



City of Mountain View (CA) Parks Maintenance Worker III

SALARY	\$3,388.60 - \$4,118.61 Biweekly \$7,341.97 - \$8,923.66 Monthly \$88,103.60 - \$107,083.86 Annually	LOCATION	Municipal Operations
JOB TYPE	Full-Time	JOB NUMBER	202400080
DEPARTMENT	Community Services Department	DIVISION	Parks and Open Space
OPENING DATE	05/21/2025	CLOSING DATE	Continuous
FLSA	Non-Exempt	BARGAINING UNIT	SEIU

What's the Role and What You'll Do

We're looking for a highly motivated, reliable, and team-oriented individual to take on the role of Parks Maintenance Worker III. This vacancy is in the Community Services Department in the Parks and Open Space Division and may support the maintenance of urban parks, street medians, the downtown, and other public facilities. This position will be directly responsible for performing skilled maintenance and repair work related to the care and maintenance of the City's community. You will join a fast-paced, dynamic team environment, perform preventative maintenance and repairs, and provide exceptional customer service. If you are looking to lead a collaborative team while supporting vital City functions, this position is for you! Review our detailed job description [here](#).

What You'll Do:

- Provide lead supervision and training over assigned parks or landscape maintenance personnel.
- Review work and control the quality of work.
- Perform skilled maintenance, repair, and installation work related to parks, athletic fields, turf, environmental, or landscape maintenance.
- Maintain designated parks, athletic fields, or semi-developed parkland areas for use by the general public and perform duties at a level consistent with journeyman work and experience.

The Essentials

Parks Maintenance Worker III:

- Education equivalent to the completion of the 12th grade.
- Three years of increasingly responsible park maintenance experience.
- Completion of the City's or college-level supervisory training program prior to or within two years of appointment.
- Possession of a valid Class C California Driver License.

Bonus Points:

- Possession of a valid Class A California Driver License.

- Possession of a Qualified Pesticide Applicator certification issued by the California Department of Pesticide Regulation.

Are We a Match?

- You are **skilled in park maintenance** and **provide exceptional customer service**.
- You work well in both a **team-oriented** environment and independently.
- You are **adaptable, flexible**, and **can handle complaints and questions** from the public.
- You are **self-motivated** and **diligent** in a busy work environment.
- You are **safety-oriented** with the ability to work on a variety of projects throughout the day.

Apply Now

Submit your application and resume online at governmentjobs.com or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. Application materials will be screened continuously with a first application review date of Wednesday, June 11, 2025. This recruitment may close at any time.

Candidates with the most relevant qualifications will be invited to the following process:

- Oral Board Interview Panel (weighted 100%) via video conference (Zoom) to be conducted on June 24, 2025.
- In-person Department Interview – Select candidates who pass the oral board interview may be invited to meet with staff from the Community Services Department for a more in-depth discussion regarding the position and their qualifications.

Depending on the number of applicants, this process may be altered.

*Fine Print. **(The salary range is scheduled to receive a 3% cost-of-living increase in July 2025.)** The selection process includes submitting a 10-year DMV driving history (dated within 90 days). May be required to work varying shifts and days, which may include weekends. Must have the physical ability to bend, pull, push, lift and carry up to 50 pounds. Pre-employment physical and periodic respiratory exams may be required. For candidates with a commercial license, the Parks Maintenance Worker II position is covered by the Department of Transportation (DOT) regulations. Therefore, before final selection, those qualifying candidates will be required to pass a pre-employment/pre-duty drug test. Candidates will not be assigned to a safety-sensitive position if they do not pass the test. Candidates with a disability who may require special assistance in any phase of the application or testing process should advise the Human Resources Division upon submittal of the application. Documentation of the need for accommodation must accompany the request. The City of Mountain View is an Equal Opportunity Employer (EOE). Prior to hire, candidates will be required to successfully complete a pre-employment process, including employment verification and a Department of Justice (DOJ) fingerprint check. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination. The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.*

Employer

City of Mountain View (CA)

Address

500 Castro Street

Mountain View, California, 94041

Website

<https://www.mountainview.gov/>

Parks Maintenance Worker III Supplemental Questionnaire

*QUESTION 1

Section 1: How many years of full-time experience do you have in park maintenance, landscaping, irrigation, or construction work? (Select one)

- ☐ Less than 1 year
- ☐ 1 year
- ☐ 2 years
- ☐ 3 years
- ☐ 4 years
- ☐ 5+ years

*QUESTION 2

Do you currently hold a valid California Class C Driver License?

- ☐ Yes
- ☐ No

*QUESTION 3

What is your highest level of education completed? (Select one)

- ☐ High school diploma or equivalent (minimum requirement)
- ☐ Some college or trade school
- ☐ Associate's degree
- ☐ Bachelor's degree or higher
- ☐ None of the above

*QUESTION 4

Are you able and willing to obtain a California Class A Driver License within one year of appointment?

- ☐ Yes
- ☐ No

QUESTION 5

Please describe your qualifying experience, including your job title, employer, and approximate time period (e.g., Jan 2021 – Mar 2024).

*QUESTION 6

Section 2: Self-Rating (Scored – Required) Rate your confidence in each task using the following scale: 0 – Not confident 1 – Somewhat confident 2 – Confident 3 – Very confident Installing, troubleshooting, and repairing irrigation systems (e.g., valves, timers, pipes):

- ☐ I have not done this
- ☐ I've done this with guidance or supervision
- ☐ I can do this independently
- ☐ I regularly do this and can train others

*QUESTION 7

Reading and interpreting site plans or irrigation blueprints:

- ☐ 0 – No experience
- ☐ 1 – Limited or basic familiarity
- ☐ 2 – Comfortable with most documents
- ☐ 3 – Highly proficient; I assist others with reading plans

***QUESTION 8**

Operating landscaping/construction equipment (e.g., trenchers, tractors, mowers):

- ☐ 0 – I've never operated this equipment
- ☐ 1 – I've operated some with supervision
- ☐ 2 – I'm confident and comfortable operating most equipment safely
- ☐ 3 – I regularly operate a wide variety of equipment and train others

***QUESTION 9**

Leading a team or crew on maintenance or construction jobs:

- ☐ 0 – No experience leading others
- ☐ 1 – I've assisted or filled in occasionally
- ☐ 2 – I regularly lead or direct a crew
- ☐ 3 – I'm responsible for coordinating jobs and training others

***QUESTION 10**

Following and enforcing safety procedures on job sites:

- ☐ 0 – Limited awareness
- ☐ 1 – I follow basic safety protocols
- ☐ 2 – I consistently ensure safe work practices
- ☐ 3 – I take lead in enforcing safety and training others

***QUESTION 11**

Do you possess more than one year of public sector experience?

- ☐ Yes
- ☐ No

***QUESTION 12**

If you have experience in any of the following areas, briefly describe: (A few bullets or short sentences are fine). • Irrigation retrofits or smart controllers • Park facility construction or concrete work • Pesticide/herbicide application • Crew supervision or project scheduling • Other relevant specialized work

***QUESTION 13**

Do you currently hold any of the following certifications or licenses? (Check all that apply)

- ☐ Class A California Driver License
- ☐ Qualified Applicator Certificate (QAC)
- ☐ Neither of these apply to me

* Required Question