



Now accepting applications for:

LIBRARIAN I/II (0.75 FTE)*

Librarian I:

\$54,496 to \$64,113 Annually**

Librarian II:

\$60,171 to \$70,789 Annually**

Why Mountain View?

Because where you choose to work, matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “wellness,” “empathy” and “innovation” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

"Mountain View is a great city to work for. The staff of the Mountain View Public Library are a supportive, talented team who truly care about what we do. The Adult and Digital Services staff love to create a wide range of programs and events for our community. I feel like an information concierge, helping our patrons to discover something new."

-Candace Bowers, Librarian II

**Appointment beyond the posted salary range may be considered for exceptional qualifications and experience. Salary growth following appointment is in accordance with a pay-for-performance plan and increases may be awarded annually for meritorious performance.

What's the role?

We want a **friendly, confident, energetic**, and **highly motivated** individual with **superb customer services skills** and **great technical** and **interpersonal skills** to join the Library Services Department of the City of Mountain View. We have one part-time vacancy (30 hours per week) in the Adult & Digital Services Division. This is a 30 hour/week, Sunday through Thursday, part-time position (firm schedule). In addition to the regular Sunday through Thursday schedule, you will have a weekly evening shift and be part of a Saturday rotation. Half of your time, will be spent helping customers at the second-floor information desk and half on library programs, outreach activities, collections, projects, etc. Here is an outstanding opportunity to join a great organization and contribute your talents and energies as a Librarian. You can review the detailed job description for Librarian I/II on the City's website [here](#). This recruitment will establish an eligibility list which may be used for future Librarian I/II vacancies.

The Essentials

Librarian I

- Bachelor's degree from an accredited college or university with major course work in library science or related field.
- Master's degree in Library Science from an ALA accredited college or university is highly desirable.
- No professional library experience is necessary; however, extensive experience on a paraprofessional level is desired.
- A valid California Class C driver license.

Librarian II

- Bachelor's degree from an accredited college or university with major course work in library science or related field.
- Master's degree in Library Science from an ALA accredited college or university is highly desirable.
- Two years of increasingly responsible professional experience performing duties similar to a Librarian I in the City of Mountain View.
- A valid California Class C driver license.

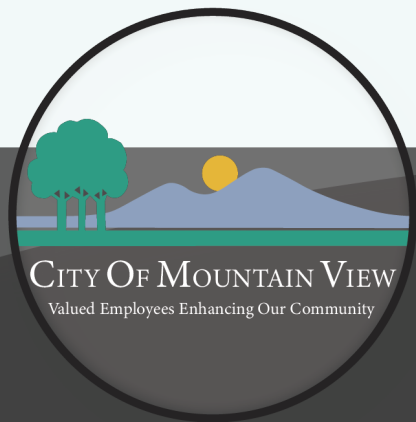
What You'll Do

- Work at a public service desk.
- Oversee sections of the collection.
- Be involved in marketing and outreach activities.
- Envision, plan, and implement programs.
- Serve on Library and/or City committees.
- Cultivate partnerships with community stakeholders.

Follow us on LinkedIn:



<https://www.linkedin.com/company/city-of-mountain-view/>



CULTURAL IDEALS:

- Empower People
- Foster Collaboration
- Support Continuous Learning
- Enhance Our Community
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

Apply Now!

Submit your application and resume online at calapps.org or to the Human Resources Division; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. **This recruitment will close at 5:00 p.m. PST on December 11, 2020 or after 100 applications have been received, whichever occurs first.**

Are we a Match?

- You are passionate about libraries and believe that they are essential to a strong community.
- You have excellent customer service skills.
- You know how to talk to people and how to listen, helping customers find great reads and information.
- You have a good understanding of technology and a willingness to learn about all aspects of librarianship.
- You love to connect people to information through books, movies, music, the Internet, and programs.
- You communicate effectively in writing and in person and you are organized and enjoy the details.
- You are familiar or use the latest trends in marketing and social media to engage customers about the library services and programs.
- You love bringing your talents to a collaborative effort.

The Perks!

- **Comprehensive Benefits:**
 - Generous paid leave and group health coverage (medical, dental, vision, EAP, Life & Disability Insurance)*
 - CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members/10.5% for new members to CalPERS with no Social Security deduction
- **Support for Continuous Learning & Development:**
 - Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor's or Master's*
 - \$800 for professional development/technology funds*
- **Wellness and Engagement Culture:**
 - Access to an onsite employee gym
 - Incentive pay for participating in the City's wellness program
 - Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; discounts for carpools and ride-shares; a bicycle commute incentive*
 - Ongoing commitment to robust internal communication and feedback.
- **And More:** Employee appreciation days and activities.

*Prorated for part-time positions