

The Las Gallinas Valley Sanitary District

Invites your interest for the position of



Collection System Operator/ Collection System Operator Series Grade I, II or III



The Location

Located in beautiful Northern California, between the cities of San Rafael and Novato, the Las Gallinas Valley Sanitary District has a career opportunity for a Collection System Operator.

The District

We understand and embrace our Mission to protect public health by effectively handling the sanitation needs of the community and our role in protecting the environment. The District has a strong commitment to the environment in all we do, as demonstrated in our solar generation project, various recycling efforts, multi-faceted reclamation project and freshwater marsh and irrigated pastures. The District has received recognition and many awards for environmental and educational programs. We are known for being innovative, proactive, and successful at what we do. Our approach is to combine effective Pollution Prevention and Educational Programs and state-of-the-art technologies with a strong and positive relationship with our community.

The Role

The District is looking for a Collection System Operator to join our team of five operators. The ideal candidate will be offered employment as a Collection System Operator, Collection System Operator Grade I, Collection System Operator Grade II, up to Collection System Operator Grade III, depending on experience and certification. Equivalent to completion of twelfth (12th) grade education and possession of valid California Driver's license is minimum requirement. Experience in water, wastewater or the construction industry is highly desirable.

Under immediate and general supervision, employees are expected to flush sewer laterals and main lines, assist in sewer lateral inspections and perform a variety of skilled and semi-skilled work in support of the District's gravity wastewater collections system, sewage pump stations and sewage force mains. Employees will operate a variety of equipment and vehicles and will need to utilize proper safety precautions related to all performed work and comply with the District's policies and procedures in the District's Injury & Illness Prevention Program.

Work includes after-hour and weekend on-call duties and occasional after-hour work assignments typically associated with wet weather events. The District is seeking motivated individuals who possess a strong work ethic. Sharing a passion and awareness for protecting public health and improving our environment for people and wildlife will be considered carefully.

We are an equal opportunity employer, and our employees are people with different strengths, experiences, and backgrounds, who share a passion for improving people's lives. Diversity not only includes race and gender identity, but also age, disability status, veteran status, sexual orientation, religion, and many other parts of one's identity. All of our employees' points of view are key to our success.



General Information

Founded In: 1955

NUMBER OF FULL TIME EMPLOYEES: 28

NUMBER OF CUSTOMERS SERVED: 32,000

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| Residential | 90% |
| Commercial | 10% |

COLLECTION SYSTEM:

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| Sewer Gravity Pipelines: | 105 Miles |
| Sewage Pumping Stations: | 28 |

PLANT/TREATMENT:

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| Treatment capacity | 2.92 MGD |
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The Compensation

The Collection System Operator (CSO) salary will be dependent on qualifications, background and successful experience. Additional compensation, subject to the approval of the General Manager, for certification stipends is available pursuant to the Districts Memorandum of Understanding. Monthly salary ranges are:

CSO In-Training is \$5,765 - \$7,007 (steps 1-5).
CSO Grade II is \$6,364 - \$7,735 (steps 1-5).

CSO Grade I is \$6,057 - \$7,362 (steps 1-5).
CSO Grade III is \$6,853 - \$8,330 (steps 1-5).

The District offers a very competitive benefits package which includes:

- ◆ **Health Insurance** — The District participates in PERS/Medical, which offers a wide range of health provider selections. The District pays the premium up to the Kaiser Family Rate.
- ◆ **Dental Insurance** — The District provides a self-insured program for employees and eligible dependents, and pays dental expenses up to \$3,000 per year per person.
- ◆ **Vision Insurance** — The District provides a comprehensive program for employees and eligible dependents and pays up to 50% of the premium.
- ◆ **Retirement** — The District participates in the California Public Employees Retirement System (PERS); fully vested after 5 years of service. Classic Members may be eligible for a retirement benefit of 2.7% at age 55; New Members are eligible for a retirement benefit of 2% at age 62.
- ◆ **Social Security** — The District participates in the Social Security System and matches the employee's contribution.
- ◆ **Certification Pay** — Dual Certification monthly stipend of \$450.00. Triple Certification monthly stipend of \$450.00. Max of \$900.00 for skills and training that benefit the District operationally and financially. GM approval required.
- ◆ **Holidays** — Employees receive 11 holidays per year.
- ◆ **Vacation** — Employees receive 14 vacation days per year for the first 3 years, 19 days from years 4 to 10, 22 days from years 11 to 15, 24 days for years 16+, and a one-time 5-day vacation bonus after 20 years of service.

- ◆ **Medical Retirement** — Benefits are available after 10 years of District service.
- ◆ **Sick Leave** — Employees receive 12 days of annual sick leave
- ◆ **Long Term Disability Insurance** — The District provides LTD.
- ◆ **Life Insurance** — The District provides fully paid term life insurance in the amount of \$50,000.

The Recruitment Schedule

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| Applications Accepted | Until Filled |
| Preliminary Reviews | September 22, 2022 |
| Initial Interviews | TBD |

Submission of application early is recommended.



The Recruitment Process

To apply for this outstanding career opportunity, Applicants are required to fill out a Las Gallinas Valley Sanitary District Job Application (http://www.lgvsd.org/wp-content/uploads/application_form-0515_fillable2018.pdf) A resume may be included but is not an acceptable substitute for an application.

Instructions: The “Internet Job Application” is available at www.lgvsd.org/about-us/employment-opportunities/.

When you have completed the application please send to jobs@lgvsd.org as a pdf document or mail it to us. If you wish to have a paper application mailed, please call 415-472-1734, and provide your name, address, and telephone number.

Pre-employment requirements include passing a background check, physical, and drug screen. COVID-19 vaccination required for employment.

For further information please contact Greg Pease @ 415-526-1513