



## EMPLOYMENT OPPORTUNITY

Tri-City Mental Health Services invites your application for the position of:

### **CLINICAL THERAPIST I/II**

**(Full-Time/Bilingual)**

**ANNUAL SALARY: I \$55,051.28 - \$88,082.27**

**II \$61,932.83 - \$99,091.88 (DOQ)**

**APPLY BY: OPEN UNTIL FILLED**

#### **THE POSITION**

Tri-City is looking for **one (1)** special, bilingual individual to serve as a Clinical Therapist I/II for the **Children's Full Service Partnership/Transitional Aged Youth Program (FSP/TAY)**. The Clinical Therapist I/II will appeal to individuals who, are passionate about working with children, adolescents, young adults and their families. The Clinical Therapist I/II will report to the Program Supervisor.

This position is responsible for a variety of ongoing responsibilities including, but not limited to:

- Within the scope of practice, Agency guidelines and professional standards, have the responsibility to formulate a differential diagnosis concerning the nature of the mental health challenges;
- Develop an effective treatment program including intervention methods;
- Provide field-based individual and family therapy, crisis intervention and case management for children, transitional age youth and their families;
- Conduct crisis assessment intakes, create treatment goals and complete the applicable LADMH documentation;
- Participate in weekly on-call rotation every 4-6 weeks and have the ability to transport clients as needed; & other duties as assigned.

#### **QUALIFICATIONS**

Clinical Therapist I: California Board of Behavioral Sciences registration as either an Associate Marriage or Family Therapy (AMFT) or as an Associate Clinical Social Worker (ACSW) or as an

#### **TRI-CITY BENEFIT OVERVIEW:**

**SALARY:** Merit increases available annually based on performance, budget availability and supervisor approval.

**VACATION:** 80 hours per year, increasing with years of service. Cash out option available.

**HOLIDAYS:** 10 paid holidays per calendar year plus additional 16 hours of floating holidays.

**SICK LEAVE:** 88 hours per year with no cap.

**RETIREMENT:** Tri-City participates in the California Public Employees Retirement System (CalPERS) with a retirement formula of 2% @ 55 for Classic members & 2% @ 62 for PEPR members; employee contributes 7% & 6.25%, respectively; no Social Security.

**HEALTH INSURANCE:** Medical (Kaiser HMO), dental (MetLife PPO) & vision (EyeMed) of which Tri-City pays 80% of premiums.

**LIFE INSURANCE:** Paid at 1 times annual salary.

**ADDITIONAL BENEFITS:** STD/LTD & ADD, FSA, EAP, Deferred Compensation (457b), Credit Union, Bilingual Pay, On Call Pay, Employee Referral Program, Loan Forgiveness & paid time off for CME, etc.

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Associate Professional Clinical Counselor (APCC). **Preferably candidates who have completed hours.**

Clinical Therapist II: Master's degree in Marriage and Family Therapy (MFT) or Social Work (MSW) and California Board of Behavioral Sciences (BBS) licensure as either a Licensed Marriage and Family Therapist (LMFT) or Licensed Clinical Social Worker (LCSW) **AND** one year working in a mental health setting.

**Must be bilingual in English and Spanish** and able to complete all clinical documentation, assessments, notes and treatment plans within a specified timeframe. **LICENSE:** Must have & maintain a valid Class C California Driver's License. The ideal candidate will possess an ACSW, AMFT, LMFT, LCSW or LPCC and have one year experience working with children and adolescents in a mental health setting; possesses strong Microsoft Word, Excel and typing skills.

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Any combination of education and experience that would provide the required knowledge, abilities and skills may be considered as qualifying. **The Department will determine level of hire (CT I or CT II) at conditional offer of employment.** \*Candidates may be hired above the minimum salary range depending on qualifications (DOQ).

#### APPLICATION & SELECTION PROCESS:

Applications will be received and reviewed through CalOpps website. Those candidates, whose applications indicate that they are most qualified, will be invited to attend an oral interview. If necessary a second and third oral interview will be conducted.

To apply, please visit our Jobs Page at <http://www.tricitymhs.org/jobs> or via CalOpps at: <https://www.calopps.org/node/11282471/recruitments>

You must apply online. Tri-City does not accept fax, email or copy applications. You may include a cover letter and resume, however, resumes in lieu of completion of the online application are not accepted. Questions regarding this recruitment can be directed to:

**Email:** [hr-team@tricitymhs.org](mailto:hr-team@tricitymhs.org)

#### AN EQUAL OPPORTUNITY EMPLOYER

Tri-City does not discriminate on the basis of race, color, religion and religious creed, sex, gender, gender identity, gender expression, national origin, ancestry, citizenship status, age, marital status, disability, medical condition, genetic characteristics or information, sexual orientation, military and/or veteran status or any other basis protected by law. Tri-City maintains and enforces a zero-tolerance policy relating to substance abuse and maintains a smoke-free workplace.

## ABOUT TRI-CITY

Tri-City Mental Health Services is a public agency serving the diverse communities of Pomona, Claremont, and La Verne.

Established in 1960, Tri-City Mental Health Services (TCMHS) was conceptualized as a comprehensive mental health service provider, dedicated to helping families and individuals of all ages reach their full potential. Through close and dedicated collaboration with the community it serves, TCMHS has successfully created an integrated system of care that ensures access and enhances mental and emotional health. Available services include but are not limited to psychotherapy, clinical case management, medication support, peer-to-peer support, psychoeducation, linkage and referral, vocational training and support, socialization activities, and community outreach.

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