

Now accepting applications for:  
**ASSISTANT / ASSOCIATE /  
SENIOR CIVIL ENGINEER**

*Annual Salary\**

Assistant - \$105,235 to \$123,806

Associate - \$116,171 to \$136,672

Senior - \$120,704 to \$150,880

*(Appointment based on qualifications)*

*This is a two-year limited period  
assignment (through June, 2022).*

*Funding is anticipated for the entire  
period, but is subject to annual Council  
approval based on budget  
sustainability and operational needs.*

### Why Mountain View?

Because where you choose to work matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “wellness,” “empathy” and “innovation” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

*"At the City of Mountain View, you get to work on a variety of projects that enhance our community for the residents, and meet the needs of ever growing development in the hub of high-tech industry while working with the most enthusiastic, friendly and professional staff." - Andy Chang, Senior Civil Engineer*

\* Appointment beyond the posted salary range may be considered for exceptional qualifications and experience. Salary growth following appointment is in accordance with a pay-for-performance plan and increases may be awarded annually for meritorious performance.

### What's the role?

We're looking for a motivated and experienced professional to take on the role of an Assistant, Associate or Senior Civil Engineer in a limited period position. You will join the Land Development Section in the Public Works Department, receiving direction from the Principal Civil Engineer and working as part of the Land Development team. If you are looking to expand your skills in a dynamic and fast-paced City, this position is for you! Review our detailed job descriptions [here](#) and [here](#).

### The Essentials

Assistant Engineer:

- Equivalent to a bachelor's degree from an accredited college or university with major course work in civil engineering, and two years professional engineering experience
- Possession of a valid California driver license

Associate Engineer (in addition to Assistant Engineer requirements):

- Possession of a California Engineer-In-Training (EIT) Certificate
- Two years professional engineering experience

Senior Engineer:

- Possession of a valid Certificate of Registration as a professional Civil Engineer in the State of California
- Four years of increasingly responsible civil engineering experience, including one year supervisory responsibility
- Equivalent to a Bachelor's degree from an accredited college or university with major course work in civil engineering

### What you'll do

Assistant / Associate Engineer

- Design and prepare plans and specifications for public works projects, and research project design requirements
- Participate in the plan check, review and processing of plans for private developments affecting City infrastructure, and assure compliance with appropriate codes, ordinances, rules and regulations
- Investigate and resolve field problems affecting property owners and contractors and maintenance operations
- Administer design and construction contracts, and coordinate and review the work of outside consultants

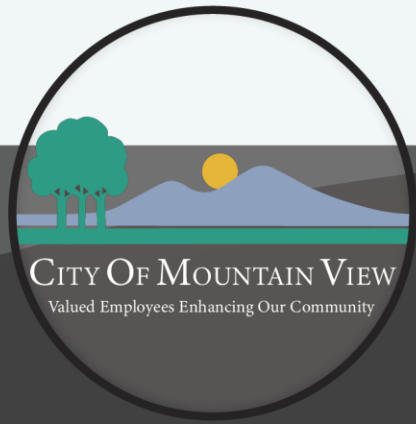
Senior Engineer (in addition to above)

- Plan, coordinate and supervise Land Development activities, and provide professional and technical engineering support
- Select, supervise, train, review the work of and evaluate assigned professional and technical staff.
- Interpret and apply relevant codes, ordinances, rules, and regulations.
- Check plans and specifications for accuracy and make recommendations for revision and improvement.
- Meet and confer with developers, contractors, engineers, local and regional regulatory agencies, and the general public relative to City policies, regulations, and procedures; coordinate discrepancies and problem situations with outside parties.
- Oversee and participate in the review of projects under construction in the field.
- Serve as staff to a variety of City and outside commissions, boards, and committees.

Follow us on LinkedIn:



<https://www.linkedin.com/company/city-of-mountain-view/>



## CULTURAL IDEALS:

- Empower People
- Foster Collaboration
- Support Continuous Learning
- Enhance Our Community
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

### Apply Now!

Submit your application and resume online at [calopps.org](http://calopps.org) or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. This recruitment will close at **5:00 p.m. PST on December 1, 2020 or after 100 applications are received, whichever occurs first.**

### Are we a Match?

You are:

- An exceptional communicator with superior interpersonal and writing skills.
- A skilled industry professional who possesses extensive technical knowledge in the area of public sector land development.
- A respectful team player who thrives in a collaborative, fast-paced work environment and is able to build consensus with a variety of stake holders including contractors, residents and other City departments.
- A multi-tasker adept at managing multiple projects and deadlines simultaneously, with the ability to prioritize assignments effectively.
- A problem-solver who confronts issues, evaluates multiple alternatives and makes strategic decisions.

### The Perks!

#### Comprehensive Benefits:

- Generous paid leave and group health coverage (medical, dental, vision, EAP, Life & Disability Insurance)
- CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members/10.5% for new members to CalPERS with no Social Security deduction

#### Support for Continuous Learning & Development:

- Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor's or Master's
- Professional/Technology Development Funds (\$800 or \$1,000 annually)

#### Wellness and Engagement Culture:

- Access to an onsite employee gym
- Incentive pay for participating in the City's wellness program
- Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; discounts for carpools and ride-shares; a bicycle commute incentive.
- Ongoing commitment to robust internal communication and feedback.
- **And More:** Employee appreciation days and activities.