

Now accepting applications
for:

PRINCIPAL CIVIL ENGINEER (CAPITAL PROJECTS)

\$133,238 to \$166,547 Annually

Why Mountain View?

Because where you choose to work, matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “wellness,” “empathy” and “innovation” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

“Working for the City of Mountain View will provide you a rewarding career where you will have the opportunity to work with top-notch professionals across the departments who really care about their work and the community that is shown by their devotion to their jobs.”

-Lisa Au, Principal Civil Engineer

What's the role?

We're looking for a collaborative and innovative professional to take on the role of Principal Civil Engineer (Capital Projects). You will join a fast-paced, dynamic team environment, working on a variety of unique and innovative capital improvement projects while collaborating with the other Public Works Sections (Construction, Land Development, Utilities and Traffic) and other departments. This position will lead and supervise the Capital Projects section and oversee the administration of the Capital Improvement Program. The ideal candidate will have a unique combination of technical knowledge, a strong vision for planning and collaborative communication skills. This position leads a team of talented engineers and project managers who are responsible for administering the design of capital projects. Some examples of projects include new parks, street resurfacing/reconstruction, various bike and pedestrian improvements, grade separation, levee improvements, and building facility renovations. This position will assure compliance with appropriate codes, ordinances, rules and regulations; provide collaborative solutions; mentor and motivate staff; and manage, coordinate and review the work of outside consultants.

This position reports directly to the Assistant Public Works Director/City Engineer. Review our detailed job description [here](#).

The Essentials

In addition to excellent customer service, a passion for efficiency, political acumen and proficiency with the full Microsoft Office suite, the requirements are as follows:

- Equivalent to a bachelor's degree from an accredited college or university with major coursework in civil engineering.
- Masters degree in engineering, business administration, public administration or a related field is highly desirable.
- Four years of increasingly responsible design civil engineering experience at the Senior Civil Engineer or higher level, including three years working in a lead capacity. Supervisory experience is highly desirable.
- Possession of a valid Certificate of Registration as a professional civil engineer in the State of California; possession of a valid California driver's license.

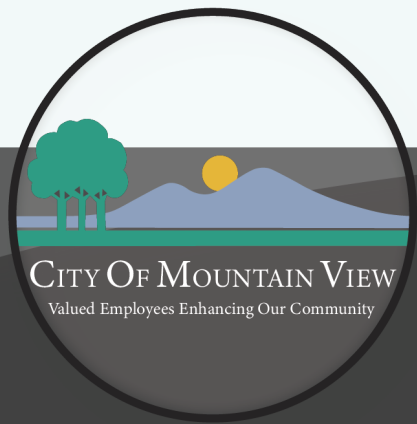
What You'll Do

- Lead role in planning, supervising staff, coordinating and directing public works capital improvement projects.
- Provide professional and technical engineering support services relative to capital improvement projects.
- Interpret and apply relevant codes (including the California Public Contract Code); check plans and specifications for accuracy, suitability, completeness, and make recommendations for revisions and improvements; as well as prepare and evaluate environmental documents.
- Meet and confer with contractors, engineers and outside agencies.
- Coordinate projects with a wide variety of outside parties.
- Administer and/or oversee the administration of contracts.
- Prepare, review and present Council reports.

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CULTURAL IDEALS:

- Empower People
- Foster Collaboration
- Support Continuous Learning
- Enhance Our Community
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

Apply Now!

Submit your application and resume online at calopps.org or to the Human Resources Division; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. **Application materials will be screened on a continuous basis with a first application review date of Wednesday, September 30, 2020. Candidates with the most relevant qualifications will be invited to an oral panel interview and written exercise on Tuesday, October 20, 2020 through Zoom video conferencing.**

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.

Are we a Match?

- A **problem-solver** who can confronts issues, evaluates multiple alternatives, and makes strategic decisions.
- A respectful **team player** who thrives in a collaborative, fast-paced work environment and is able to build consensus with a variety of stake holders.
- A **multi-tasker** adept at managing multiple projects and deadlines simultaneously, with the ability to prioritize assignments effectively.
- An excellent **communicator**, both in writing and verbally, with top-notch interpersonal skills.
- A **leader** who can inspire and motivate a professional, technical and clerical staff.
- A **skilled industry professional** who possesses extensive technical knowledge in the area of public sector capital projects.

The Perks!

- **Comprehensive Benefits:**
 - Generous paid leave and group health coverage (medical, dental, vision, EAP, Life & Disability Insurance).
 - CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members/10.5% for new members to CalPERS with no Social Security deduction.
 - Management Leave: Management leave of 80 hours per fiscal year (paid out at end of fiscal year if not used).
- **Support for Continuous Learning & Development:**
 - Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor's or Master's.
 - Management/Technology Development Funds (\$1,000.00 annually).
 - Professional Support: Attendance at courses and conferences sponsored by the American Public Works Association (APWA), American Society of Civil Engineers (ASCE) and other professional associations, in addition to a robust internal training program to promote career growth and succession planning.
- **Wellness and Engagement Culture:**
 - Access to an onsite employee gym.
 - Incentive pay for participating in the City's wellness program
 - Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; discounts for carpools and ride-shares; a bicycle commute incentive.
 - Ongoing commitment to robust internal communication and feedback.
- **And More:** Employee appreciation days and activities.

Fine Print. Depending on the number of applications, the above process may be altered. Candidates with a disability who may require special assistance in any phase of the application or testing process should advise the Human Resources Division upon submittal of application. Documentation of the need for accommodation must accompany the request. The City of Mountain View is an Equal Opportunity Employer (EOE). Prior to hire, candidates will be required to successfully complete a preemployment process, including employment verification and a Department of Justice (DOJ) fingerprint check. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination. NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.