

Town of Colma Police Department

is accepting applications for the position of
Police Officer Lateral

We are a professional department which enthusiastically supports the professional development of our Police Officers through unique training, academic opportunities, and community engagement.

Police Officer Yearly Salary Range \$108,413 to \$133,049 + Benefits

- CalPERS 3% @ 55 for “Classic” Members
- CalPERS 2.7% @ 57 for new PEPRAs Members
- Town paid medical, dental and vision insurance
- Retiree Health Savings Program - Town contributes 1.5% of monthly base salary into a RHS account
- Town matched Deferred Compensation up to \$1200 yearly
- \$1,025 yearly Uniform Allowance
- 5% pay for Holidays and Specialty Positions
- 4% pay for AA/AS degree or Intermediate POST Certificate
- 6% pay for BA/BS Degree or Advanced POST Certificate
- Retention pay up to 5%
- Annual reimbursement for gym membership, up to \$564
- Tuition reimbursement up to \$1,000 per year
- Vacation accrual based on years of service, up to 5 weeks
- Onsite gym and sleep rooms
- The Colma Police Department takes pride in our profession and helps facilitate career development through mentorship.
- The Colma Police Department is dedicated to specialized training and career development by providing our officers with advanced training and rotational specialty positions to further their knowledge, skills and abilities.
 - Detectives
 - Motors/Traffic
 - Bicycle Patrol
 - SWAT (Special Weapons and Tactics)
 - GTF (Gang Task Force)
 - Range Instructors



Candidates should apply on the CalOpps website using the following link or QR Code
<https://www.calopps.org/town-of-colma>



Scan me