



## BUILDING MAINTENANCE WORKER II

### PLUMBER



***Fremont's Public Works Department invites applications for  
Building Maintenance Worker II.***

**First Review of Applications: 12 Noon on May 2, 2018**

***Fremont is a dynamic, forward-thinking, innovative city, with a bold vision for “strategically urban” growth. At the same time priority is given to the maintenance and improvement of the City’s existing infrastructure. The Building Maintenance Worker II will work as a member of a team dedicated to the upkeep of City facilities. The City is seeking a skilled plumber to join our Building Maintenance team.***

## ABOUT US

Fremont is a well-managed and innovative city, and has recently generated national attention by placing in Money Magazine's top 50 "Best Places to Live 2016" in the country, and ranking 4th on the "Most Family Friendly" list of California cities by Estatefy. Located in the heart of the Bay Area and Silicon Valley, Fremont prides itself on innovation, green technology, a low crime rate, great schools, a low unemployment rate, quality parks and nearby open space, and an incredibly diverse population of over 231,664 residents. As a full service city, Fremont employs over 915 regular employees and has an annual operating budget of approximately \$190 million.

Fremont is an employer that values its people, creativity, quality service, integrity, open communication, collaboration, mutual respect, and diversity. Employees find their work challenging, yet rewarding, and most importantly, enjoy the chance to make a difference through public service. [Think Fremont!](#)



## THE POSITION

The Maintenance Services Division of the Public Works Department is seeking an experienced Building Maintenance Worker II to provide plumbing and general maintenance support for all public facilities. This includes City Hall, Historic Homes, Fire Stations, Police Department, Recreation facilities and Rental Housing. This position is focused on the area of plumbing.

## EXAMPLES OF DUTIES

### General Assignments

- Inspects, installs, troubleshoots and repairs commercial plumbing components and plumbing fixtures.
- Repairs pumps, valves, and related apparatus.
- Installs or relocates existing copper, galvanized, PVC and ABS plumbing lines.
- Installs new fixtures and/or garbage disposals
- Provides onsite coordination/consultation with and communication to, outside contractors regarding the location and repair of systems and structures bordering the area involved in the contract work.

## CANDIDATE PROFILE

The successful candidate will have any combination of education and/or experience that has provided the knowledge, skills and abilities necessary for satisfactory job performance. A typical way to obtain the required knowledge and skills would be: High school diploma or equivalent, **and** four years of progressively responsible experience in the operation, maintenance and repair of building plumbing systems and components. Highly desirable traits: Building Maintenance work experience in a municipality; experience as a lead worker; and computer skills in word processing and database management.

A valid Class C California Driver's License is required at time of appointment.

The ideal candidate will:

- Possess knowledge of: Generally accepted construction and repair procedures and materials in the area of plumbing, general maintenance and related trades/crafts; building maintenance materials and their characteristics, as well as, the uniform codes (building, carpentry) and technology; first aid and OSHA standards of safe work practices and safety equipment; and mathematics up to and including basic algebra.
- Have the ability to: Understand and carry out oral and written instructions; read and interpret plans, specs, blueprints, safety regulations and applicable codes; operate hand held electronic devices and personal computers; evaluate problems or situations and arrive at a logical decision; work independently; work under pressure; prioritize assigned work; identify and correct safety hazards; perform building maintenance work and manual labor; lift and carry objects safely; climb ladders to various heights, learn the operation of a forklift; learn the operation of heavy equipment; work effectively as part of a group; perform tasks in compliance with safe work practices and utilize safety equipment and Personal Protective Equipment as may be required by OSHA standards and the City of Fremont.
- Be skilled to: Properly perform a variety of maintenance and construction activities; operate hand and power tools commonly used in building maintenance; make use of proper lifting techniques; perform work on uneven, sloping, slippery and unpaved surfaces, on ladders, in crawl spaces, indoors and outdoors, with exposure to extremes in noise, temperature, weather and humidity, and in proximity to electricity and mechanical equipment; provide excellent customer service; operate a motor vehicle and other motorized equipment.





## Tentative Recruitment Schedule

First Review of Applications: 12 Noon on May 2, 2018

Written Exam: May 16 (tentative)

Performance Exam: June 5 (tentative)

Oral Board Interviews: June 13 (tentative)

### COMPENSATION & BENEFITS

The annual salary is \$69,229 - \$84,145 depending on qualifications. Current benefit features include:

CalPERS Retirement Benefit\*

- Classic Employees - 2.0% @ 60 benefit, 3 year final average compensation.
- New Employees - 2.0% @ 62 benefit, 3 year final average compensation.
- Required PERS contributions vary by plan. All required contributions are tax deferred.
- Cafeteria Benefits Plan for employees/dependents includes up to \$2,357 monthly to purchase medical, dental and vision plans; child care and medical expenses can be paid for with pre-tax dollars.

A complete benefits summary can be found at Fremont.gov or by using this link: [Benefits Summary](#)

This is an Operating Engineers, Local Union No. 3 (OE3) represented position with a probationary period of one year

\*Refer to CalPERS web site for complete definitions of Classic and New employees: [www.calpers.ca.gov](http://www.calpers.ca.gov)

### HOW TO JOIN OUR TEAM

To be considered for this position, apply online by submitting a completed City application and resume through our on line application system: [City Jobs](#)

The process may include a written exam, practical exam, individual and/or panel interviews, fingerprint check, medical evaluation, and other related components. Only those candidates who have the best combination of qualifications in relation to the requirements and duties of the position will continue in the selection process. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

### REASONABLE ACCOMMODATION

Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities.

Please advise Human Resources of any special needs a minimum of 5 days in advance of the selection process by calling (510) 494-4660.

**The City of Fremont is an Equal Opportunity Employer.**

HUMAN RESOURCES DEPARTMENT #18PW04

City of Fremont  
3300 Capitol Avenue, Building B  
Fremont, CA 94538  
Phone: (510) 494-4660



## **BUILDING MAINTENANCE WORKER II (PLUMBER) - SUPPLEMENTAL QUESTIONNAIRE**

### GENERAL INFORMATION:

The completion of this supplemental questionnaire is required for your application to be considered for the Building Maintenance Worker II (Plumber) position, and is an integral part of the examination process.

This supplemental questionnaire will be used to assess your experience as it relates to the position of Building Maintenance Worker II (Plumber). Your responses will be evaluated and will assist in determining which applicants will receive further consideration in the examination process.

**Your responses must be verifiable with the information on your application.**

### DIRECTIONS:

When you apply online you will be asked to respond to the following questions:

1. How many years of professional experience do you have performing commercial plumbing related duties, including: maintenance and repair of plumbing components and plumbing fixtures.
  - None
  - Less than 1 year
  - 1 year to less than 2 years
  - 2 years to less than 4 years
  - 4 years to less than 6 years
  - 6 years to less than 8 years
  - 8 years or more
2. How many years of professional experience do you have performing repair of pumps, valves, and related apparatus?
  - None
  - Less than 1 year
  - 1 year to less than 2 years
  - 2 years to less than 4 years
  - 4 years to less than 6 years
  - 6 years to less than 8 years
  - 8 years or more
3. How many years of professional experience do you have performing general building maintenance related duties, including: building, assembling, transporting, installing and/or repairing facility components; stocking, delivering, and inventorying materials; cleaning and maintaining tools, equipment, and work sites; and providing training and guidance to other trades workers?
  - None
  - Less than 1 year
  - 1 year to less than 2 years
  - 2 years to less than 4 years
  - 4 years to less than 6 years
  - 6 years to less than 8 years
  - 8 years or more

4. How many years of professional experience do you have as a lead worker over other building maintenance staff?
- None
  - Less than 1 year
  - 1 year to less than 2 years
  - 2 years to less than 3 years
  - 3 years to less than 4 years
  - 4 years to less than 5 years
  - 5 years or more
5. What is your highest level of education?
- Did not complete high school or equivalent
  - High school diploma or equivalent
  - Some college
  - AA degree
  - Bachelor's degree or higher
6. How many years of professional experience do you have installing new commercial fixtures and/or garbage disposals, relocating existing copper, galvanized, PVC and ABS plumbing lines?
- None
  - Less than 1 year
  - 1 year to less than 2 years
  - 2 years to less than 3 years
  - 3 years to less than 4 years
  - 4 years to less than 5 years
  - 5 years or more