



City of Mountain View

Now accepting applications for:
TREE TRIMMER III

The annual salary range is
\$88,978 to \$108,159

Why Mountain View?

Because where you choose to work, matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “wellness,” “empathy” and “innovation” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

“I enjoy working outdoors and having the opportunity to see the trees I plant improve our urban forest. The City of Mountain View is a tight-knit team and community who work together and help each other out.”

—CHRIS JOHANSON, TREE TRIMMER III

What's the Role?

We're looking for a **self-motivated, safety-oriented, and diligent** individual with exceptional **customer service skills** who enjoys working outdoors to take on the role of Tree Trimmer III in the Forestry Division of the Community Services Department. The City's Tree Trimmers perform a variety of duties including working from the ground and in a bucket truck to trim, prune, plant, grind tree stumps, drag brush, operate the chipper, install street banners, and otherwise maintain Street and City owned trees. The City's Tree Trimmer III position is also responsible for the daily performance and on-going training for the Tree Trimmer I/II positions. If you are looking to make a positive impact in a skilled maintenance and customer service role, this position is for you! Review our detailed job description [here](#).

The Essentials

Tree Trimmer III

- Three years of increasingly responsible tree maintenance experience.
- Education equivalent to the completion of the 12th grade supplemented by courses in arboriculture, pesticide management, or a related field, plus completion of City's or college-level supervisory training course prior to or within two years of appointment.
- Possession of a valid Class B California Driver License.
- Possession of a valid Class A California Driver License may be required in some assignments.
- Possession of, or ability to obtain a Qualified Pesticide Applicator Certificate may be required by the position.

Bonus Points:

- Tree Worker Climber Specialist Certification issued by the International Society of Arboriculture (ISA)
- Arborist Certification issued by the International Society of Arboriculture (ISA)

What You'll Do

- Operate small power equipment and hand tools to cut and trim trees on City streets and in City parks.
- Safely and efficiently load brush, logs, and leaves into trucks.
- Maintain a working knowledge of tree identification and tree maintenance practices.
- Maintain tree trimming equipment, including chain saws and hand saws.
- Oversee the completion and sharing work orders for all work performed on a daily basis.
- Assist in the inspection of priority tree service requests.
- Assist in the development and monitoring of individualized training programs for the Tree Trimmer I/II's.
- Engage with the public regarding tree work.

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<https://www.linkedin.com/company/city-of-mountain-view/>



City of Mountain View

CULTURAL IDEALS:

- Empower People
- Foster Collaboration
- Support Continuous Learning
- Enhance Our Community
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

APPLY NOW!

Submit your application and resume online at calopps.org or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. Application materials will be screened on a continuous basis with a first application review date of **5:00 p.m. PST on Monday, April 15. This recruitment may close at any time.** Depending on the number of applicants this process may be altered.

Are We a Match?

- You are **safety-oriented** with the ability to prioritize a variety of projects throughout the work day.
- You are an **effective communicator** with the knowledge and tact to respond respectfully to customer inquiries.
- You are a **resourceful**, diligent worker with top-notch problem solving skills.
- You are a respectful **team player and leader** who thrives in a collaborative, fast-paced work environment.
- You are **flexible** and willing to work beyond normal business hours in response to storms and emergencies.

The Perks!

- **Comprehensive Benefits:**
 - Generous paid leave and group health coverage (medical, dental, vision, EAP, Life & Disability Insurance)
 - CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members and 10.5% for new members to CalPERS with no Social Security deduction
 - Paid Parental Leave Program with up to 8 weeks paid leave.
- **Support for Continuous Learning & Development:**
 - Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor's or Master's
 - Annual clothing allowance of \$360; annual boot allowance of \$225
- **Wellness and Engagement Culture:**
 - Access to an onsite employee gym
 - Incentive pay for participating in the City's wellness program
 - Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; a bicycle commute incentive.
 - Ongoing commitment to robust internal communication and feedback.
- **And More:** Employee appreciation days and activities.