

The City of Seal Beach, California
Invites applications for the position of
Police Officer





APPLICATION FILING DATE:

This is an open competitive recruitment that will remain open until filled. Interested applicants are encouraged to apply as soon as possible. Please note that the application filing period may close at any time, without notice, once a sufficient number of qualified applications have been received.

The City of Seal Beach is in the process of establishing an eligibility list for Lateral and/or Academy Graduate. If you are an academy graduate (or about to graduate) or a lateral officer, please apply. The City provides an ideal opportunity for career officers. The Police Department serves a residential population of 24,168 and a summer tourist population of considerably more. Seal Beach is home to the Seal Beach Naval Weapons Station which comprises 2/3 of the land within the City.



ESSENTIAL FUNCTIONS:

A Seal Beach Police Officer patrols the community based upon our Mission Statement, "The mission of the Seal Beach Police Department is to drive down crime and improve the quality of life for the residents and visitors of Seal Beach." Our officers actively survey the city for trends to assist in the prevention of crime and



the enforcement of law and order. Special assignments include: Field Training Officer, Motorcycle Officers, Detective Bureau, S.E.T. (Special Enforcement Team), Regional SWAT/CNT, HSI Task Force Officer, OCATT Task Force Officer, Canine Handler, C.O.P. (Community Oriented Policing) Team, Bike Patrol, Peer Support and other areas as needed. Duties include: receives instructions regarding problems and assignments during an assigned shift; patrols the streets to observe evidence of violations of law or conditions conducive to illegal activities or traf-

fic accidents; reports hazards; renders first aid and emergency medical attention; issues citations or warnings; directs pedestrian and motor traffic; investigates crimes and violations reported; locates, gathers and preserves evidence and performs related duties as assigned.



ESSENTIAL QUALIFICATIONS:

- Knowledge of laws, policies covering modern methods of police work.
- Ability to establish and maintain effective working relationships with fellow employees, City officials and the public.
- Education: Graduation from high school or equivalent.
- Experience & Training: Graduation from a P.O.S.T. approved academy or successful completion of the P.O.S.T. Basic Course Waiver examination process within three months of application. Applicants currently enrolled in a P.O.S.T. approved academy must graduate within three months of application.
- License: Possession of a valid California driver's license, acceptable driving record, and evidence of insurance.
- Physical Requirements: Must be in good physical condition, weight in proportion to height; vision correctable to at least 20/30, free from color blindness; normal hearing acuity.
- Age: Must be 21 years of age or older at time of appointment.
- Citizen of the United States or permanent resident alien who is eligible for and has already applied for citizenship.

Additionally, vaccinations are a vital tool to reduce the presence and severity of COVID-19 cases in the workplace, in communities, and in the nation as a whole. All newly employed Seal Beach Police Department employees shall be fully vaccinated from Covid-19. Exemptions for this requirement must be a sincerely held religious belief or a medical exemption as indicated in a formal letter from a medical professional showing a vaccination is contraindicated. The Seal Beach Police Department, as a public safety entity, has adopted this policy on mandatory vaccinations for all new employees, effective January 1, 2022, to safeguard the health of our employees from the hazard of COVID-19.

PROBATIONARY PERIOD:

A probationary period of twelve (12) months must be served by each employee.

INFORMATION FOR APPLICANTS

SELECTION PROCEDURE:

To submit your application, please visit: <https://www.calopps.org/city-of-seal-beach>

Please note that only on-line applications are being accepted for this recruitment. Our Human Resources Department is located at Seal Beach City Hall, 211 8th Street, Seal Beach, California 90740 and can be contacted by calling (562) 431-2527. Faxes, emails or postmarks will not be accepted.

Proof of Academy graduation or enrollment in Academy and POST certificate (if applicable) must be attached to the application. Appointment is subject to any or all of the following: pre-employment medical examination, including substance abuse screening, psychological evaluation, polygraph and fingerprint processes, and background investigation. If selected, incumbent will be required to submit written identification proving eligibility to work in the United States.



The testing process may consist of a video/report writing exam, physical agility exam, and a structured panel interview. An eligibility list will be established based on examination results. Any qualified individual with a disability must provide reasonable notice to the City prior to the testing process that reasonable accommodation is required.



City of Seal Beach

POLICE OFFICER LATERAL / ACADEMY GRADUATE
FINAL FILING DATE – OPEN UNTIL FILLED
SALARY: \$8,506.04 TO \$10,339.15 PER MONTH

BENEFITS

Retirement: Employees are covered under the California Public Employees' Retirement System (PERS). Existing PERS members or a reciprocal California public pension plan as of December 31, 2012 are eligible for the 3% @ 50 retirement formula. New employees/ members hired on or after January 1, 2013 as defined by the Public Employees' Pension Reform Act (PEPRA) shall be eligible for the 2.7 @ 57 retirement formula. Employees pay 12% of PERS contribution.

Deferred Compensation: An ICMA deferred compensation program is available for employee contributions

Vacation: 80 - 200 hrs/year based on years of City service

Sick Leave: 12-1/3 hours per month

Holidays: 12 holidays per year

Special Assignment Pay: The City provides a special assignment pay enhancement which recognizes multiple tours of duty to a maximum of 5% of salary

Education Pay: \$175 - \$375 per month dependent on education level after completion of probation

Tuition Reimbursement: Reimbursement is capped each calendar year at the rate of the California State University system for up to 2 semesters of full-time undergraduate enrollment

Insurance: The City provides flex dollars under a cafeteria plan towards the purchase of health, dental, and vision coverage in the City's employer plan. The Holman Group, an employee assistance program, is available to employees and their families for confidential, short-term counseling

Life Insurance: City contributes 100% towards \$50,000 group term life insurance

Section 125 Plan: Allows employee to set aside funds to cover medical and dependent care expenses (pre-tax dollars)