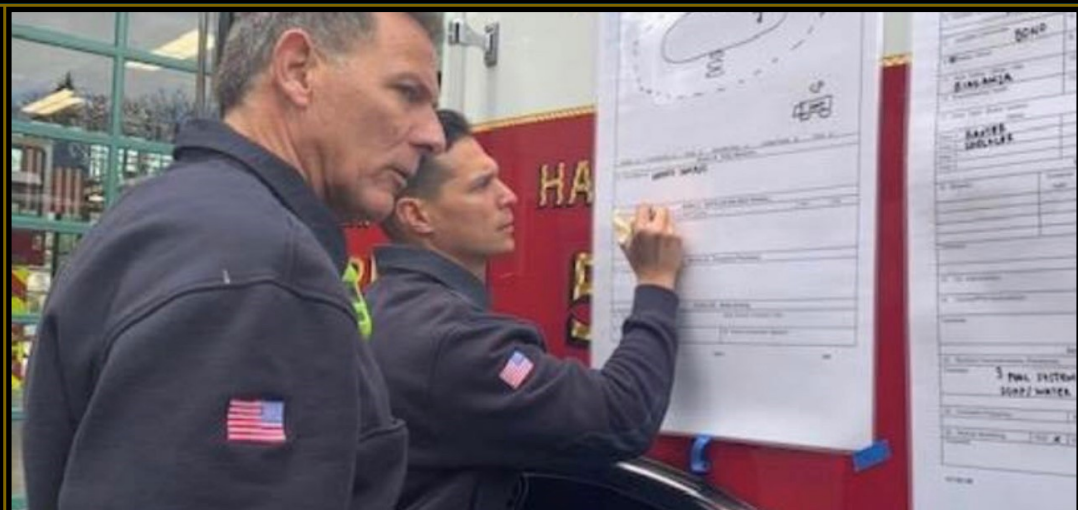




The City of Mountain View

is currently accepting applications for the position of

Battalion Chief





ABOUT THE CITY OF MOUNTAIN VIEW

Located between the Santa Cruz Mountains and the San Francisco Bay, the City of Mountain View spans just over 12 square miles in the center of Silicon Valley, 10 miles north of San Jose and 35 miles south of San Francisco. The City is home to approximately 81,000 residents and many internationally known corporations such as Google, Microsoft, Intuit, and LinkedIn, as well as a thriving small business base, with NASA Ames Research Center adjacent to the City. While leading the region in innovation and ideas, Mountain View remains committed to the values of strong neighborhoods and resident involvement.

The City of Mountain View is a progressive, full-service city operating under the Council-Manager form of government. The seven Councilmembers are elected at large for four-year terms that are staggered, with elections held in even-numbered years. Every two years the Council adopts priority goals that provide a focus for the organization's work plan and drives progress on important community issues.

Mountain View's sound fiscal practices, strong budget discipline, and diversified tax base, have allowed the City to maintain its AAA credit rating. In fiscal year 2020-21, the City's work in the community is supported by a General Operating Fund Budget of \$144 million and 638 employees.

To learn more about Mountain View,
visit www.mountainview.gov

ABOUT THE DEPARTMENT

Building on a well-established tradition of being a caring, involved, and community-focused organization, the Mountain View Fire Department (MVFD) provides services to Mountain View residents and employees in a 12 square-mile area and responds to over 6,000 calls for service, resulting in over 9,000 unit calls each year. In addition to emergency response, the Department focuses on community safety and education through fire prevention, housing code enforcement, hazardous materials enforcement, public education, wastewater discharge and general surface water pollution prevention, and other community services. During the 2019-20 fiscal year, the Department conducted 3,093 inspections and 534 plan checks. In addition, in 2019-20 fiscal year, Department members participated in 83 public outreach events including engine visits, station tours, educational events, visits to schools and daycares, and coordinated over 5,450 engagements with regional/multi-agency groups, individuals, local school administrators, community members, stakeholders,

and community volunteers to develop disaster plans, emergency drills, and site-specific preparedness training.

MVFD is organized across three Divisions: Administrative, inclusive of the Office of Emergency Services, Suppression, and Fire & Environmental Protection. Five fire stations are strategically placed throughout the City, and the Department is comprised of five engine companies, one rescue unit, one ladder truck, and one Hazmat unit Type 2 (cross staffed with an engine company). Each fire company is also staffed with a paramedic. MVFD is the only department in Santa Clara County, and one of the limited few fire departments in California, to hold a Class 1 Insurance Services Office (ISO) rating.

Because the City of Mountain View takes the health and safety of its citizens and their property very seriously, the Department hires and trains only exceptional individuals who are dedicated to the community and profession, and ensures those personnel are supplied with state-of-the-art equipment. MVFD is active in many regional initiatives, such as staffing a Cal-OES Type I engine, providing mutual aid inclusive of single resource EMTs/Paramedic personnel, staffing the only regional tactical paramedics which are part of Mountain View Police SWAT, and participating in FEMA Task Force 3. Currently, there are two FEMA canines with MVFD Firefighter as the handler and the Department enjoys a cohesive and cooperative working relationship with the Fire Chiefs in Santa Clara County.

The MVFD is committed to the City's organizational values of providing exceptional service, acting with integrity, and treating others with respect. It is staffed by over 86 authorized personnel and supported by a FY2020-21 budget of \$31 million. The responsibilities of the Fire and Environmental Protection Division are carried out by a team of 13 Environmental Safety and Fire Prevention, Fire Cause Investigation, and Building Safety staff.

WHY CONSIDER THE CITY OF MOUNTAIN VIEW?

Because where you choose to work matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like "wellness," "empathy," and "innovation" are not merely nice sentiments, but are ideals we strive to achieve in everything we do.



THE POSITION



The City encourages qualified candidates to apply for the position of Training/EMS/Safety Battalion Chief. As members of the Fire Chief's Command Staff, Battalion Chiefs report to the Deputy Fire Chief. The current vacancy is for the Battalion Chief overseeing the Training, EMS, and Safety programs on a 40-hour administrative assignment. In addition to managing the Training, EMS, and Safety programs, responsibilities include administrative projects as assigned by the Deputy Fire

Chief and Fire Chief. Battalion Chiefs may rotate between assignments including 40-hour assignments, however transfer from the 40-hour assignment to a 56-hour shift assignment is typically through attrition. The Shift Battalion Chief responds to emergency incidents and is responsible for the most appropriate delivery of quality Fire Department services to the community. The Training/EMS/Safety Battalion Chief supervises all aspects of managing the training program and direct supervision of the Training/EMS Captain and three shift Training Captains. Additionally, the Training/EMS/Safety Battalion Chief may act as needed as line Battalion Chief during business hours from 8:00 a.m. to 5:00 p.m. overseeing suppression activity. The general job description can be reviewed on the City's website [here](#).

The Mountain View Fire Department exists to save lives and property, protect the environment and minimize the risk of fire and natural disaster by investing in education, training and prevention.

WHO YOU ARE

- You have the requisite knowledge and skills to lead the Department's training, EMS, and safety programs.
- You have an extensive background in the administration and management of emergency response organizations.
- You have the necessary in-depth knowledge and experience in the execution of emergency services training with an emphasis in structural, hazmat, high-rise and wildland fire fighting, as well as Emergency Medical Services.
- You have the ability to gather and analyze data that leads to quality decisions.
- You are a dynamic leader and excellent communicator with a proven record of accomplishment in building relationships and teamwork, who embraces the local community.

Organizational Values

- Provide Exceptional Service
- Act with Integrity
- Treat Others with Respect

WHAT YOU BRING

- **Education:** Minimum of a BS/BA required in fire administration or fire technology, business or public administration or comparable major from an accredited college or university. For internal candidates, an equivalent educational units towards a bachelor's degree may be accepted. Internal candidates are to contact Human Resources to evaluate their equivalent units.
- **Experience:** Six years of broad and increasingly responsible experience in fire suppression and fire prevention work, two years of which must have been at the rank of Fire Captain (equivalent to a company officer) or higher preferably in a municipal paid fire department of similar size as MVFD, or larger. Certification and experience as an acting/relief Battalion Chief with emergency response responsibilities and 40-hour fire administrative experience are highly desirable.
- **Licenses:** A valid California driver's license and must be or have been a certified Emergency Medical Technician. In addition, incumbents must possess and maintain a high level of physical fitness. California State Fire Marshal certification as a Company Officer, Chief Fire Officer (or equivalent) or initiation of the Chief Officer task book are highly desirable.

WHAT WE OFFER

The annual salary range for the Battalion Chief is \$173,474 to \$216,842 depending on qualifications, plus a signing bonus of \$5,000 to be paid in two payments for new employees (\$2,500 at time of appointment and \$2,500 upon successful completion of a 12 month probation). Appointment beyond the midpoint may be considered depending on qualifications and experience. Salary growth after appointment is in accordance with a pay-for performance plan and increases may be awarded annually for meritorious performance. Career incentive and certification recognition program includes monthly pay of up to \$600 for qualified employees. The City also offers a highly competitive benefits package that includes the following:

Retirement: California Public Employees Retirement System (CalPERS). 3% at 50 years of age for CalPERS classic members and 2.7% at 57 for CalPERS new members. The employee's share of the CalPERS contribution is deducted from salary and will be 15.366% for classic members and 14.366% for new members for FY2020-21. The City does not contribute to Social Security.

Health Insurance: CalPERS Medical; the 2020 City contribution for medical coverage for employee only is 100% of the third highest Region 1 premium; for employee and dependents is 92% of third highest Region 1 Two-Party/Family Basic premium, or 92% of the premium, whichever is less. City paid

City of Mountain View Cultural Ideas

- Empower People
- Foster Collaboration
- Enhance Our Community
- Support Continuous Learning
- Champion Wellness
- Lead with Empathy
- Embrace Change and Innovation

vision plan for employees and eligible dependents. The City pays the full dental premium for the employee as well as a large portion of dependent dental premiums. Short and long-term disability, life insurance, and accidental death and dismemberment insurance are provided and paid for by the City.

Leave: In addition to Holiday in Lieu Pay of 5.5%, vacation accrual of 10 days, 10 days of management leave, 11 paid holidays per year, plus 1 floating holiday, and 2 days of personal leave. Sick leave accrues at 12 days per year. Consideration may be given to prior years of service.

Management Development: Funds up to \$1,000 annually in addition to regularly budgeted travel and training.

Tuition Reimbursement: Tuition funds up to \$2,000 annually, plus up to \$10,000 annually with a \$20,000 lifetime maximum toward completion of a job-related bachelor's or master's degree or approved leadership program.

Retiree Health Plan: Eligible retirees can participate in CalPERS medical, which includes a City contribution toward the retiree and dependent premiums, including vision insurance.

Deferred Compensation: ICMA, Nationwide, and VOYA deferred compensation plans are available for employee contribution.

Housing & Relocation Assistance: Homebuyer Assistance Program which may provide a loan up to \$500,000 to assist with purchasing a home in, or within a 10-mile radius of Mountain View after successful completion of the probationary period. Relocation assistance for a move of more than 10 miles within the first year of employment may be provided new hires who relocate as outlined in Council Policy D-13.

Vehicle: Assigned for department business during normal work hours.

Other Benefits: Supplementary benefits include IRS Section 125 flexible benefits or pretax child care, transportation, and medical spending with a \$150 City contribution toward medical

spending annually. The City also offers various recreation programs at no, or discounted, cost for City employees and their dependents, and has a gym and robust wellness program.

“As a Mountain View Battalion Chief, I find the position rewarding while working with great people in a City that is financially stable, and presents unique public safety challenges.” - Jeff Cole, MVFD Battalion Chief

ARE YOU READY? APPLY NOW!

Applicants are invited to submit an application and résumé online, no later than 5:00 p.m., Friday, February 5, 2021 at: <https://www.calopps.org/mountain-view/job-18072021>.

Postmarks, faxes, emails and interoffice mail will not be accepted if not received by the filing deadline.

SELECTION PROCESS

City applications and resumes will be reviewed, and those applicants with the most relevant qualifications will be invited to participate in an assessment center. **The assessment center is scheduled for February 22 and/or 23, 2021.** The Human Resources (HR) Department will provide candidates their appointment date, time and location. The assessment center is weighted 100 percent toward the placement on the eligibility list and preparation information will be provided to those invited to participate. Following the establishment of the eligibility list, the Fire Chief has the rule of the list in selecting employees for additional interviews and for final selection. Depending on the number of candidates, or due to administrative necessity, the selection process may be modified.

THE FINE PRINT

Prior to hire, candidates will be required to successfully complete a medical exam and an extensive pre-employment background process, including employment verification and a fingerprint check. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or terminations.

Candidates with a disability which may require special assistance in any phase of the application or testing process should advise the HR Department upon submittal of application. Documentation of the need for accommodation must accompany the request. The City of Mountain View is an Equal Opportunity Employer (EOE).

\$5,000 Signing Bonus!

Appointees to the position of Battalion Chief will receive a \$5,000 signing bonus.

