

EMPLOYMENT OPPORTUNITY

120 Vista Avenue
Piedmont, California 94611

(510) 420-3047

www.ci.piedmont.ca.us



City of Piedmont

Announces

Open Recruitment for

LATERAL FIREFIGHTER/PARAMEDIC



The City of Piedmont is a charter city of approximately 11,000 residents located in the beautiful Oakland Hills, overlooking the San Francisco Bay. The city, which is virtually built out, consists of established, high-quality single family homes on quiet tree-lined streets. Within Piedmont's 1.8 square-mile area there are five city parks and numerous landscaped areas which offer wooded paths, tennis courts, children's playgrounds and picnic facilities.

Under the general direction of the Fire Chief, the fire department provides fire suppression and prevention services, paramedic emergency medical care and transportation and other services as needed. The department consists of 24 uniformed personnel assigned to three shifts. All newly hired personnel are appointed to an 18-month probationary period. Permanent appointment is based on satisfactory completion of probation.

EXAMPLES OF DUTIES (Illustrative Only)

- Responds to emergency calls and provides basic and advanced medical services; directs the on-site work of emergency medical support staff; assists in the emergency transportation of patients to medical facilities as required.
- Responds to fire alarms, emergency rescues, hazardous materials incidents, public service calls or other incidents, which require the mitigation of circumstances that may threaten life or property.
- In a fire emergency, lays, connects, charges and uses supply lines and various water appliances to control and extinguish fires; places water curtains and performs ventilating and access maneuvers; uses foam and chemical extinguishers as required by the nature of the fire.
- Searches and rescues victims from buildings, motor vehicles, water hazards and other locations.
- Isolates and minimizes hazardous materials spills.
- Works closely with other emergency medical staff, including providing paramedic services as a paramedic in mutual aid situations; coordinates with police and public safety and fire personnel from other agencies.
- Participates in investigations, clean-up, salvage and overhaul operations.
- Participates in the fire inspections of buildings and properties within the City on a regularly-scheduled basis.
- Maintains apparatus and vehicles in a clean and operable condition; performs minor maintenance and repair on equipment; reports the need for major repair.
- Maintains the station and living quarters in a clean and orderly condition; performs minor maintenance on facilities and station equipment.
- Participates in drills and training sessions.
- Develops and maintains effective working relationships with the community; presents a variety of educational and public services programs to children, youth and community groups.
- Prepares reports; prepares and maintains logs, records and accurate files.

QUALIFICATIONS

Knowledge of:

- Principles and practices of fire suppression, containment, rescue, clean-up and salvage.
- Principles and practices of providing emergency medical care at the EMT – P level.
- Practices and techniques of hazardous materials response, containment and clean-up.
- Basic maintenance practices for fire service vehicles, equipment and facilities.
- Applicable laws, codes and ordinances.
- Safety practices and equipment related to the work.
- Computer applications related to the work.
- Techniques of first aid and CPR.
- Techniques for dealing with and solving the problems presented by the public in emergency or stressful situations.

Skill in:

- Performing fire suppression and associated rescue and salvage work in a safe and effective manner.
- Applying the mechanics of fire fighting and emergency medical care at an EMT – P level.

- Dealing with hazardous materials incidents in conformance with department procedures.
- Making sound, independent decisions in emergency situations.
- Learning the geographic layout of the City and the surrounding areas and the location of various fire suppression utilities.
- Maintaining clear and accurate records, reports and other written materials.
- Interpreting, applying and explaining complex codes, regulations and ordinances.
- Coordinating and carrying out special assignments.
- Understanding and carrying out oral and written directions.
- Entering information into a computer with sufficient speed and accuracy to perform the work.
- Establishing and maintaining effective working relationships with those contacted in the course of the work.

Education & Certification:

- High School Diploma or equivalent.
- Completion of two years of college level course work in fire technology or a related field is desired.
- Completion of California State Fire Marshal accredited Firefighter I Academy.
- California Firefighter I certificate.
- Must possess a valid Candidate Physical Ability Test (CPAT) obtained within one year prior to the date of application.
- Valid California EMT-P License. Must have and maintain valid ACLS, PHTLS or BCLS and PALS or PEP certificates; or Alameda County Paramedic Accreditation.
- Possession of a valid California Class C driver's license with satisfactory driving record and obtain a firefighters endorsement within 18 months of employment. The City of Piedmont monitors DMV record information over the course of employment.

Experience:

- At least one consecutive year of full-time, paid experience as a Paramedic in a primary 911 transporting agency at time of application.
- Currently working as a full-time paid professional firefighter or paramedic in the State of California and be off probation.

COMPENSATION AND BENEFITS

- Salary: \$8,952--\$10,282/per month effective 7/1/19 (figure includes 12% paramedic differential). An extra 5% differential pay is available for employees who possess a Fire Officer Certificate.

Benefits:

- CalPERS medical for employees and their dependents, with a generous amount of the premium paid by the City
- Delta Dental Premier, with orthodontia @ \$5,000 lifetime max, premium paid in full by the City for employees and their dependents
- VSP vision plan, with the ability for an annual exam, premium paid in full by the City for employees and their dependents
- Life insurance with a value of 2X your annual salary. Premium paid in full by the City
- Retirement: Classic members will be provided the CalPERS 2% @ 50 plan. Employee contribution rate is 9%. Employees new to the CalPERS system, or not eligible for reciprocity, will be provided the CalPERS 2.7% @ 57 plan. Employee contribution rate is 12.75%.
- Employee Assistance Plan, with newly added First Responder Specialty Panel, provides up to 10 counseling visits per issue
- Vacation – 144 hours annually to start, accruing at the rate of 6 hours per semi-monthly pay period
- Holidays – 12 per year
- Sick leave accrual at the rate of 24 hours per month
- Uniform allowance - \$1,200 per year
- Deferred compensation, credit union and tuition reimbursement available
- Children of full-time City employees are eligible to attend school in the Piedmont Unified School District. Additionally, the children of full-time City employees are eligible to attend the Skipping Stones (based upon eligibility for ages 2 years 9 months-to-4 years), and Schoolmates (elementary school aged) programs at no charge.

THE APPLICATION PROCESS

Candidates selected to fill vacancies must pass a Paramedic skills verification, background, medical and psychological evaluation prior to employment. **To be considered for this employment opportunity, a completed city employment application, picture identification, copy of current State of California Paramedic License, copy of Firefighter I Certificate from the CA State Fire Marshall and a copy of your CPAT card to City of Piedmont, Attn: Stacy Jennings, 120 Vista Avenue, Piedmont, CA 94611. Open until filled-- Application materials will be screened on a continuous basis.** The application is also available on our web site @ www.ci.piedmont.ca.us. Postmarks, e-mails and faxes will not be accepted. Incomplete applications will not be accepted. The City of Piedmont complies with EOE, AA and ADA. Examinations may be assembled, unassembled, written, oral, practical demonstration, or any combination thereof. All applicants should alert the personnel officer in advance if any accommodation is necessary to perform the job function or test. All offers of employment will be conditional upon satisfactory proof of applicant's authority to work in the U.S. as required by the Immigration Reform and Control Act.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.