

Now accepting applications
for:

SENIOR ASSISTANT CITY ATTORNEY (LAND USE)

\$162,329 to \$202,911 Annually

Why Mountain View?

Because where you choose to work, matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “wellness,” “empathy” and “innovation” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

“Working in the City Attorney’s Office has provided me the opportunity to make an impact on the MountainView community by advising the City on a wide range of legal issues and greatly expand the scope of my professional expertise in municipal law.”

-Nicole Wright, Assistant City Attorney

What's the role

We're looking for a collaborative and interpersonal professional to take on the role of Senior Assistant City Attorney. You will join a fast-paced, dynamic team environment, working on a variety of complex legal matters with a focus on land use and planning law, as well as other general areas of municipal law within the City Attorney's Office. The ideal candidate will have municipal land use and experience in planning matters including but not limited to: demonstrated experience with the development entitlement process, California Land Use and Planning Law, California Environmental Quality Act (CEQA), Subdivision Map Act, drafting and amending zoning ordinances, litigating appeals and writing of mandate cases related to the City's consideration of development projects, and fluency with recently enacted legislation particularly involving affordable housing and displacement. Experience directly and actively representing the Planning/Community Development Department of a public agency is desirable.

This position receives direction from the City Attorney, may exercise direct supervision over other assigned office support staff and builds relationships throughout the organization. If you are looking to make a city wide impact in a key leadership role, this position is for you! Review our detailed job description [here](#).

The Essentials

In addition to excellent customer service, a passion for efficiency, political acumen and proficiency with the full Microsoft Office suite, the requirements are as follows:

- Possession of a bachelor's degree and a juris doctorate, both from an accredited college and/or university(s).
- An active member, and in good standing, of the California State Bar.
- Seven years of recent experience with a public agency conducting legal affairs.

What You'll Do

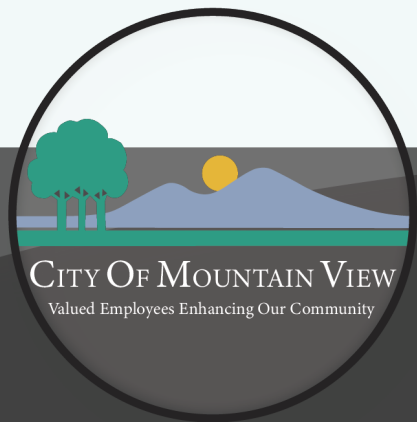
Perform legal research and assist with the study, interpretation and application of statutes, ordinances, court decisions and legal opinions for all aspects of Planning and Land Use Law described above.

- Directly assist the City's Community Development Department with all aspects of Planning and Land Use Law described above.
- Draft and amend zoning ordinances.
- Assist in interaction with outside counsel and other legal consultants.
- Assist in conducting research and providing advice to City staff, City Council, boards, commissions, and committees, and attendance at public meetings.
- Assist with other general matters of municipal law.

Follow us on LinkedIn:



<https://www.linkedin.com/company/city-of-mountain-view/>



CULTURAL IDEALS:

- Empower People
- Foster Collaboration
- Support Continuous Learning
- Enhance Our Community
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

Apply Now!

Submit your application and resume online at calopps.org or to the Human Resources Division; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. **Application materials will be screened on a continuous basis with a first application review date of Monday, August 17, 2020.**

Per the City's Charter, appointments of attorneys within the City Attorney's Office are in the unclassified service and serve at the will of the City Attorney. As such, this position is at will and is not subject to a probationary period or regular represented status.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.

Are we a Match?

- Flexible and **results-oriented** while seeking creative solutions to legal problems and issues.
- A respectful **team player** who thrives in a collaborative, fast-paced work environment.
- A **multi-tasker** adept at managing multiple projects and deadlines simultaneously, with the ability to prioritize assignments effectively.
- An excellent **communicator**, both in writing and verbally, with top-notch interpersonal skills.
- A **thorough researcher** who enjoys the complexities of public sector legal issues.
- Able to maintain confidential information and **exercise discretion**.

The Perks!

- **Comprehensive Benefits:**
 - Generous paid leave and group health coverage (medical, dental, vision, EAP, Life & Disability Insurance).
 - CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members/10.5% for new members to CalPERS with no Social Security deduction.
 - Management Leave: Management leave of 80 hours per fiscal year (paid out at end of fiscal year if not used).
- **Support for Continuous Learning & Development:**
 - Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor's or Master's.
 - Management/Technology Development Funds (\$1,000.00 annually).
 - Professional Support: Department budgeted funds for employees' State and Santa Clara County Bar dues, including fingerprinting for the State Bar; attendance at MCLE courses and conferences, in addition to a robust internal training program to promote career growth and succession planning.
- **Wellness and Engagement Culture:**
 - Access to an onsite employee gym.
 - Incentive pay for participating in the City's wellness program
 - Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; discounts for carpools and ride-shares; a bicycle commute incentive.
 - Ongoing commitment to robust internal communication and feedback.