



EMPLOYMENT OPPORTUNITY

Tri-City Mental Health Authority invites your application for the position of:

CLINICAL SUPERVISOR I (Full-Time)

ANNUAL SALARY: I \$69,673.90 - \$111,478.24 (DOQ)

DEADLINE TO APPLY: OPEN UNTIL FILLED

THE POSITION

Tri-City is actively recruiting for a Clinical Supervisor I for the School Partnership Program. The Clinical Supervisor I will appeal to individuals who are inspired by challenges and opportunities presented in working with children in an engaged and active community. The Clinical Supervisor I will report to the Children's Clinical Program Manager.

This position is responsible for a variety of ongoing responsibilities including, but not limited to:

- Will oversee the School Partnership Program coordinating, supervising, directing and providing clinical supervision to school-based staff;
- Complete LPS assessments, oversee and provide services for the Pomona, La Verne and Claremont school districts;
- Will provide guidance to subordinates on Agency philosophy, goals, objectives, policies and procedures through casework conferences, staff meetings, and work review;
- Will assist and participate in the development and coordination of in-service training and staff development programs;
- Will supervise, train, evaluate, and participate in the selection of subordinate staff; and initiate and participate in personnel actions in accordance with the Agency's human resources practices and procedures;
- Will analyze existing caseloads and forecast resource needs;
- Will provide or arrange for clinical supervision of unlicensed staff;
- Will implement and ensure compliance with mandated documentation and quality assurance requirements to ensure efficient and effective operation of the unit in compliance with federal and state regulations;
- Work on an On-call rotation & other duties as assigned.

A complete job description is available upon request.

TRI-CITY FULL-TIME BENEFIT OVERVIEW:

SALARY: Merit increases available annually based on performance, budget availability and supervisor approval.

VACATION: 80 hours per year, increasing with years of service. Cash out option available.

HOLIDAYS: 10 paid holidays per calendar year plus additional 16 hours of floating holidays.

SICK LEAVE: 88 hours per year with no cap.

RETIREMENT: Tri-City participates in the California Public Employees Retirement System (CalPERS) with a retirement formula of 2% @ 55 for Classic members & 2% @ 62 for PEPRA members; employee contributes 7% & 6.25%, respectively; no Social Security.

HEALTH INSURANCE: Medical (Kaiser HMO), dental (MetLife PPO) & vision (EyeMed) of which Tri-City pays 80% of premiums.

LIFE INSURANCE: Paid at 1 times annual salary.

ADDITIONAL BENEFITS: STD/LTD & ADD, FSA, EAP, Deferred Compensation (457b), Credit Union, Bilingual Pay, On Call Pay, Employee Referral Program & paid time off for CME, etc.

QUALIFICATIONS

Two years of post-license professional experience in a psychiatric or behavioral health setting providing direct client services which must have included: client assessment and evaluation, development and implementation of appropriate treatment plans, providing psychotherapy or behavioral health counseling, and providing indirect services involving information, consultation, and educational services to staff and community. Must have provided services to children, TAYS, and their families for a minimum of one year. At least two years of supervisory experience in a mental health/co-occurring disorders setting preferred.

LICENSE: Possession of a valid license to practice as a Licensed Clinical Social Worker, Marriage and Family Therapist issued by the California State Board of Behavioral Science Examiners or Licensed Clinical Psychologist issued by the California Board of Psychology. Must have and maintain a valid Driver's License with a satisfactory driving record and current, valid automobile insurance.

Any combination of education, training, and experience that provides the required knowledge, skills, and abilities to perform the essential duties of the position is qualifying. The incumbents will possess the most desirable combination of education, training, skills, and experience, as demonstrated in their past and current employment history. *Candidates may be hired above the minimum salary range depending on qualifications (DOQ).

APPLICATION & SELECTION PROCESS:

Applications will be received and reviewed through CalOpps website. Those candidates, whose applications indicate that they are most qualified, will be invited to attend an oral interview. If necessary a second and third oral interview will be conducted.

To apply, please visit <https://www.calopps.org/tri-city-mental-health-authority>.

You must apply online. Tri-City does not accept fax, email or copy applications. You may include a cover letter and resume, however, resumes in lieu of completion of the online application are not acceptable. Questions regarding this recruitment can be directed to: **Email:** hr-team@tricitymhs.org

AN EQUAL OPPORTUNITY EMPLOYER

Tri-City does not discriminate on the basis of race, color, religion and religious creed, sex, gender, gender identity, gender expression, national origin, ancestry, citizenship status, age, marital status, disability, medical condition, genetic characteristics or information, sexual orientation, military and/or veteran status or any other basis protected by law. Tri-City maintains and enforces a zero-tolerance policy relating to substance abuse and maintains a smoke-free workplace.

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ABOUT TRI-CITY

Tri-City Mental Health Authority is a public agency serving the diverse communities of Pomona, Claremont, and La Verne.

Established in 1960, Tri-City Mental Health Authority (TCMHA) was conceptualized as a comprehensive mental health service provider, dedicated to helping families and individuals of all ages reach their full potential. Through close and dedicated collaboration with the community it serves, TCMHA has successfully created an integrated system of care that ensures access and enhances mental and emotional health. Available services include but are not limited to psychotherapy, clinical case management, medication support, peer-to-peer support, psychoeducation, linkage and referral, vocational training and support, socialization activities, and community outreach.

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