



City of Mountain View

Now accepting applications for:
**PARKS MAINTENANCE WORKER
III**

The annual salary range is
\$84,715.02 - \$102,965.20

Why Mountain View?

Because where you choose to work, matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “wellness,” “empathy” and “innovation” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

What's the Role?

We're looking for a **highly motivated, reliable, and team-oriented individual** to take on the role of **Parks Maintenance Worker III**. This vacancy is in the Community Services Department in the Parks and Open Space Division and may support the maintenance of urban parks, street medians, the downtown, and other public facilities. This position will be directly responsible for performing skilled maintenance and repair work related to the care and maintenance of the City's community. You will join a fast-paced, dynamic team environment, perform preventative maintenance and repairs, and provide exceptional customer service. If you are looking to lead a collaborative team while supporting vital City functions, this position is for you! Review our detailed job description [here](#).

The Essentials

Parks Maintenance Worker III

- Education equivalent to the completion of the 12th grade.
- Three years of increasingly responsible park maintenance experience.
- Completion of the City's or college-level supervisory training program prior to or within two years of appointment.
- Possession of a valid Class C California Driver License.

Bonus Points:

- Possession of a valid Class A California Driver License.
- Possession of a Qualified Pesticide Applicator certification issued by the California Department of Pesticide Regulation.

What You'll Do

- Provide lead supervision and training over assigned parks or landscape maintenance personnel.
- Review work and control quality of work.
- Perform skilled maintenance, repair, and installation work related to parks, athletic fields, turf, environmental, or landscape maintenance.
- Maintain designated parks, athletic fields, or semi-developed parkland areas for use of the general public and perform duties at a level consistent with journeyman work and experience.

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<https://www.linkedin.com/company/city-of-mountain-view/>



City of Mountain View

CULTURAL IDEALS:

- Empower People
- Foster Collaboration
- Support Continuous Learning
- Enhance Our Community
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

APPLY NOW!

Submit your application and resume online at calopps.org or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. Application materials will be screened on a continuous basis with a first application review date of **Wednesday, January 31, 2024**. This recruitment may close at any time.

Who Are We?



We are a **highly collaborative** team that works together to ensure our community is the best that it can be.

Are We a Match?

- You are skilled in parks maintenance and provide exceptional customer service.
- You work well in both a **team-oriented** environment and independently.
- You are **adaptable, flexible**, and can handle complaints and questions from the public.
- You are **self-motivated and diligent** in a busy work environment.
- You are **safety-oriented** with the ability to work on a variety of projects throughout the day.

The Perks!

- **Comprehensive Benefits:**
 - Generous paid leave and group health coverage (medical, dental, vision, EAP, Life & Disability Insurance)
 - CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members and 10.5% for new members to CalPERS with no Social Security deduction
 - Paid Parental Leave Pilot Program with up to 8 weeks paid leave.
- **Support for Continuous Learning & Development:**
 - Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor's or Master's
- **Wellness and Engagement Culture:**
 - Access to an onsite employee gym
 - Incentive pay for participating in the City's wellness program
 - Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; a bicycle commute incentive.
 - Ongoing commitment to robust internal communication and feedback.
- **And More:** Employee appreciation days and activities.