



EMPLOYMENT OPPORTUNITY

Tri-City Mental Health Services invites your application for the position of:

CLINICAL THERAPIST I/II - Intensive Outreach & Engagement Team (Full-Time)

**ANNUAL SALARY: I \$55,051.28 - \$88,082.27 (DOQ)
II \$61,932 - \$99,091.88 (DOQ)**

APPLY BY: OPEN UNTIL FILLED

THE POSITION

Tri-City is looking for **one** special individual to serve as a Clinical Therapist I/II for the Intensive Outreach and Engagement Team (IOET). This position is a **field-based position** in which the candidate must be comfortable working with individuals with moderate to severe behavioral health issues and crises. The Clinical Therapist I/II position will report to the Crisis Intervention and Medication Support Manager.

This position is responsible for a variety of ongoing responsibilities including, but not limited to:

- Provide psychological and crisis assessments;
- Perform field-based mental health evaluations in accordance with agency procedure;
- Provide crisis intervention services to individuals, groups, and families;
- Identify treatment needs and make appropriate referrals for necessary services;
- Perform routine and emergency intake evaluations according to Agency procedure; complete appropriate forms and documents relating to the intake process; and prepare mental health/environmental case history for use in diagnosis.
- Assist clients and relatives with understanding behavioral health problems and their reaction to them;
- Work on a multidisciplinary team to promote recovery;
- Ability to work in a fast paced & field environment;
- Other duties as assigned.

TRI-CITY BENEFIT OVERVIEW:

SALARY: Merit increases available annually based on performance, budget availability and supervisor approval.

VACATION: 80 hours per year, increasing with years of service. Cash out option available.

HOLIDAYS: 10 paid holidays per calendar year plus additional 16 hours of floating holidays.

SICK LEAVE: 88 hours per year with no cap.

RETIREMENT: Tri-City participates in the California Public Employees Retirement System (CalPERS) with a retirement formula of 2% @ 55 for Classic members & 2% @ 62 for PEPPRA members; employee contributes 7% & 6.25%, respectively; no Social Security.

HEALTH INSURANCE: Medical (Kaiser HMO), dental (MetLife PPO) & vision (EyeMed) of which Tri-City pays 80% of premiums.

LIFE INSURANCE: Paid at 1.5 times annual salary.

ADDITIONAL BENEFITS: STD/LTD & ADD, FSA, EAP, Deferred Compensation (457b), Credit Union, Bilingual Pay, On Call Pay, Employee Referral Program & paid time off for CME, etc.

www.tricitymhs.org/careers

LICENSE: Must have & maintain a valid Class C California Driver's License. Please see below for required clinical licensure.

QUALIFICATIONS:

Clinical Therapist I: Master's degree in Marriage and Family Therapy (MFT) or Social Work (MSW) and California Board of Behavioral Sciences (BBS) registration as either an Associate Marriage & Family Therapist (AMFT) or Associate Clinical Social Worker (ACSW).

Clinical Therapist II: Master's degree in Marriage and Family Therapy (MFT) or Social Work (MSW) and California Board of Behavioral Sciences (BBS) licensure as either a Licensed Marriage and Family Therapist (LMFT) or Licensed Clinical Social Worker (LCSW) or Licensed Psychologist.

Any combination of education and experience that would provide the required knowledge, abilities and skills may be considered as qualifying. **The Department will determine level of hire (CT I or CT II) at conditional offer of employment.** *Candidates may be hired above the minimum salary range depending on qualifications (DOQ). A typical way to obtain the qualifications would be:

- Master's degree in Counseling, Marriage & Family Therapy, Social Work and/or Psychology
- Welligent and/or Electronic Health Record experience
- Proficient in Microsoft Word

PREFERRED: Bilingual in Spanish; Welligent/Electronic Health Record (HER) experience; 2 years of experience in the mental health field with the adult population; hours for licensure; field work experience; good oral and written communication skills and proficient computer skills in Microsoft Word, Excel & PowerPoint.

APPLICATION & SELECTION PROCESS:

Applications will be received and reviewed through CalOpps website. Those candidates, whose applications indicate that they are most qualified, will be invited to attend an oral interview. If necessary a second and third oral interview will be conducted.

To apply, please visit our Career Page at <http://www.tricitymhs.org/careers> or via CalOpps at: <https://www.calopps.org/node/11282471/recruitments>

You must apply online. Tri-City does not accept fax, email or copy applications. You may include a cover letter and resume, however, resumes in lieu of completion of the online application. Questions regarding this recruitment can be directed to:

Email: hr-team@tricitymhs.org

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ABOUT TRI-CITY

Tri-City Mental Health Services is a public agency serving the diverse communities of Pomona, Claremont, and La Verne.

Established in 1960, Tri-City Mental Health Services (TCMHS) was conceptualized as a comprehensive mental health service provider, dedicated to helping families and individuals of all ages reach their full potential. Through close and dedicated collaboration with the community it serves, TCMHS has successfully created an integrated system of care that ensures access and enhances mental and emotional health. Available services include but are not limited to psychotherapy, clinical case management, medication support, peer-to-peer support, psychoeducation, linkage and referral, vocational training and support, socialization activities, and community outreach.

AN EQUAL OPPORTUNITY EMPLOYER

Tri-City does not discriminate on the basis of race, religion, color, national origin, ancestry, disability, marital status, age, sex, sexual orientation, gender or gender identity. Tri-City maintains and enforces a zero-tolerance policy relating to substance abuse and maintains a smoke-free workplace.