

MILPITAS POLICE DEPARTMENT

JOIN OUR TEAM

Apply at www.BeMilpitasPD.org



Police Officer Salary Range: \$108,283 - *\$169,264

(*Reflected top salary includes Holiday in Lieu pay, Advanced POST certificate, and Full longevity)



Incentives

- 5% For Intermediate POST Certificate
- 7.5% Total for Advanced POST Certificate
- 5% Night Shift Differential
- 6% Holiday in Lieu Pay
- 10% Field Training Officer
- 5% Hazard Pay (SWAT/K9/Motors)
- 5% Field Evidence Technician

Benefits

- Fully funded medical, vision and dental plans for employees and dependents
- 11-30 Vacation days per year
- 12 Sick days per year
- 3% - 15.1% Longevity Incentive Pay
- PERS Retirement, 2.7% at 57 for New Members (10% Employee Contribution)



Visit www.ci.milpitas.ca.gov for more information about the City of Milpitas

1275 N. Milpitas Blvd. Milpitas, CA 95035

