



JOB ANNOUNCEMENT

Position: Mechanic or Plant Technician (DOE)

Status: Full Time

Hours: 8:00 A.M. - 5:00 P.M.

Salary Range(s):

Mechanic: \$40.37/hr. - \$51.52/hr.

Plant Technician: \$48.84/hr. - \$62.33/hr.

Open Date: May 29, 2025

Close Date: Open until filled.

Interviews tentatively scheduled: June 30, 2025

Anticipated Start Date: July 21, 2025

MECHANIC OR PLANT TECHNICIAN

North Coast County Water District is seeking a qualified individual to perform a variety of mechanical tasks in support of the District's Operations Department. Interested candidates should apply for one of the following positions depending on their experience and qualifications: Mechanic or Plant Technician. **Review full position descriptions at www.nccwd.com/resources/employment.html.**

Mechanic – The Mechanic maintains and repairs a variety of equipment including vehicles, trucks, pump stations, and generators, performing diagnostics, preventive maintenance, and repairs. They may also handle administrative tasks, such as annual reporting, and may be required to respond to emergencies after hours. Read the full job description for more information.

Plant Technician – The Plant Technician is a non-supervisory role and represents the next level of responsibility and knowledge beyond the Mechanic position. The Plant Technician must possess a deep understanding of the water distribution system, understand and utilize a SCADA monitoring system, and is required to obtain and maintain various water treatment and water distribution licenses. Read the full job description for more information.

Academic/Work Experience, Qualifications and Skills

Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

- High School diploma or equivalent.
- Three years of experience working on automotives and heavy equipment
- Class C Commercial License required.
- Class A or B license is *desired*. Will be required to obtain either license within 1 year of employment.
- State Water Resources Control Board Grade 1 -4 Distribution, and Grade 1-2 Water Treatment Licenses *desired*.

To Apply: If you are interested in this opportunity, please submit an employment application and responses to the supplemental questionnaire to jobs@nccwd.com or mail to: NCCWD, Attn: Human Resources, P.O. Box 1039, Pacifica, CA 94044. **This position is open until filled.**

Equal Employment Opportunity: It is the policy of the District to provide equal employment opportunity to all applicants. All qualified applicants will be considered for employment without regard to race, color, national origin, religion, gender, sexual orientation or any other legally protected characteristic.

Pre-Employment Screening: Prior to hire, and after a conditional offer of employment has been made, candidates will be required to successfully complete a pre-employment process, including a pre-employment physical and drug screening (when applicable), reference check, and a Department of Justice (DOJ) fingerprint check.



Name: _____

Supplemental Questionnaire
Position: Mechanic or Plant Technician

I am applying for: Mechanic Plant Technician

The supplemental information that you provide will be evaluated along with your completed application. If more space is needed, please attach additional pages. Please limit your response to one page per question.

1. Do you possess a high school diploma or equivalent, and at least three years of automotive and truck maintenance and equipment repair experience? Yes or No.

2. Please explain your experience with performing preventive maintenance and repairing vehicles, pump stations, small equipment and or standby generators.

3. Describe your knowledge and/or skill level with machines, metal work tooling (i.e., pipefitting, welding, metal fabrication) and/or other.

4. This position will require you to prepare forms, logs and reports. You'll need to prioritize, plan and organize work. Describe your experience keeping adequate records and reporting to agencies on a deadline.

5. If you do not possess the typical education and experience listed as minimum qualifications on the job description, or if you would like to expand on your qualifications, please explain how your combination of education and experience has provided you with the required knowledge and abilities to perform this job.