

GET MOTIVATED BY THE CHALLENGES AND RECEIVE
GRATIFICATION FROM THE RESULTS

WE ARE SEEKING A SKILLED ASSISTANT/ASSOCIATE ENGINEER

THE POSITION

The City of East Palo Alto is seeking a skilled, passionate individual to fill one full-time Assistant/ Associate Engineer position. The Assistant/ Associate Engineer performs professional engineering field and office work related to the planning, design, construction, and maintenance of the City's capital improvement projects, land development, traffic engineering, public works infrastructure, and daily departmental operations. The incumbent will prepare and review designs, specifications, and related engineering and construction documents. The individual will provide assistance related to consultant requests for proposals for professional and/or construction services. The Assistant/ Associate Engineer will confer with developers, contractors, other engineers, and the general public. The successful candidate will perform a variety of studies and prepare and present staff reports; and perform related duties, as assigned. The City will hire at either the Assistant or Associate level, depending on the qualifications held by the pool of candidates.

This is an open, competitive/ promotional recruitment, meaning that it is open to qualified permanent employees and any other applicants who meet the minimum qualifications. Two employment lists will be created for internal promotional and an open list of all other non-current EPA employees.

QUALIFICATIONS

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Education: Equivalent to a bachelor's degree in civil engineering or a closely related field.

Experience:

Assistant Engineer: One (1) year of professional engineering design, plan review, and project administration experience, preferably in a public agency setting.

Associate Engineer: Three (3) years of professional engineering design, plan review, and project administration experience, preferably in a public agency setting, or three (3) years of experience equivalent to Assistant Engineer at the City of East Palo Alto.

License and Certifications: A valid California Driver's License by the time of appointment and satisfactory driving record.

Assistant Engineer: Possess and maintain Engineer-In-Training certification.

Associate Engineer: Possession and maintenance of a Registered Professional Civil Engineer license in the State of California is desired.

SALARY

Assistant Engineer

- **\$44.33 - \$53.88 Hourly**

Associate Engineer

- **\$51.32 - \$62.38 Hourly**

Plus...

- Wonderful Benefits
- Hybrid work schedule is available upon completion of the 6-month probationary period

How to Apply:

To be considered for this exciting opportunity, candidates should apply through [CalOpps.org](https://www.calopps.org). <https://www.calopps.org/city-of-east-palo-alto>. Or scan the QR code below. Complete an online application and the required supplemental questionnaire. All materials must be included to be considered as a candidate.

DEADLINE TO APPLY:

Wednesday, June 04, 2025, 11:59 PM

Candidates with a disability who may require special assistance in any phase of the recruitment process or additional inquiries about the position should advise Danielle Oliveira from Muchmore Than Consulting danielle@muchmorethanconsulting.org



SCAN ME

Join us Today!

THE CITY OF EAST PALO ALTO IS AN EQUAL OPPORTUNITY EMPLOYER