



City of Mountain View (CA) Facilities Maintenance Supervisor

SALARY	\$4,901.46 - \$6,631.38 Biweekly \$10,619.83 - \$14,367.99 Monthly \$127,437.96 - \$172,415.88 Annually	LOCATION	Municipal Operations
JOB TYPE	Full-Time	JOB NUMBER	202400158
DEPARTMENT	Public Works Department	OPENING DATE	03/20/2026
CLOSING DATE	4/17/2026 5:00 PM Pacific	FLSA	Non-Exempt
BARGAINING UNIT	EGLE		

What's the Role and What You'll Do

Make a visible impact on the places that serve the community.

The City of Mountain View is seeking a skilled Facilities Maintenance Supervisor to lead the team responsible for maintaining the City's buildings and public service facilities. From fire stations and libraries to community centers and service buildings, these facilities support the daily life of the community and require reliable maintenance and oversight.

This position is ideal for a professional with a strong background in the construction or building trades who is ready to take on a leadership role. The supervisor oversees the maintenance and repair of City-owned buildings, coordinates staff and contractors, and helps ensure that facilities remain safe, functional, and well-maintained.

About the Role

The Facilities Maintenance Supervisor plans, organizes, and supervises maintenance operations for City buildings and related infrastructure. The position provides direction to technical staff and may also perform complex maintenance work involving multiple building trades.

Work may involve systems and trades such as plumbing, electrical, carpentry, sheet metal, masonry, locksmith work, and painting, along with oversight of specialized contractors and preventive maintenance programs.

This recruitment will establish an eligibility list that may be used for future vacancies in this classification. Review our detailed description [here](#).

Key Responsibilities

- Plan, prioritize, and supervise the repair and maintenance of City buildings and facilities
- Estimate labor, materials, and equipment needed for maintenance and renovation projects
- Develop and implement preventive maintenance programs
- Supervise maintenance staff and coordinate contract services
- Review work performed by contractors to ensure quality and timeliness
- Maintain records related to maintenance activities, equipment inventory, and service history

- Respond to facility issues and recommend improvements to City buildings
- Promote safe work practices and ensure staff are properly trained

The Essentials

Minimum requirements include:

- Education equivalent to the 12th grade.
 - Must possess at least four (4) years of journey-level experience* in the construction or building trades, AND
 - Two (2) years of lead or supervisory experience, AND
 - Must possess a valid California Class C driver's license.
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- Desirable qualifications include: training, certification, or coursework in a technical trade such as HVAC, plumbing, electrical work, carpentry, construction, or a related field.

***Journey-level experience means you have finished your training, whether through a trade school, apprenticeship, or years of hands-on work, and can confidently handle skilled tasks in trades like plumbing, HVAC, electrical, carpentry, and masonry on your own without needing someone to guide you through the work.**

Are We a Match?

Ideal Candidate

We are seeking a practical leader who understands the realities of facility maintenance and the building trades. The ideal candidate brings both technical knowledge and the ability to coordinate staff and contractors to keep City facilities operating smoothly. We are seeking:

- Experience in construction or building trades such as HVAC, electrical, plumbing, carpentry, or related fields
- Experience supervising maintenance staff
- Ability to plan and manage preventive maintenance programs
- Experience maintaining multiple buildings and complex facilities
- Strong troubleshooting and problem-solving skills
- Ability to read plans, estimates, and technical documentation

Why Join the City of Mountain View?

Mountain View is known for its commitment to high-quality public services and well-maintained community facilities. The Public Works Department plays an important role in supporting these services and maintaining the infrastructure that serves the community every day. This role offers the opportunity to apply your technical skills and leadership experience while helping maintain facilities that serve the entire community.

Apply Now

Submit your application and resume online at [governmentjobs.com](https://www.governmentjobs.com) or to the Human Resources Department, City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. Please provide a valid email address on your application. **This recruitment will close at 5:00 p.m. PST on Friday, April 17, 2026.** Postmarks, faxes, emails, and interoffice mail will not be accepted if not received by the close date.

Candidates with the most relevant qualifications will be invited to the following process:

- Oral Board Interview Panel (weighted 100%) via video conference (Zoom) to be conducted during the week of May 11.
- In-person Department Interview – Select candidates who pass the oral board interview may be invited to meet with staff from the Public Works Department for a more in-depth discussion regarding the position and their qualifications during the week of May 20.

Fine Print: *The City of Mountain View is an Equal Opportunity Employer (EOE). Prior to hire, candidates will be required to successfully complete a pre-employment process, including a pre-employment medical examination, employment verification, and a Department of Justice (DOJ) fingerprint check. A conviction history will not necessarily disqualify an applicant from appointment; however, failure to disclose a conviction will result in disqualification or termination. The provisions of this bulletin do not constitute an expressed or implied contract, and any provisions contained in this bulletin may be modified or revoked without notice.*

Employer

City of Mountain View (CA)

Address

500 Castro Street

Mountain View, California, 94041

Website

<https://www.mountainview.gov/>

Facilities Maintenance Supervisor Supplemental Questionnaire

***QUESTION 1**

Do you currently possess a valid California Class C driver's license, or can you obtain one by time of appointment?

Yes

No

***QUESTION 2**

Do you have at least two (2) years of experience in any of the following: lead work, supervision, crew coordination, contractor oversight, or maintenance operations oversight?

Yes

No

***QUESTION 3**

Do you have at least four (4) years of hands-on skilled experience in construction, building trades, or facility maintenance, performing work independently without close supervision?

Yes

No

***QUESTION 4**

Please select the areas in which you have hands-on, skilled experience performing work independently without close supervision.

- Carpentry
- Electrical
- HVAC
- Masonry
- Plumbing
- Other relevant experience

QUESTION 5

If you selected "Other" from the question above, please indicate the other areas in which you have relevant hands-on skilled experience performing work independently without close supervision.

*QUESTION 6

Do you have experience coordinating, prioritizing, assigning, or reviewing the work of staff, contractors, vendors, or crews on maintenance or facilities projects?

- Yes
- No

* Required Question