



# City of Mountain View

Now accepting applications for:  
**SENIOR PLANNER**

The annual salary range is \$119,995 to - \$179,993 with a control point of \$149,994.

*Pay beyond the control point may be awarded for exceptional experience and qualifications upon hire and/or for meritorious performance while serving.*

## Why Mountain View?

Because where you choose to work, matters. Because you want to surround yourself with passionate, mission-driven colleagues committed to providing excellent service to the community and each other. Because you want to apply your talents in a place where words like “wellness,” “empathy” and “innovation” are not merely nice sentiments, but are ideals we strive to achieve in everything we do.

*“Joining such a high-caliber Planning team and working on interesting, often complex, and meaningful projects has helped shape and grow my professional development as a Senior Planner. I am challenged each day to work within standard procedures and ordinances, and allowed the freedom to propose novel and creative ways to resolve issues when reviewing projects. I am proud of the work we do as part of the Community Development Department in helping contribute to improving an already excellent community.”*

—PHILLIP BRENNAN, SENIOR PLANNER

## What's the Role?

We're looking for a **highly motivated, highly skilled, innovative, enthusiastic, and collaborative** professional to take on the role of **Senior Planner**. You will join a **fast-paced, dynamic team environment**, producing results in innovative planning projects, both current and advanced within the Planning Division of the Community Development Department. The Planning Division is a tight-knit team focused on creating and implementing innovative planning policies and projects to address community goals and needs. Mountain View is known for its innovative approaches in creating Precise Plans to encourage smart growth, sustainability and complete community principles. Current work efforts in progress include updating the Historic Preservation Ordinance; preparing a comprehensive update to the Downtown Precise Plan; creating a new Precise Plan for the Moffett Boulevard area; implementing programs and initiatives contained in the City's certified 2023-2031 Housing Element; as well as a variety of complex current planning projects that will provide opportunities for professional growth to prepare staff for future career advancement.

The Senior Planner position receives direction from a higher-level managerial position and may exercise supervision over other professional or technical staff. If you are looking to make a community-wide impact in a key planning role, this position is for you! Review our detailed job description [here](#).

## The Essentials

- Four years of progressively responsible experience in urban planning/design or economic development/redevelopment.
- Bachelor's degree from an accredited college or university in urban or regional planning, architecture, or a closely related field.

## Bonus Points:

- Housing Element implementation/long range planning experience.
- Experience on development projects requiring legislative changes.
- Experience presenting to City Council and leading outreach meetings.
- A Master's degree in urban or regional planning, architecture, or a closely related field.
- A member of the American Institute of Certified Planners (AICP)

## What You'll Do

- Manage highly-complex development projects including master plans, mixed-use, commercial, and residential.
- Research and prepare simple to complex reports and documents including advanced planning policy topics such as General Plan amendments, updating the City's precise plans, and rezoning requests.
- Confer with and advise architects, builders, attorneys, contractors, engineers, and the general public regarding City development policies and standards.
- Perform site visits relating to new development applications, building construction, and code enforcement issues.
- Make presentations to the City Council, Environmental Planning Commission, Zoning Administrator, developers, community groups, and outside agencies.
- Supervise the work of Planning interns and other Planning staff as needed.

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# City of Mountain View

## CULTURAL IDEALS:

- Empower People
- Foster Collaboration
- Support Continuous Learning
- Enhance Our Community
- Champion Wellness
- Lead with Empathy
- Embrace Change & Innovation

## APPLY NOW!

Submit your application and resume online at [calopps.org](http://calopps.org) or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. Application materials will be screened on a continuous basis with a first application review date of **Friday, May 3, 2024**. **This recruitment may close at any time.**

## Who Are We?

- We are a collaborative team who work hard to provide exceptional service to the community.
- We are enthusiastic about planning and are driven by each other's energy to find creative solutions.
- We are a great team that supports one another.

## Are We a Match?

- You work well in a **fast-paced, team-oriented** environment.
- You are a **clear, strategic thinker** with strong project management skills.
- You are **passionate** about striving to improve the Mountain View community.
- You are **collaborative**, both with co-workers and with stakeholders.
- You are adept at managing multiple priorities in order to meet targeted deadlines.
- You are **reliable and flexible** in a fast-paced work environment.
- You are a professional with top-notch presentation skills.
- You enjoy analyzing and resolving complex challenges.

## The Perks!

- **Comprehensive Benefits:**
  - Generous paid leave and group health coverage (medical, dental, vision, EAP, Life & Disability Insurance)
  - CalPERS retirement (2.7% at 55 formula for classic members; 2% at 62 for new members); employees contribute 11.5% for classic members and 10.5% for new members to CalPERS with no Social Security deduction
  - Paid Parental Leave Program with up to 8 weeks paid leave
  - Management leave of 80 hours per fiscal year; paid out at end of fiscal year if not used
  - Consideration for telecommuting up to two days a week or an alternate schedule after completing an initial training period, with department head approval.
- **Support for Continuous Learning & Development:**
  - Up to \$2,000 in tuition reimbursement for education advancement annually, with a one-time opportunity for up to \$20,000 for the completion of a work-related Bachelor's or Master's
  - Professional/Technology Development Funds \$1,000 annually
- **Wellness and Engagement Culture:**
  - Access to an onsite employee gym
  - Incentive pay for participating in the City's wellness program
  - Up to \$100/month City contribution for mass transit expenses, with \$10/month minimum employee contribution; a bicycle commute incentive
  - Ongoing commitment to robust internal communication and feedback.
- **And More:** Employee appreciation days and activities