,100 units being built. There are approximately 1,790 acres, or 2.9 square miles designated for various industrial uses.

An additional 350 acres are dedicated to regional and community retail centers supporting 3.5 million square feet of commercial shops. The Great Mall of the Bay Area is the largest enclosed mall in Northern California, with approximately 1.1 million square feet of leasable space for retail and entertainment operations. Several local shopping centers service regional needs including Asian-oriented retail and services. The City provides a multitude of outstanding recreational opportunities, including aquatics, cultural arts and theater, sports leagues and activities, youth and senior programming and activities.

THE CITY GOVERNMENT

Incorporated in 1954, the City of Milpitas is a bustling general-law city supervised by a council-manager form of government. Milpitas is a full-service city which includes Police, Fire, and a water utility and sewer utility.



City of Milpitas

We invite applications for the position of:

Maintenance Worker III (Three Positions Available)

Streets – Two (2) positions
Trees and Landscape – One (1) position

The Council makes planning and policy decisions for residents, and oversees the City's \$253.2 million budget. Issues currently challenging the City include development, quality of life, and traffic.

We encourage you to check us out at: <http://www.ci.milpitas.ca.gov/>

The Opportunity

Streets Division (2 Positions Available)

The City of Milpitas is recruiting for a Maintenance Worker III (two (2) positions available) for the Streets Division of the Public Works Department. The Maintenance Worker III will serve as a Lead Worker over a crew responsible for street maintenance to perform variety of semiskilled tasks in the construction, maintenance and repair of public facilities in the City's right-of-way.

Trees and Landscape Division (1 Position Available)

The City of Milpitas is recruiting for a Maintenance Worker III (one (1) position available) for the Trees and Landscape Division of the Public Works Department. The Maintenance Worker III will serve as a Lead Worker over a crew responsible for tree and landscape maintenance to perform variety of semiskilled tasks in the maintenance and upkeep of trees and landscape in the City's right-of-way.

What You Will Do

Duties may include, but are not limited to the following:

- Lead, plan, train, and review the work of staff responsible for performing a variety of semi-skilled and skilled tasks in the construction, maintenance, and repair of public facilities, including the areas of streets, facilities, recreation, utilities, parks, street trees, and/or street landscape; participate in performing the most complex work of the unit including training of less experienced staff.
- Train assigned employees in their areas of work including proper maintenance and repair methods, procedures, and techniques.
- Verify the work of assigned employees for accuracy, proper work methods, techniques, and compliance with applicable standards and specifications; ensure adherence to safe work practices and procedures.
- Assist assigned supervisor with daily supervision of personnel and the timely completion of assigned duties.
- Operate construction and maintenance equipment such as trucks, tractors, sweepers, high-ranger, and skip loaders for a variety of construction and maintenance operations involving the maintenance of streets, recreation, facilities, utilities, parks, and/or street landscape.



City of Milpitas

We invite applications for the position of:

Maintenance Worker III (Three Positions Available)

Streets – Two (2) positions

Trees and Landscape – One (1) position

-
- Respond to inquiries and questions from the public; provide information within the area of assignment; resolve complaints in an efficient and timely manner.
 - Perform emergency maintenance work as required.
 - Attend and/or conduct safety meetings, training sessions and seminars.
 - May assist in performing other maintenance work as assigned.
 - Maintain timesheets and other records as appropriate.
 - Ensure that safety measures and practices are utilized at all times.
 - Maintain equipment in good operable condition.
 - Purchase parts and tools for repair and maintenance of equipment.

When assigned to Streets – Duties may include but are not limited to:

- Grade road shoulders and dig ditches.
- Remove asphalt and replace with new road material.
- Paint striping lines, crosswalks, and other street markings.
- Prepare, maintain, install, and repair street name and regulatory signs.

When assigned to Trees and Landscape – Duties may include but are not limited to:

- Plant, water, mow, and weed turf grass areas and athletic fields.
- Sweep and repair athletic facilities, including tennis courts and basketball courts.
- Clean and repair picnic areas including BBQ facilities, tables and benches, and surfacing material.
- Clean, repair, secure and make accessible park bathroom facilities.
- Plant, trim, fertilize and treat for pests and disease; remove and replace trees, shrubs and groundcover.
- Install, troubleshoot and maintain irrigation systems, including central systems and weather stations.
- Inspect and repair park and playground equipment and fences as applicable.
- Manage invasive weed species through identification, manual removal, plant selection, and the use of pesticides and fertilizers.
- Maintain bicycle and pedestrian trails and park pathways including surface repair, regulatory and informational sign maintenance, and plant maintenance and litter removal.

Experience and Education

Equivalent to the completion of the twelfth grade, AND



City of Milpitas

We invite applications for the position of:

Maintenance Worker III (Three Positions Available)

Streets – Two (2) positions

Trees and Landscape – One (1) position

Three years of increasingly responsible experience in the maintenance and repair of public facilities including the areas of streets, utilities, parks and/or street landscape maintenance, facilities, recreation, comparable to that of the Maintenance Worker II in the City of Milpitas.

License and Other Requirements

Possession of or ability to obtain and maintain an appropriate, valid California Commercial Driver's License with Class B and tanker endorsement within 11 months of appointment.

When assigned to Streets Division

The City may require all employees assigned to this section to possess: Traffic and Signal Level II from IMSA.

When assigned to Trees and Landscape Division

The City may require all employees assigned to this section to possess: International Society of Arboriculture Certification, Qualified Applicator Certificate and/or License for Pesticides, and/or Irrigation Technician Certificate is highly desired BUT not required.

Special Requirements

- Physical exam, and drug and alcohol screening.
- Visual Requirements: Discern colors
- Auditory Requirements: 100-decibel hearing

Work is mainly performed outdoors; ability to stand, walk, sit, climb, balance, squat, kneel, crawl, bend, and stoop at any given time; ability to lift, carry, push, and pull up to 75 pounds of weight throughout the day and occasionally up to 90 pounds; exposure to outdoor elements in all weather conditions throughout the year, confined spaces, hazardous waste, sewage, chemicals, herbicides and pesticides; ability to walk on uneven surfaces; ability to travel to various locations within and outside the City of Milpitas.

Selection Process

Applicants whose qualifications best meet our current needs will be invited to participate in the selection process that may consist of an assessment of the candidate's written skills, computer skills, and an oral board interview. Meeting the minimum requirements listed in this job description does not guarantee advancement in subsequent phases of the selection process.

To Apply



City of Milpitas

We invite applications for the position of:
Maintenance Worker III (Three Positions Available)
Streets – Two (2) positions
Trees and Landscape – One (1) position

Submit application, supplemental questions (if applicable), resume, copies of required certificates (if applicable) online at www.calopps.org or to the Human Resources Department, City of Milpitas, 455 E. Calaveras Blvd, Milpitas, CA 95035, (408) 586-3090.

A complete job description is available on the City of Milpitas website: www.ci.milpitas.ca.gov (under Classification and Compensation) or from Human Resources.

The City reserves the right to close or re-open the recruitment at any time. Incomplete and/or inaccurate application materials may result in disqualification from the recruitment process.

Candidates will receive all communications by email regarding the recruitment process, which includes, but is not limited to, application status, testing dates, and interview scheduling. If you require alternate communications, please contact Human Resources at (408) 586-3090.

This recruitment is open until a sufficient number of applications have been received for interviewing purposes and is subject to close at any time without prior notice. Candidates are therefore encouraged to promptly submit their application and supplemental questionnaire responses.

Benefits

The City provides an excellent array of benefits that includes the following. This position is represented by the Milpitas Employees Association bargaining group. Benefits Information is available online at:

<http://www.ci.milpitas.ca.gov/milpitas/departments/about-human-resources-2/benefits/>

<http://www.ci.milpitas.ca.gov/wp-content/uploads/2018/05/MEA-SIGNED-MOU-2017-2020.pdf>

The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination, and selection process will be made upon request to Human Resources at (408) 586-3090.

The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change.