



Now accepting applications for:

**ASSOCIATE PLANNER\***

\$100,169 to \$117,846

Annually

**SENIOR PLANNER\***

\$104,064 to \$130,081

Annually

**Why Mountain View?**

Because where you choose to work, matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “wellness,” “empathy” and “innovation” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

\*Appointment beyond the posted salary range may be considered for exceptional qualifications and experience. Salary growth following appointment is in accordance with a pay-for-performance plan and increases may be awarded annually for meritorious performance.

**What's the role?**

We're looking for a **highly motivated, highly skilled, innovative, enthusiastic, and collaborative** professional take on the role of **Associate Planner** or **Senior Planner**. The City currently has multiple vacancies which can be filled at the Associate or Senior level, depending on the qualifications of the individual. You will join a **fast-paced, dynamic team environment**, producing results in innovative planning projects, both current and advanced within the Planning Division of the Community Development Department. The Planning Division is a tight-knit team focused on creating and implementing innovative planning policies and projects to address community goals and needs. The Associate Planner position receives direction from a higher-level professional or managerial position and may exercise technical and functional supervision over lower-level professional or technical staff. The Senior Planner position receives direction from a managerial position and may exercise supervision over other professional or technical staff. If you are looking to make a community-wide impact in a key planning role, this position is for you! Review our detailed job description [here](#) for Associate Planner and [here](#) for Senior Planner.

**The Essentials**

<b>Associate Planner</b>	Two years of increasingly responsible professional experience similar to the Assistant Planner in the City of Mountain View	Bachelor's degree from an accredited college or university with major course work in housing, urban planning, or a closely related field.	Possession of, or ability to obtain, a valid California driver's license.
<b>Senior Planner</b>	Four years of progressively responsible experience in urban planning/design or economic development/redevelopment.	A bachelor's degree from an accredited college or university in urban or regional planning, architecture, or a closely related field.	Possession of, or ability to obtain, a valid California driver's license.

**Bonus Points**

- A master's degree in urban or regional planning, architecture, or a closely related field.
- A member of the American Institute of Certified Planners (AICP).

**What you'll do**

**Associate Planner**

- Manage routine to complex development projects including mix-use, commercial, and residential.
- Review development proposals for conformance with appropriate regulations and consistency with established policies; prepare reports and recommendations.
- Confer with and advise architects, builders, attorneys, contractors, engineers, and the general public regarding City development policies and standards.
- Perform site visits relating to new development applications, building construction, and code enforcement issues.
- Prepare staff reports and graphic displays; research and draft ordinances for review.
- Make presentations to the City Council, Environmental Planning Commission, Zoning Administrator, developers, community groups, and outside agencies.

**Senior Planner**

- Manage highly-complex development projects including master plans, mixed-use, commercial, and residential.
- Research and prepare simple to complex reports and documents including advance planning policy topics such as General Plan amendments, updating the City's precise plans, and rezoning requests.
- Confer with and advise architects, builders, attorneys, contractors, engineers, and the general public regarding City development policies and standards.
- Perform site visits relating to new development applications, building construction, and code enforcement issues.
- Make presentations to the City Council, Environmental Planning Commission, Zoning Administrator, developers, community groups, and outside agencies.
- Supervise the work of Planning Interns and other Planning staff as needed.

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<https://www.linkedin.com/company/city-of-mountain-view/>



## CULTURAL IDEALS:

- Empower People
- Foster Collaboration
- Support Continuous Learning
- Enhance Our Community
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

### Apply Now!

Submit your application and resume online at [calopps.org](http://calopps.org) or to the Human Resources Division; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. Application materials will be screened on a continuous basis with a first application review date **of Thursday, October 29, 2020**. This recruitment may close at any time.

### Are we a Match?

- You are a clear, **strategic thinker** with strong project management skills
- You are **Passionate** about striving to improve the Mountain View community
- You are **Collaborative**, both with co-workers and with stakeholders
- You are adept at **managing multiple priorities** in order to meet targeted deadlines
- **You are reliable** and **flexible** in a fast-paced work environment
- You are **a professional** with top-notch public speaking skills

### The Perks!

- **Comprehensive Benefits:**
  - Generous paid leave and group health coverage (medical, dental, vision, EAP, Life & Disability Insurance)
  - CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members/10.5% for new members to CalPERS with no Social Security deduction
- **Support for Continuous Learning & Development:**
  - Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor's or Master's
  - Professional/Technology Development Funds \$800.00 annually for Associate Planner and \$1,000 for Senior Planner
- **Wellness and Engagement Culture:**
  - Access to an onsite employee gym (temporarily closed due to COVID)
  - Incentive pay for participating in the City's wellness program
  - Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; discounts for carpools and ride-shares; a bicycle commute incentive.
  - Ongoing commitment to robust internal communication and feedback.
- **And More:** Employee appreciation days and activities.