

# Seeking A Higher Standard

## **Shared Values, Principles and Vision**

Employees of the City share values and principles which are moral and honorable. We share a vision of excellence. We adhere to an ethical standard of fairness, honesty and equitable treatment.

## **Strong Customer Service Philosophy**

Outstanding customer service is our standard.

## **Accountable Employees**

We have a sense of job ownership that comes from understanding how our job fits into the big picture.

## **Teamwork**

We work cooperatively to address challenges facing our community and our organization.

## **Commitment to Quality**

We are committed to providing responsive and quality service.

## **Commitment to Improvement**

We strive to continuously improve our methods of doing business.

THERE'S MORE HERE™

NOTE: The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.

The City of Livermore is currently accepting applications to fill two Associate Civil Engineer positions.

### **COMPENSATION:**

\$8,997 - \$9,446 - \$9,919 - \$10,415 -  
\$10,936/per month (salary effective 4/1/19)

### **BENEFITS:**

The City of Livermore offers an excellent benefits package. Information is available online at [www.cityoflivermore.net/jobs](http://www.cityoflivermore.net/jobs). These positions are represented by the Association of Livermore Employees bargaining group.

### **FINAL FILING DATE:**

April 1, 2019 at 5:00pm

### **AMERICANS WITH DISABILITIES ACT (ADA)**

If you are a qualified individual with a disability as defined by the ADA and you need reasonable accommodation to participate in any of the tests, you must notify Human Resources at the time you submit your application.

*The City of Livermore is an equal opportunity employer and supports workforce diversity.*



City of Livermore  
Human Resources Division  
1052 South Livermore Avenue  
Livermore, CA 94550-4899

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# Building Community Creating Opportunity

**NOW ACCEPTING APPLICATIONS FOR**

## **ASSOCIATE CIVIL ENGINEER**

*2 Positions: Utility Engineer (Water/Wastewater)  
Development Engineer*



# Join In Making Livermore A Beautiful Place



*The City of Livermore is currently conducting a recruitment to fill two Associate Civil Engineer positions. One position will perform a variety of complex professional field and office engineering work related to water/wastewater engineering and the other in development engineering.*

## TO APPLY

Apply online at [www.cityoflivermore.net/jobs](http://www.cityoflivermore.net/jobs) or contact Human Resources at (925) 960-4100 for more information. A completed online employment application must be received in Human Resources by 5 p.m. on Monday, April 1, 2019 to be considered.

## TESTING & SELECTION

Applications and supplemental questions will be screened to determine the best qualified candidates who will be invited to participate in a Qualifications Appraisal Board (QAB) interview which is tentatively scheduled for the week of April 29, 2019. The results of this testing process will be used to establish the employment eligibility list.

Appointment to City employment is contingent upon passing a fingerprint criminal background check and providing proof of United States citizenship or authorization to work in the United States. The probationary period for this classification is 12 months.

## THE POSITIONS

The City of Livermore is excited to announce the filling of two Associate Civil Engineer vacancies. Associate Civil Engineers make and/or review complex engineering calculations, develop projects including plans/specifications and estimate, conduct engineering studies, and review developments for compliance with Subdivision Map Act. Additional duties include monitoring and reviewing the work of consulting firms and administering consultant agreements; planning

and performing engineering research; directing the collection of field data; and other duties as assigned. There are currently two vacancies and their assignments are listed below.

### Water/Wastewater Functions

Performs engineering work on complex capital improvement projects involving water distribution systems, storm drain systems, sewer collection systems, water reclamation plants, and other systems; prepares or administers consultant Utility Master Plans and construction contract documents including drawings, city standard contract specifications, and technical specifications for capital improvements; researches data to determine design criteria in accordance with required standards and codes; provides technical input to Water Resources staff regarding system modifications; and tracks budget and schedule for all capital improvement projects. The ideal candidate will possess operational knowledge of wastewater treatment plants and sewer and storm water systems.

### Development Functions

Oversees and reviews plans, maps and easements; checks tentative maps, final maps, improvement plans, and industrial/commercial building sites for conformance with conditions of approval, city plan check manual and

city standards and policies; writes engineering conditions for new development including subdivisions, site plans, conditional use permits, and planned unit developments; works in the City's permit center, as assigned; and oversees initiation of new financing districts (LLDs and CFDs) and assists in annual update of City's existing districts. The ideal candidate will possess knowledge of land development processing including maps, easements, conditions of approval, and improvement plan check.

## THE IDEAL CANDIDATE

The ideal candidate will possess the following knowledge, skills, abilities, and characteristics:

- ◆ Demonstrated knowledge of civil engineering principles and practices including public works design and construction, master planning, subdivision and surveying, environmental permitting, and public works contract code
- ◆ Demonstrated project management and consultant oversight skills and experience in the design and construction of complex engineering projects
- ◆ Work independently and collaboratively with others

- ◆ Exercise sound judgment, initiative, flexibility, and creativity
- ◆ Excellent communication skills to clearly and concisely communicate both orally and in writing

## MINIMUM QUALIFICATIONS

**Experience:** 3 years of progressively responsible public works related professional engineering experience in civil, wastewater, water, transportation or related engineering field.

**Education:** Equivalent to a Bachelor's degree from an accredited college or university in civil engineering or related field.

**License:** May require the possession of a valid CA driver's license at the time of appointment and a satisfactory driving record as determined by the City.

**Certification:** Registration as a Professional Civil Engineer in the State of CA with good standing.

**Other Requirements (partial list):** Willingness and ability to work scheduled and emergency overtime, and be available on call as required; attend meetings, conferences, and seminars during work and non-work hours. (See job description at: [www.cityoflivermore.net/job](http://www.cityoflivermore.net/job).)