Now accepting applications for:

# POOL ATTENDANT

\$18.88 to \$20.86 Hourly

# LIFEGUARD I/II

Lifeguard I: \$20.39 to \$23.44 Hourly Lifeguard II: \$22.48 to \$25.92 Hourly

# Why Mountain View?

Because where you choose to work, matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like "wellness" and "innovation" are not merely nice sentiments but are ideals we strive to achieve in everything we do.

These are part-time seasonal hourly positions in the Aquatics section of the Recreation Division. A typical work schedule for these positions varies due to the pool schedule and private rentals of the facility. These positions provide support to The Mountain View Aquatics programs such as lap swim and water exercise classes, which may also include working at either Rengstorff or Eagle Park Pool along with other City of Mountain View special events. These positions also require individuals to teach swim lessons developed by the American Red Cross and participate in monthly staff trainings. We are looking for fun and enthusiastic individuals that have a passion for public safety, and availability all hours of the day during the off season. Applicants interested in Lifeguarding with the City of Mountain View will be able to obtain Lifeguard Training certification upon onboarding as Pool Attendant.

# The Essentials

- Must be 15 years of age
- Obtain a work permit if under 18 years of age
- Pass employment screening process, including a skills assessment, and DOJ fingerprinting
- Ability to ensure the safety of facility patrons, apply knowledge of Lifeguard Training surveillance and scanning techniques, and respond using Lifeguard Training skills in the event of an emergency during hours of operations
- Prior lifeguard certification or customer service is preferred

# What You'll Do

#### **Pool Attendant:**

- Provide exceptional customer service in person, on the phone, and through digital communications.
- Cleaning and occasional facility and equipment maintenance.
- Perform opening, closing, and other shift duties as required.
- Follow policies and procedures stated in City of Mountain View and Aquatics Employee Handbook.
- Attend weekly/monthly staff trainings.
- Thoroughly complete, update, and prepare any necessary forms and records, including facility reports, attendance records, and incident
- Communicate effectively with youth, parents/guardians, supervisors, and other recreation staff.
- Enforce pool guidelines and maintain a safe, clean, and well-organized work environment.
- Manage and handle cash and along with recreation registration software.

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# **CULTURAL IDEALS:**

- Empower People
- Foster Collaboration
- Support Continuous Learning
- **Enhance Our Community**
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

### **APPLY NOW!**

Submit your application and resume online at <u>calopps.org</u> or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. Application materials will be screened on a continuous basis. This recruitment may close at any time. Depending on the number of applicants this process may be altered.

## Lifeguard I:

All responsibilities as a Pool Attendant and:

- Obtain American Red Cross Lifeguard, First Aid Training, and CPR/AED for Professional Rescuer as required.
- Develop written Swim Lesson plans from the American Red Cross aquatics lesson program.
- Enforces pool rules to prevent aquatic accidents in facility areas.
- Performs additional duties as assigned.

# Lifeguard II:

All responsibilities as a Lifeguard I and obtain at least one of the following certifications as required:

- **Lifeguard Instructor Certification**
- Water Safety Instructor Certification
- A valid higher level of training such as Emergency Medical Responder (EMR), Emergency Medical Technician (EMT), Firefighter I, or equivalent training.
- Four years of experience working at an aquatic facility.
- Facilitate with shift duties and assist with Head Lifeguard, Assistant Pool Supervisor, or Pool Supervisor with additional duties as assigned.

# Are We a Match?

- You know how to talk to people and work in a team setting.
- You have a sense of **sound judgment** while addressing the needs of residents and guests of Mountain View.
- You find appeal in extensive **public interaction**.
- Welcome responsibility and are not afraid to ask for clarification when unsure what is expected.
- You are **observant** and **pay attention to detail**.
- You can **communicate clearly** and effectively both orally and in
- You can establish and maintain courteous and effective working relationships with the public and Community Services Staff.
- You exhibit **calmness and patience** when dealing with incidents.
- You possess basic knowledge of PC software such as Word and Excel.

Fine Print. Depending on the number of applications, the above process may be altered. Candidates with a disability who may require special assistance in any phase of the application or testing process should advise the Human Resources Department upon submittal of application. Documentation of the need for accommodation must accompany the request. The City of Mountain View is an Equal Opportunity Employer (EOE). Prior to hire, candidates will be required to successfully complete an extensive pre-employment process, including proof of a negative TB test within the last two years, reference checks, and a Department of Justice (DOJ) fingerprint check. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination. Mountain View requires all employees to be fully vaccinated against COVID-19. This mandate allows for limited exceptions. NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.