



## EMPLOYMENT OPPORTUNITY

Tri-City Mental Health Authority invites your application for the position of:

### **COMMUNITY GARDEN FARMER (Part-Time)**

**HOURLY SALARY: \$16.9426 - \$22.0250 (DOQ)**

**DEADLINE TO APPLY: OPEN UNTIL FILLED**

#### **THE POSITION**

Tri-City is looking to fill **one** exciting part-time position to serve as a Community Garden Farmer for the Therapeutic Community Garden. The Community Garden Farmer position will appeal to individuals who love to work outdoors and are passionate about teaching and mentoring individuals with behavioral health needs about gardening. The Community Garden Farmer will report to the Clinical Program Manager.

This position is responsible for a variety of ongoing responsibilities including, but not limited to:

- Maintain and care for the garden, teaching and mentoring Tri-City staff and program participants about gardening;
- Maintain produce logs/reports, conduct horticulture research to manage plants, irrigation systems and pest control;
- Form beds for planting; create planting schedule;
- Select seeds or plants for planting; cultivate and prepare soil for planting;
- Sow seeds or alternative germination techniques; weed; and prepare and conduct composting;
- Assemble and maintain irrigation systems, in addition to manually watering crops, plants and trees;
- Plan plant production to ensure ample harvest will be available for marketing and distribution;
- Assist team in developing group curriculum that integrates horticulture skills;
- Participate in community events and presentations to promote the garden and other duties as assigned.

#### **TRI-CITY PART-TIME BENEFIT OVERVIEW:**

**SALARY:** Merit increases available annually based on performance, budget availability and supervisor approval. Based on assigned duties, organizational structure, demonstrated level of proficiency/work performance, and budgetary authorization, a position may remain at the Clinical Therapist I or II level indefinitely.

**SICK LEAVE:** Employees earn 1 hour of paid sick leave for every 30 hours worked or 3 days.

**PENSION:** Enrollment in Lincoln Financial 401a Money Purchase Plan (MPP); Tri-City contributes 7.5%; no Social Security.

**ADDITIONAL BENEFITS:** EAP, Credit Union, and Bilingual Pay.

#### **AN EQUAL OPPORTUNITY EMPLOYER**

Tri-City does not discriminate on the basis of race, color, religion and religious creed, sex, gender, gender identity, gender expression, national origin, ancestry, citizenship status, age, marital status, disability, medical condition, genetic characteristics or information, sexual orientation, military and/or veteran status or any other basis protected by law. Tri-City maintains and enforces a zero-tolerance policy relating to substance abuse and maintains a smoke-free workplace.

## **QUALIFICATIONS**

A degree or certificate in horticulture and one to two years of produce gardening experience. A certification as a Master Gardener is preferred. Must have proficient computer skills to navigate websites and work within the Microsoft Office Suite. Preferred candidates will be bilingual in Spanish.

**LICENSE:** Must have & maintain a valid Driver's License with a satisfactory driving record and current, valid automobile insurance.

Any combination of education and experience that would provide the required knowledge, abilities and skills may be considered as qualifying. The incumbents will possess the most desirable combination of education, training, skills, and experience, as demonstrated in their past and current employment history. \*Candidates may be hired above the minimum salary range depending on qualifications (DOQ).

### **APPLICATION & SELECTION PROCESS:**

Applications will be received and reviewed through CalOpps website. Those candidates, whose applications indicate that they are most qualified, will be invited to attend an oral interview. If necessary a second and third oral interview will be conducted.

To apply, please visit our Jobs Page at <http://www.tricitymhs.org/jobs>.

You must apply online. Tri-City does not accept fax, email or copy applications. You may include a cover letter and resume, however, resumes in lieu of completion of the online application are not acceptable. Questions regarding this recruitment can be directed to:

**Email:** [hr-team@tricitymhs.org](mailto:hr-team@tricitymhs.org)

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## **ABOUT TRI-CITY**

Tri-City Mental Health Authority is a public agency serving the diverse communities of Pomona, Claremont, and La Verne.

Established in 1960, Tri-City Mental Health Authority (TCMHA) was conceptualized as a comprehensive mental health service provider, dedicated to helping families and individuals of all ages reach their full potential. Through close and dedicated collaboration with the community it serves, TCMHA has successfully created an integrated system of care that ensures access and enhances mental and emotional health. Available services include but are not limited to psychotherapy, clinical case management, medication support, peer-to-peer support, psychoeducation, linkage and referral, vocational training and support, socialization activities, and community outreach. [www.tricitymhs.org/jobs](http://www.tricitymhs.org/jobs)