



Now accepting applications
for:

PARKS MAINTENANCE WORKER I/II

Parks Maintenance Worker I:

\$61,818 to \$75,121 Annually

Parks Maintenance Worker II:

\$68,213 to \$82,937 Annually

Why Mountain View?

Because where you choose to work matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “**wellness**,” “**empathy**” and “**innovation**” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

What's the role?

We're looking for a highly motivated, reliable, and team-oriented individual to join the Community Services Department for the position of Parks Maintenance Worker I/II. The City's Parks Maintenance Workers maintain urban parks, street medians, the downtown, and other public facilities. You will join a fast-paced, dynamic team environment, perform preventive maintenance and repairs, and provide exceptional customer service. The position can be filled at the I or II level depending on the qualifications of the individual. If you are looking to provide excellent customer service while supporting vital City functions, this position is for you! Review our detailed job description [here](#).

The Essentials

Parks Maintenance Worker I:

- Education equivalent to the completion of the 12th grade
- Valid California Class C driver license

Bonus Points:

- One year of experience in landscape maintenance, construction or maintenance work including some semi-skilled assignments

Parks Maintenance Worker II:

- Two years of experience performing duties equivalent to the Parks Maintenance Worker I position in the City of Mountain View
- Education equivalent to completion of the 12th grade
- Valid California Class C driver license
- Qualified Pesticide Applicator Certificate may be required for some positions

Bonus Points:

- Possession of a valid California Class A driver license

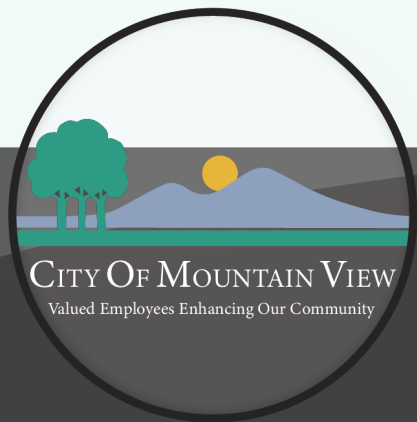
What You'll Do

- Inspect park grounds, structures, medians and related facilities for safety and appearance.
- Clean park grounds, structures and playing fields of debris, weeds and hazardous conditions.
- Set up for special events at parks, buildings and facilities.
- Plant and maintain trees, shrubs, turf grass, and plants throughout the City.
- Check and repair irrigation systems and program irrigation controllers.
- Operate light grounds maintenance equipment and various hand and power tools

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CULTURAL IDEALS:

- Empower People
- Foster Collaboration
- Support Continuous Learning
- Enhance Our Community
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

Apply Now!

Submit your application and resume online at calopps.org or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. **This recruitment will end on Wednesday, May 26, 2021 at 5:00 p.m.**

The most appropriately qualified candidates will be invited to an exam the week of June 14th (pass/fail). Individuals who receive a qualifying score will be invited to an oral panel interview (weighted 100%). Interviews may be conducted virtually depending on COVID-19 related restrictions. Depending on the number of applicants this process may be altered.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.

Are we a Match?

- You work well both in a **team-oriented** environment and **independently**.
- You are **adaptable, flexible** and can handle complaints and questions from the public.
- You are **self-motivated** and **diligent** in a busy work environment.
- You are **safety-oriented** with the ability to work on a variety of projects throughout the work day.
- You are a **self-starter** and have the knowledge to troubleshoot when issues arise.

The Perks!

Comprehensive Benefits:

- Generous paid leave and group health coverage (medical, dental, vision, EAP, Life & Disability Insurance)
- CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members/10.5% for new members with no Social Security deduction.
- Following an initial training period for new employees and department head approval, the ability to work a 9/80 schedule.

Support for Continuous Learning & Development:

- Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor's or Master's.

Wellness and Engagement Culture:

- Access to an onsite employee gym.
- Incentive pay for participating in the City's wellness program.
- Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; discounts for carpools and ride-shares; a bicycle commute incentive.
- Ongoing commitment to robust internal communication and feedback.

And More:

- Employee appreciation days and activities.
- City offers an Employee Assistance Program (EAP), IRS Section 125 flexible benefits or pretax childcare.
- Annual clothing allowance of \$360; annual boot allowance of \$225.

Fine Print. Selection process includes submitting 10-year DMV driving history (dated within 90 days). May be required to work varying shifts and days, which may include weekends. Must have the physical ability to bend, pull, push, lift and carry up to 50 pounds. Pre-employment physical and periodic respiratory exams may be required. For candidates with a commercial license, the Parks Maintenance Worker II position is covered by the Department of Transportation (DOT) regulations. Therefore, prior to final selection, those qualifying candidates will be required to pass a pre-employment/pre-duty drug test. Candidates will not be assigned to a safety-sensitive position if they do not pass the test. Candidates with a disability who may require special assistance in any phase of the application or testing process should advise the Human Resources Division upon submittal of application. Documentation of the need for accommodation must accompany the request. The City of Mountain View is an Equal Opportunity Employer (EOE). Prior to hire, candidates will be required to successfully complete a preemployment process, including employment verification and a Department of Justice (DOJ) fingerprint check. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination. NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.