

Now accepting applications for:

## **POLICE OFFICER TRAINEE**

**\$107,286 Annually**

Plus a \$5,000 hiring bonus\*

### **Why Mountain View?**

Because where you choose to work, matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “**continuous learning**,” “**empathy**” and “**innovation**” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

*“LAW ENFORCEMENT IS A VOCATION OF SELFLESS SERVICE, COMPASSION AND DOING GOOD FOR OTHERS.”*

*-SGT. REED*

### **What's the role?**

We're looking for compassionate and committed individuals to build relationships and make a difference in Mountain View's diverse and engaged community. The Police Officer's primary responsibility is to promote community order and protect life and property through the preservation of the public peace, prevention of crime, and enforcement of laws. The Police Department is committed to the philosophy of Community Policing. Our Officers and their approach to police work reflect this commitment. The Police Officer Trainee is a non-sworn, entry-level position in the Police Department for individuals without prior sworn law enforcement experience, or those who have yet to complete the Police Academy. At the commencement of employment, Police Officer Trainees will complete a P.O.S.T.-approved Police Academy prior to beginning their field training program with the Mountain View Police Department. Upon successful completion of the academy, Police Officer Trainees will be reclassified as Police Officers. We encourage you to visit <http://joinmvpd.com/> for more information regarding the recruitment process for this rewarding career opportunity. Review our detailed job description [here](#).

### **The Essentials**

- 40 semester or 60 quarter units from an accredited college (college units must be completed by time of application)
- Possession of a valid California driver's license
- U.S. citizenship status or permanent resident alien status with eligibility for, and in the process of obtaining, U.S. citizenship
- Vision and hearing capability consistent with POST
- A minimum of 21 years of age
- POST certificate verifying successful completion of the POST Entry Level Law Enforcement Test Battery (PELETB) with a T-Score of 50 or higher OR National Testing Network FrontLine law enforcement written test with reading and writing scores of 70% or higher and video score of 65% or higher.

### **What you'll do – Provide Community Service such as...**

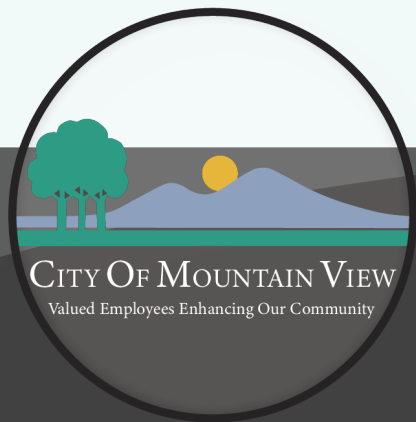
- Respond to requests for police service
- Prevent and detect criminal activity
- Apprehend offenders
- Facilitate due process
- Provide public assistance and education



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<https://www.linkedin.com/company/city-of-mountain-view/>



## CULTURAL IDEALS:

- Empower People
- Foster Collaboration
- Support Continuous Learning
- Enhance Our Community
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

### Apply Now!

Submit your application, resume and required certificate online at [calopps.org](http://calopps.org) or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. This recruitment will close at **5:00 p.m. PST on FRIDAY, OCTOBER, 2, 2020**. More information regarding certificates and testing can be found in the supplemental information on Calopps.

*Attention City of Mountain View employees: This position qualifies under the Referral Incentive Program. A Referral Incentive Form must be submitted prior to the applicant's initial interview to qualify for the incentive. For questions, see Administrative Instruction 3-27 and call Human Resources for more information.*

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.

### Are we a Match?

- You're a leader who can help people solve problems and work through difficult situations
- You have effective verbal and written communication skills
- You're friendly and approachable; you like people and enjoy helping them
- You have the ability to focus and be fully present while working on multiple assignments
- You understand the importance of acting confidently as well as compassionately

### The Perks!

- **\*\$5,000 Hiring Bonus:** Paid in two payments; \$2,500 in your first paycheck and \$2,500 following successful completion of probationary period.
- **Comprehensive Benefits:**
  - Generous paid leave and group health coverage (medical, dental, vision, EAP, Life & Disability Insurance)
  - CalPERS retirement (3% at 50 formula for classic members; 2.7% at 57 for new members); employees contribute 15.148% for classic members/14.148% for new members to CalPERS with no Social Security deduction
  - 5.5% of salary for Holiday-in-lieu compensation
- **Support for Continuous Learning & Development:**
  - Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor's or Master's Degree.
  - Career Incentive pay of up to 7.5% of salary for qualified employees
  - Career growth assignment opportunities in canine, detectives, motors, SWAT and FTO (some specialty assignments qualify for additional compensation)
- **Wellness and Engagement Culture:**
  - Access to an onsite employee gym
  - Incentive pay for participating in the City's wellness program
  - Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; discounts for carpools and ride-shares; a bicycle commute incentive.
  - Ongoing commitment to robust internal communication and feedback.
- **And More:** Employee appreciation days and activities.

**Candidates on the eligibility list must successfully pass a medical exam, psychological screening and an extensive background investigation conducted under POST guidelines, including a polygraph and a Department of Justice (DOJ) fingerprint check, prior to employment.** A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination. Candidates with a disability which may require special assistance in any phase of the application or testing process should advise the Human Resources Division upon submittal of application. The City of Mountain View is an Equal Opportunity Employer (EOE). The Mountain View Police Department is accredited by the Commission on Accreditation for law enforcement agencies. NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.