

Now accepting applications  
for:

## POSTCLOSURE SUPERVISOR

\$105,771 to \$124,437  
Annually\*

### Why Mountain View?

Because where you choose to work, matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “**wellness**,” “**empathy**” and “**collaboration**” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

*“Located in the picturesque Shoreline Park, the Postclosure supervisor will lead a fun and competent workgroup who strive for excellence. As the Manager of the workgroup and acting Supervisor for the past year, I found the site interesting, challenging and rewarding”. -Rene Munoz, Streets and Landfill Closure Manager*

\*Appointment beyond the posted salary range may be considered for exceptional qualifications and experience. Salary growth following appointment is in accordance with a pay-for-performance plan and increases may be awarded annually for meritorious performance.

### What's the role?

We're looking for a **highly motivated, detail-oriented, and organized professional** with **strong technical and interpersonal skills** to take on the role of Postclosure Supervisor. You will join a **fast-paced, dynamic team environment, providing** supervision of postclosure landfill maintenance operations within the Public Services Division of the Public Works Department, including maintenance of the landfill cap, maintenance and operation of the gas collection and control system, operation of the City's landfill gas to energy system among other things. This position receives direction from the Streets and Landfill Closure Manager and exercises direct supervision over assigned maintenance, clerical, and technical personnel. For more information regarding the City's landfill operations, please go [here](#). If you are looking to make a positive impact on the community in a unique leading role, this position is for you! Review our detailed job description [here](#).

### The Essentials

- Completion of the 12th grade, supplemented by courses in construction management and supervision –or the City's supervisory training course.
- Four years of increasingly responsible experience in construction, preferably in landfill maintenance, including two years of lead responsibility.
- Possession of a valid Class C California Driver License and a 40-hour Hazardous Waste Operations and Emergency Response Standard (HAZWOPER) certification required at the time of appointment. Manager of Landfill Operations Certification (MOLO) required within one year of appointment.

### Bonus Points

- Manager of Landfill Operations Certification (MOLO)
- Associates Degree or higher in Public or Business Administration or a closely related field

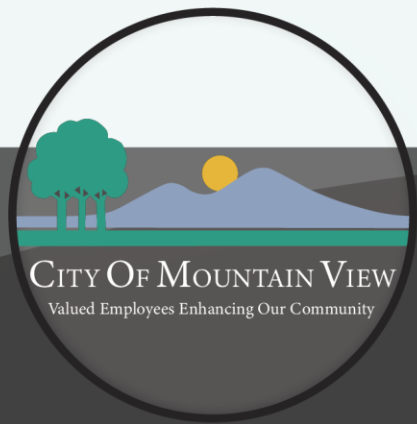
### What you'll do

- Recommend and assist in the development and implementation of postclosure goals and objectives; implement applicable City, department, and division policies and procedures; and provide technical assistance for planning, construction and maintenance activities.
- Plan, prioritize, assign, supervise, and review the work of staff involved in operating and maintaining landfill postclosure systems and infrastructure, including the landfill cap, gas and leachate collection systems, gas and leachate pumps and wells, the landfill gas flare, gas compressor stations, and microturbines.
- Participate in the selection of staff; provide or coordinate staff training necessary to maintain and operate postclosure systems in compliance with regulatory requirements; set employee performance goals; work with employees to correct deficiencies; and implement discipline procedures.
- Evaluate the effectiveness of the Postclosure Operations and recommend improvements and modifications; perform emergency repairs as necessary; prepare various reports on operations and activities. Establish annual schedules for postclosure regulatory monitoring and maintenance activities; and prepare routine reports in compliance with regulatory requirements.
- Participate in budget preparation and administration; prepare cost estimates for budget recommendations and justifications for additional funds needed for staffing, equipment, materials, and supplies; administer the approved budget; and monitor and control expenditures.
- Perform and/or directly oversee the most complex postclosure maintenance duties; provide technical assistance to crews; and develop Standard Operating Procedures for new and evolving duties.

Follow us on LinkedIn:



<https://www.linkedin.com/company/city-of-mountain-view/>



## CULTURAL IDEALS:

- Empower People
- Foster Collaboration
- Support Continuous Learning
- Enhance Our Community
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

### Apply Now!

Submit your application and resume online at [calopps.org](http://calopps.org) or to the Human Resources Division; City of Mountain View, 500 Castro St. Mountain View, CA 94041, (650) 903-6309.

**Please provide a valid email address** on your application and be sure to attach any required certifications. Application materials will be screened on a continuous basis with a first application review date of **Friday, October 9, 2020 at 5:00PM PST**. This recruitment may close at any time.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.

## Are we a Match?

- You are **innovative**, able to **work strategically**, and have strong analytical skills.
- You establish and maintain effective working relationships and enjoy collaborating with others.
- You have **exceptional communication skills**.
- You model the City's Organizational Values including providing exceptional service, acting with integrity and treating others with respect.
- You possess **strong supervisory and customer service skills**.
- You have the ability to lead and prepare employees for promotional opportunities in a dynamic environment.
- You have **knowledge** of the changing technical and regulatory climate.

## The Perks!

- **Comprehensive Benefits:**
  - Generous paid leave and group health coverage (medical, dental, vision, EAP, Life & Disability Insurance)
  - CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members/10.5% for new members to CalPERS with no Social Security deduction
- **Support for Continuous Learning & Development:**
  - Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor's or Master's
  - Professional/Technology Development Funds (\$800.00 annually)
- **Wellness and Engagement Culture:**
  - Access to an onsite employee gym (*temporarily closed due to COVID*)
  - Incentive pay for participating in the City's wellness program
  - Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; discounts for carpools and ride-shares; a bicycle commute incentive.
  - Ongoing commitment to robust internal communication and feedback.
- **And More:** Employee appreciation days and activities.