



# City of Mountain View

Now accepting applications for:

## WATER UTILITY WORKER I/II

WATER UTILITY WORKER I:  
\$74,865 to \$91,021 Annually

WATER UTILITY WORKER II:  
\$82,630 to \$100,434 Annually

### Why Mountain View?

Because where you choose to work, matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “wellness,” “empathy” and “innovation” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

*“This organization really wants to see employees grow and succeed, and provides me with all the tools necessary to do so. My coworkers are awesome. They are truly like family and we are a great team, which makes me happy to come to work.”*

- EDDIE LOPEZ, WATER SYSTEM OPERATOR

### What's the Role?

We're looking for **highly motivated, reliable** and **skilled** individuals to join the Public Works Department in the position of Water Utility Worker I/II. Working on the City's 173 miles of water mains, staff members perform a variety of semiskilled and skilled work installing and maintaining the potable and recycled water distribution systems, water testing, reading meters, and repairing residential and commercial water meters and backflow devices. You will join a fast-paced, dynamic team environment, performing a variety of preventive maintenance and repair work and providing exceptional customer service. The detailed job description is available on the City's website [here](#).

### The Essentials

#### Water Utility Worker I

- One year of experience in construction or field maintenance work.
- Education equivalent to the completion of the 12th grade.
- Possession of a valid California Class C driver license at the time of appointment. Possession of a California Class B driver license within six months of appointment.
- Possession of a Grade 1 Water Distribution Operator Certification issued by the California State Water Resources Control Board (SWRCB) is required within one year of appointment.

#### Water Utility Worker II (in addition to the requirements for Water Utility Worker I):

- Two years of water system maintenance experience equivalent to the Water Utility Worker I in the City of Mountain View.
- Possession of a Grade 1 Water Distribution Operator Certification issued by the California State Water Resources Control Board (SWRCB).

#### Bonus Points

- Possession of a Grade 2 Water Distribution Operator Certification issued by the SWRCB and a Backflow Prevention Assembly Tester's Certification issued by the American Backflow Prevention Association.

### What You'll Do

- Perform field duties related to the installation and repair of potable and recycled water systems.
- Perform emergency repairs to water lines and establish proper traffic control setups.
- Perform routine and annual maintenance of the potable and recycled water systems; respond to system breaks and stops in service.
- Read meters according to established schedules, maintain proper records of meter readings, and calculate water usage.
- Maintain tools and equipment.
- Connect and disconnect customer water services, and inspect, test, repair, install and replace meters and backflow devices.

Follow us on LinkedIn:



<https://www.linkedin.com/company/city-of-mountain-view/>



# City of Mountain View

## CULTURAL IDEALS:

- *Empower People*
- *Foster Collaboration*
- *Support Continuous Learning*
- *Enhance Our Community*
- *Champion Wellness*
- *Lead with Empathy*
- *Embrace Change & Innovation*

## APPLY NOW!

Submit your application and resume online at [calopps.org](http://calopps.org) or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application.

Applications will be screened on a continuous basis with a first review date of Friday, May 3, 2024 at 5:00 p.m. PST. This recruitment may close at any time. Depending on the number of applicants this process may be altered.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.

## Are We a Match?

- You have experience in construction or maintenance, working with a variety of tools and machinery.
- You are flexible in your work style and can manage interruptions and changing priorities throughout your day.
- You have a “can do” attitude and the desire to tackle and learn various water system maintenance techniques.
- You can communicate effectively with your co-workers and members of the community.
- You have the ability to work a shift beginning at 6:00 a.m.

## The Perks!

### **Comprehensive Benefits:**

- Generous paid leave and group health coverage (medical, dental, vision, EAP, Life and Disability Insurance).
- CalPERS Retirement: 2.7% at 55 years of age for classic members and 2% at 62 for new members; employee contribution to CalPERS is 11.5% for classic members and 10.5% for new members with no Social Security deduction.
- Paid Parental Leave Program with up to 8 weeks paid leave.
- Following an initial training period for new employees and department head approval, the ability to work a 9/80 schedule.

### **Support for Continuous Learning & Development:**

- Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor’s or Master’s degree.

### **Wellness and Engagement Culture:**

- Access to an onsite employee gym.
- Incentive pay for participating in the City’s wellness program.
- Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; discounts for carpools and ride-shares; a bicycle commute incentive.
- Ongoing commitment to robust internal communication and feedback.

### **And More:**

- Employee appreciation days and activities.

Fine Print. Must have the physical ability to bend, pull, push, lift and carry up to 50 pounds. Selection process includes submitting 10-year DMV driving history (dated within 90 days). This position is covered by the Department of Transportation (DOT) regulations. Therefore, prior to final selection, qualifying candidates, including current employees who transfer from other classifications not covered by the DOT regulations, will be required to submit to a pre-employment/pre-duty drug test. Candidates will not be assigned to a safety-sensitive position if they do not pass the test. Prior to hire, candidates will be required to successfully complete a preemployment process, including employment verification and a Department of Justice (DOJ) fingerprint check. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination. Candidates with a disability who may require special assistance in any phase of the application or testing process should advise the Human Resources Department upon submittal of application; documentation of the need for accommodation must accompany the request. The City of Mountain View is an Equal Opportunity Employer (EOE).