



EMPLOYMENT OPPORTUNITY

Tri-City Mental Health Services invites your application for the position of:

CLINICAL THERAPIST I/II (Full-Time)

ANNUAL SALARY: I \$55,051.28 - \$88,082.27

II \$61,932 - \$99,091.88 (DOQ)

APPLY BY: OPEN UNTIL FILLED

THE POSITION

Tri-City is looking for **one (1)** special individual to serve as Clinical Therapist I/II for the Children's Outpatient Program (COP). This Clinical Therapist I/II is a **school partnership position** and will appeal to individuals who are passionate about working with children, adolescents, young adults and their families and may have or would like experience in a school setting.

Within the scope of practice, Agency guidelines and professional standards, Clinical Therapist I/II have the responsibility to formulate a differential diagnosis concerning the nature of the mental health challenges; develop an effective treatment program including intervention methods; and perform the full scope of therapy for children, adolescents and their families exhibiting a variety of mental health challenges, at the school or in the office. The Clinical Therapist I/II will report to a higher level clinical personnel and/or management.

This position is responsible for a variety of ongoing responsibilities including, but not limited to:

- Will initiate and conduct family-centered, strengths-based and culturally competent individual, family and group assessments, counseling/therapy sessions and treatment plans to children and adolescents;
- Will provide collaborative outreach, advocacy and rehabilitative services needed as well as crisis intervention to individuals, groups and families;
- Provides intensive case management services in the community (school/field) or onsite (office);
- Facilitate partnership meetings with local school districts;

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TRI-CITY BENEFIT OVERVIEW:

SALARY: Merit increases available annually based on performance, budget availability and supervisor approval.

VACATION: 80 hours per year, increasing with years of service. Cash out option available.

HOLIDAYS: 10 paid holidays per calendar year plus additional 16 hours of floating holidays.

SICK LEAVE: 88 hours per year with no cap.

RETIREMENT: Tri-City participates in the California Public Employees Retirement System (CalPERS) with a retirement formula of 2% @ 55 for Classic members & 2% @ 62 for PEPR members; employee contributes 7% & 6.25%, respectively; no Social Security.

HEALTH INSURANCE: Medical (Kaiser HMO), dental (MetLife PPO) & vision (EyeMed) of which Tri-City pays 80% of premiums.

LIFE INSURANCE: Paid at 1 times annual salary.

ADDITIONAL BENEFITS: STD/LTD & ADD, FSA, EAP, Deferred Compensation (457b), Credit Union, Bilingual Pay, On Call Pay, Employee Referral Program, Loan Forgiveness & paid time off for CME, etc.

- Screens and tracks school referrals;
- Provide individual, family, group or case management services to children, adolescents, and young adults;
- Will assist clients in developing realistic plans while displaying sensitivity to cultural and linguistic factors and needs, as well as advice clients on community resources;
- Maintain records of all activities relating to clients' care and must adhere to Agency and service billing requirements;
- May be required to transport client(s) in his/her own vehicle and/or a Tri-City vehicle;
- Work on an On-Call rotation;
- Work on a multidisciplinary team to promote recovery & other duties as assigned.

QUALIFICATIONS

Clinical Therapist I: Master's degree in Marriage and Family Therapy (MFT) or Social Work (MSW) and California Board of Behavioral Sciences registration as either an Associate Marriage or Family Therapy (AMFT) or as an Associate Clinical Social Worker (ACSW) or as an Associate Professional Clinical Counselor (APCC). **Preferably candidates who have completed hours.**

Clinical Therapist II: Master's degree in Marriage and Family Therapy (MFT) or Social Work (MSW) and California Board of Behavioral Sciences (BBS) licensure as either a Licensed Marriage and Family Therapist (LMFT) or Licensed Clinical Social Worker (LCSW) **AND** two years of experience working either in a community mental health clinic or school setting providing mental health services to children and adolescents.

BILINGUAL: Spanish is required.

LICENSE: Must have & maintain a valid Class C California Driver's License.

Any combination of education and experience that would provide the required knowledge, abilities and skills may be considered as qualifying. **The Department will determine level of hire (CT I or CT II) at conditional offer of employment.** *Candidates may be hired above the minimum salary range depending on qualifications (DOQ).

PREFERRED: The ideal candidate will also have the ability to work in a fast-paced environment; good oral and written communication skills; experience with Department of Mental Health (DMH), Electronic Health Records (EHR) and/or Welligent, and the Microsoft Office Suite; receptive to learning; ability to work in a team environment.

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AN EQUAL OPPORTUNITY EMPLOYER

Tri-City does not discriminate on the basis of race, religion, color, national origin, ancestry, disability, marital status, age, sex, sexual orientation, gender or gender identity. Tri-City maintains and enforces a zero-tolerance policy relating to substance abuse and maintains a smoke-free workplace.

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APPLICATION & SELECTION PROCESS:

Applications will be received and reviewed through CalOpps website. Those candidates, whose applications indicate that they are most qualified, will be invited to attend an oral interview. If necessary a second and third oral interview will be conducted.

To apply, please visit our Career Page at <http://www.tricitymhs.org/careers> or via CalOpps at:

<https://www.calopps.org/node/11282471/recruitments>

You must apply online. Tri-City does not accept fax, email or copy applications. You may include a cover letter and resume, however, resumes in lieu of completion of the online application. Questions regarding this recruitment can be directed to:

Email: hr-team@tricitymhs.org

ABOUT TRI-CITY

Tri-City Mental Health Services is a public agency serving the diverse communities of Pomona, Claremont, and La Verne.

Established in 1960, Tri-City Mental Health Services (TCMHS) was conceptualized as a comprehensive mental health service provider, dedicated to helping families and individuals of all ages reach their full potential. Through close and dedicated collaboration with the community it serves, TCMHS has successfully created an integrated system of care that ensures access and enhances mental and emotional health. Available services include but are not limited to psychotherapy, clinical case management, medication support, peer-to-peer support, psychoeducation, linkage and referral, vocational training and support, socialization activities, and community outreach.

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