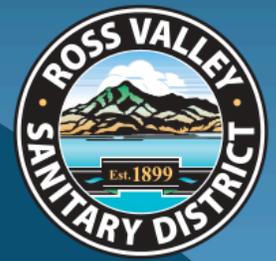


Ross Valley Sanitary District



COLLECTION SYSTEM WORKER I/II

HOURLY WAGE: CSW I \$40.57- \$51.77

CSW II \$48.22 - \$61.54

DEADLINE TO APPLY

April 19, 2026

Candidates must apply online at www.CalOpps.org

Benefits Summary

Paid Time Off: Competitive vacation based on years of CalPERS service history. Generous sick leave accruals; 16 paid holidays, including four floating holidays.

Health Plan: One hundred percent of Kaiser Bay Area Family Premium is paid for by the District. Dental and vision coverage is also provided. Paid parental leave provided at 75% of normal wages for up to 8 weeks.

Retirement: CalPERS defined benefit retirement – 2.7% @ 55 formula for classic members; 2.0% at 62 for new members (as of 12/31/12). Fully coordinated with Social Security.

IRS 457 Plan: Matching contribution up to \$100 per pay period.

Retiree Medical: Employee funded Enhanced Retiree Medical Benefit offers qualified employees a medical reimbursement each month, for life, equivalent to the lowest cost PERS medical plan.

Disaster Service Worker

Successful candidates will take an Oath or Affirmation of Allegiance for Public Employees. All RVSD employees are, by state and federal law, Disaster Service Workers. Roles and responsibilities of Disaster Service Workers are authorized by the California Emergency Services Act and are defined in the California Labor Code.

The Ross Valley Sanitary District is **seeking a motivated Collection System Worker (CSW) I/II** willing to learn new skills and work with cutting edge technology to join our team. Collection System Workers operate and maintain sanitary sewer infrastructure while providing excellent customer service to the Ross Valley community.

THE POSITION

CSWs perform a variety of skilled - journey level work and manual labor in the operations, maintenance, and repair of sewer lines and related mechanical, hydraulic and hand-operated equipment. Collection System Workers work a 9/80 schedule - Monday through Thursday from 6:00 am to 3:30 pm, with Fridays alternating between 6:00 am -2:30 pm and off work. All Collection System Workers also work on a rotating "on call" basis.

MINIMUM QUALIFICATIONS

- Two years general maintenance and construction experience
- Completion of twelfth grade, or its equivalent
- Valid California Class "C" Driver's License
- Must have a satisfactory driving record and continue to meet District vehicle liability insurance company driving standards.

To be considered for the CSW II classification, collection system maintenance and operations experience is required.

LICENSING, CERTIFICATION AND REGISTRATION

Interested candidates who do not have the certifications listed below are encouraged to apply and work toward acquiring the certifications prior to the end of the 12-month probationary period. Certification training occurs on District time. Candidates must complete and possess required certifications to pass probation. By the end of probation, possession of the following licensures, certifications, and/or registrations is required:

- Possession of a valid California Commercial Motor Vehicle Class "A" driver's license with Airbrake and Tanker endorsements.
- Collection System Maintenance (CSM) Grade I Certificate from the California Water Environment Association (CWEA)
- Confined Space Entry Certification
- Line Locator Certification
- Excavation Training for Competent Person Certification

To be considered for the CSW II classification, a CSM Grade II Certificate from the CWEA is required.

RVSD COLLECTION SYSTEM WORKER RECRUITMENT

SAMPLE DUTIES OF THE CSW CLASSIFICATION INCLUDE:

- Participate in inspecting, cleaning, maintaining, constructing, and repairing of wastewater collection systems utilizing a variety of mechanical and specialized equipment including, but not limited to, rodders, CCTVs, high velocity cleaners, vacuum trucks, construction equipment, and related equipment.
- Perform a variety of manual tasks such as lifting and carrying heavy loads including material, equipment, and debris with assistance and utilizing equipment when appropriate.
- Inspect, troubleshoot, and maintain proper collection system operation using techniques and instruments including, but not limited to, closed-circuit TV, smoke testing, dye testing, and related procedures.
- Participate in the removal and restoration of concrete and paved surfaces using a wide variety of construction equipment, hand and power tools.
- Removal and restoration of concrete and paved surfaces.
- Conduct daily inspections of vehicles, hand tools, and equipment, perform lubrication and minor operating adjustments to ensure proper operation of vehicles, hand tools, and equipment.
- Perform basic building and grounds maintenance at collection system facilities.
- Plan routine traffic control measures at work sites and perform non-routine traffic control under general supervision.
- Observe all safety precautions as required by regulatory agencies and the District; including using personal protective equipment and following hazardous communication policies and procedures.
- Participate in confined space entries including, but not limited to, atmospheric monitoring, hazard mitigation, and appropriate safety procedures.
- Respond to and investigate service calls or complaints concerning such matters as sewer odors, sewer trouble, and sewer back-ups, and make the necessary corrections.
- Participate in and, upon passing District criteria, direct the spill stoppage, containment, and cleanup of emergency situations and wastewater spills, including occasional 24/7 on-call duty as Primary or Secondary Stand-by.

<https://www.calopps.org/ross-valley-sanitary-district/job-20715868>

HOW TO APPLY

In order to be considered for this opportunity, **candidates must complete an online application and provide responses to the required Supplemental Questionnaire.** Please go to this link to access the CalOpps job recruitment website to apply for this position: <https://www.calopps.org/ross-valley-sanitary-district>. Applications submitted without all required materials will not be considered.

DEADLINE TO APPLY: Sunday, April 19, 2026

In-person interviews scheduled for Friday, April 24, 2026

Apply prior to the deadline and allow at least one hour to submit your application if you are a new user to the system. **All application materials must be submitted and received online by the final filing date.** If you have any questions or problems while applying, please contact Christina at (415) 870-9775 or cwinnicki@rvsd.org. *Ross Valley Sanitary District is not responsible for the failure of internet forms or email in submitting your application.*

Accommodation: Candidates with a disability who may require special assistance in any phase of the application or selection process should advise Human Resources by emailing cwinnicki@rvsd.org.

Ross Valley Sanitary District is an Equal Opportunity Employer

www.RVSD.org