



## EMPLOYMENT OPPORTUNITY

Tri-City Mental Health Authority invites your application for the position of:

### **CLINICAL THERAPIST II COMMUNITY CRISIS RESPONSE TEAM (Full-Time)**

**ANNUAL SALARY: \$61,932.83 - \$99,091.82 (DOQ)**

**DEADLINE TO APPLY: OPEN UNTIL FILLED**

Tri-City is looking for one special individual to serve as its Community Crisis Response Team (CCRT) Clinical Therapist. Under supervision, the CCRT Psychiatric Technician will provide field-based crisis intervention, linkage and referral, consultation, and education within the scope of practice. The CCRT Psychiatric Technician will report to the Crisis Intervention and Medication Support Manager but will be located at Claremont City Hall.

This position is responsible for a variety of ongoing responsibilities including, but not limited to:

- Respond to non-client community crisis calls with or without law enforcement;
- Obtain and maintain LPS designation in Los Angeles County;
- Ability to work with LPS designated facilities and ambulance companies to procure LPS beds and arrange for transfer of individuals that require a higher level of care;
- Perform field-based emergency mental health evaluations in accordance with agency procedure;
- Provide crisis intervention services to individuals, groups, and families;
- Identify treatment needs and make appropriate referrals for necessary services;
- Assist clients and relatives with understanding behavioral health challenges and their reaction to them;

#### **TRI-CITY FULL-TIME BENEFIT OVERVIEW:**

**SALARY:** Merit increases available annually based on performance, budget availability and supervisor approval.

**VACATION:** 80 hours per year, increasing with years of service. Cash out option available.

**HOLIDAYS:** 10 paid holidays per calendar year plus additional 16 hours of floating holidays.

**SICK LEAVE:** 88 hours per year with no cap.

**RETIREMENT:** Tri-City participates in the California Public Employees Retirement System (CalPERS) with a retirement formula of 2% @ 55 for Classic members & 2% @ 62 for PEPRA members; employee contributes 7% & 6.75%, respectively; no Social Security.

**HEALTH INSURANCE:** Medical (Kaiser HMO), dental (MetLife PPO) & vision (EyeMed) of which Tri-City pays 80% of premiums.

**LIFE INSURANCE:** Paid at 1 times annual salary.

**ADDITIONAL BENEFITS:** STD/LTD & ADD, FSA, EAP, Deferred Compensation (457b), Credit Union, Bilingual Pay, On Call Pay, Employee Referral Program & paid time off for CME, etc.

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- Provide field-based crisis intervention by assessing for suicidal ideation, homicidal ideation and Grave Disability based on a mental health disorder
- Work on a multidisciplinary team to promote recovery; ability to work in a field-based, fast-paced environment; and other duties as assigned.

### **QUALIFICATIONS**

Master's degree in Marriage and Family Therapy or Master's degree in Social Work or Counseling. California Board of Behavioral Sciences licensure as either a Marriage and Family Therapist (LMFT) or a Licensed Clinical Social Worker (LCSW) or a Psychologist.

Must also have and maintain a valid Class C Driver's License, have a satisfactory driving record and meet Agency vehicle insurance standards.

*Candidates **must** have two years' experience working in the mental health field working with adult, children and TAY populations plus experience in crisis response. Preferred candidates will have excellent computer and oral/written communication skills as well as be bilingual in Spanish.*

Any combination of education and experience that would provide the required knowledge, abilities and skills may be considered as qualifying. \*Candidates may be hired above the minimum salary range depending on qualifications (DOQ).

### **APPLICATION & SELECTION PROCESS:**

Applications will be received and reviewed through CalOpps website. Those candidates, whose applications indicate that they are most qualified, will be invited to attend an oral interview. If necessary a second and third oral interview will be conducted.

To apply, please visit our CalOpps Page at <https://www.calopps.org/tri-city-mental-health-authority>

You must apply online. Tri-City does not accept fax, email or copy applications. You may include a cover letter and resume; however, resumes are not accepted in lieu of completion of the online application. Questions regarding this recruitment can be directed to:

**Email:** [hr-team@tricitymhs.org](mailto:hr-team@tricitymhs.org)

### **AN EQUAL OPPORTUNITY EMPLOYER**

Tri-City does not discriminate on the basis of race, color, religion and religious creed, sex, gender, gender identity, gender expression, national origin, ancestry, citizenship status, age, marital status, disability, medical condition, genetic characteristics or information, sexual orientation, military and/or veteran status or any other basis protected by law. Tri-City maintains and enforces a zero-tolerance policy relating to substance abuse and maintains a smoke-free workplace.

## **ABOUT TRI-CITY**

Tri-City Mental Health Authority is a public agency serving the diverse communities of Pomona, Claremont, and La Verne. Established in 1960, Tri-City Mental Health Authority (TCMHA) was conceptualized as a comprehensive mental health service provider, dedicated to helping families and individuals of all ages reach their full potential. Through close and dedicated collaboration with the community it serves, TCMHA has successfully created an integrated system of care that ensures access and enhances mental and emotional health. Available services include but are not limited to psychotherapy, clinical case management, medication support, peer-to-peer support, psychoeducation, linkage and referral, vocational training and support, socialization activities, and community outreach.

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