



City of Mountain View (CA) Tree Trimmer I/II

SALARY	\$2,921.57 - \$3,919.66 Biweekly \$6,330.07 - \$8,492.60 Monthly \$75,960.82 - \$101,911.16 Annually	LOCATION	Municipal Operations
JOB TYPE	Full-Time	JOB NUMBER	202400087
DEPARTMENT	Community Services Department	DIVISION	Forestry and Roadway Landscape
OPENING DATE	06/05/2025	CLOSING DATE	Continuous
FLSA	Non-Exempt	BARGAINING UNIT	SEIU

What's the Role and What You'll Do

We're looking for a **self-motivated**, **safety-oriented**, and **diligent** individual with exceptional **customer service skills** who enjoys working outdoors to take on the role of Tree Trimmer I/II in the Forestry Division of the Community Services Department. The City's Tree Trimmers perform a variety of duties including working from the ground and in the bucket truck to trim, prune, plant, grind tree stumps, drag brush, operate the chipper, install street banners, and otherwise maintain Street and City owned trees. This position may be filled as a Tree Trimmer I or Tree Trimmer II, depending on the qualifications of finalists. If you are looking to make a positive impact in a skilled maintenance and customer service role, this position is for you! Review our detailed job description [here](#).

What You'll Do:

- Operate small power equipment and hand tools to cut and trim trees on City streets and in City parks.
- Safely and efficiently load brush, logs and debris into trucks.
- Maintain a working knowledge of tree identification and tree maintenance practices.
- Maintain tree trimming equipment, including chainsaws and hand saws.
- Engage with the public regarding tree work.

The Essentials

Tree Trimmer I

- One year of park or landscape maintenance experience.
- Education equivalent to the completion of the 12th grade.
- Possession of a valid Class C California Driver License.
- Ability to obtain a valid California Class B Driver License within 6 months of appointment may be required.

Tree Trimmer II

- Two years of experience performing duties comparable to that of a Tree Trimmer I.

- Education equivalent to the completion of the 12th grade.
- Possession of a valid Class C California Driver License.
- Ability to obtain a valid California Class B Driver License within 6 months of appointment. Class A Driver License may be required of some assignments.

Bonus Points:

- Tree Climber Certification issued by the International Society of Arboriculture (ISA).
- Tree Worker Aerial Lift Specialist Certification issued by the International Society of Arboriculture (ISA).
- Arborist Certification issued by International Society of Arboriculture (ISA)
- Class A or B California Driver License.
- A Qualified Applicators Certificate from California Department of Pesticide Regulation.

Are We a Match?

- You are **safety-oriented** with the ability to prioritize a variety of projects throughout the work day.
- You are an **effective communicator** with the knowledge and tact to respond respectfully to customer inquiries.
- You are a **resourceful**, diligent worker with top-notch problem solving skills.
- You are a respectful **team player** who thrives in a collaborative, fast-paced work environment.
- You are **flexible** and willing to work beyond normal business hours in response to storms and emergencies.

Apply Now

Submit your application and resume online at [governmentjobs.com](https://www.governmentjobs.com) or to the Human Resources Department; City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. Application materials will be screened on a continuous basis with a first application review date of **Thursday, June 26. This recruitment may close at any time.** Depending on the number of applicants, this process may be altered.

Candidates with the most relevant qualifications will be invited to the following process:

- Oral Board Interview Panel and Practical Examination (weighted 100%) to be conducted in-person on July 10, 2025.
- In-person Department Interview – Select candidates who pass the oral board interview may be invited to meet with staff from the Community Services Department for a more in-depth discussion regarding the position and their qualifications.

Depending on the number of applicants, this process may be altered.

***Fine Print. (The salary range is scheduled to receive a 3% cost-of-living increase in July 2025.)** Selection process includes submitting 10-year DMV driving history (dated within 90 days). May be required to work varying shifts and days, which may include weekends. Must have the physical ability to bend, pull, push, lift and carry up to 50 pounds and work over heights greater than 10 feet. Pre-employment physical and periodic respiratory exams may be required. The Tree Trimmer II position is covered by the Department of Transportation (DOT) regulations. Therefore, prior to final selection, qualifying candidates will be required to pass a pre-employment/pre-duty drug test. Candidates will not be assigned to a safety-sensitive position if they do not pass the test. Candidates with a disability who may require special assistance in any phase of the application or testing process should advise the Human Resources Department upon submittal of application. Documentation of the need for accommodation must accompany the request. The City of Mountain View is an Equal Opportunity Employer (EOE). Prior to hire, candidates will be required to successfully complete a preemployment process, including employment verification and a Department of Justice (DOJ) fingerprint check. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination.*

Employer

City of Mountain View (CA)

Address

500 Castro Street

Mountain View, California, 94041

Website

<https://www.mountainview.gov/>

Tree Trimmer I/II Supplemental Questionnaire***QUESTION 1**

Section 1: How many years of full-time experience do you have performing tree maintenance, landscape maintenance, or similar work?

- ☐ Less than 6 months
- ☐ 6 months to 1 year
- ☐ 1 to 2 years
- ☐ 2 or more years

***QUESTION 2**

Do you currently hold a valid California Class C Driver License?

- ☐ Yes
- ☐ No

***QUESTION 3**

What is your highest level of education completed?

- ☐ High school diploma or equivalent
- ☐ Some college or trade school
- ☐ Associate's degree or higher
- ☐ None of the above

***QUESTION 4**

Are you able and willing to obtain a Class B Driver License within 6 months of hire, if required?

- ☐ Yes
- ☐ No

***QUESTION 5**

Do you have experience climbing trees using ropes, saddles, ladders, or aerial lifts?

- ☐ No experience
- ☐ Less than 6 months
- ☐ 6 months to 1 year

- ☐ 1 to 2 years
- ☐ 2 or more years

***QUESTION 6**

Have you used power tools or equipment commonly used in tree maintenance (e.g., chainsaws, pole pruners, chippers)?

- ☐ No experience
- ☐ Less than 6 months
- ☐ 6 months to 1 year
- ☐ 1 to 2 years
- ☐ 2 or more years

***QUESTION 7**

Please briefly describe your qualifying experience. Include job title(s), employer(s), and approximate dates. If none, type N/A.

***QUESTION 8**

Section 2: Rate your confidence in the following tasks based on your experience: 0 – No experience / Not confident 1 – Some experience / Somewhat confident 2 – Confident 3 – Very confident Using ropes, harnesses, ladders, or aerial lifts to access trees:

- ☐ 0 – No experience / Not confident
- ☐ 1 – Some experience / Somewhat confident
- ☐ 2 – Confident
- ☐ 3 – Very confident

***QUESTION 9**

Using tree trimming and pruning equipment such as chainsaws, pole pruners, or hand saws:

- ☐ 0 – No experience / Not confident
- ☐ 1 – Some experience / Somewhat confident
- ☐ 2 – Confident
- ☐ 3 – Very confident

***QUESTION 10**

Identifying tree species, diseases, or signs of decay:

- ☐ 0 – No experience / Not confident
- ☐ 1 – Some experience / Somewhat confident
- ☐ 2 – Confident
- ☐ 3 – Very confident

***QUESTION 11**

Setting up and maintaining safe work zones, including traffic control:

- ☐ 0 – No experience / Not confident
- ☐ 1 – Some experience / Somewhat confident

- ☐ 2 – Confident
- ☐ 3 – Very confident

***QUESTION 12**

Following verbal and written directions on the job:

- ☐ 0 – No experience / Not confident
- ☐ 1 – Some experience / Somewhat confident
- ☐ 2 – Confident
- ☐ 3 – Very confident

***QUESTION 13**

Working effectively with others in a team environment:

- ☐ 0 – No experience / Not confident
- ☐ 1 – Some experience / Somewhat confident
- ☐ 2 – Confident
- ☐ 3 – Very confident

***QUESTION 14**

Do you have experience with any of the following? (Check all that apply)

- ☐ Tree planting or staking
- ☐ Tree removals or limb takedown
- ☐ Use of a bucket truck
- ☐ Equipment maintenance (e.g., chainsaws, chippers)
- ☐ Traffic control or flagging
- ☐ Pesticide or herbicide application
- ☐ Other relevant tree work
- ☐ None of the above

***QUESTION 15**

Do you currently hold any of the following certifications or licenses? (Check all that apply)

- ☐ ISA Certified Arborist
- ☐ ISA Certified Tree Climber
- ☐ ISA Certified Tree Worker Aerial Lift Specialist
- ☐ Qualified Applicator Certificate (QAC) or Qualified Applicator License (QAL)
- ☐ Class B or Class A California Driver License
- ☐ None of the above

*** Required Question**