

Citrus Heights Water District is seeking a Construction Inspector / Senior Construction Inspector to join our team. The selected candidate will be placed in either classification, depending upon the applicant's qualifications.

Interested candidates are encouraged to apply as soon as possible, as this position will remain open until filled. The first review of applications will be on **Monday, June 30th, 2025.**

SALARY:

Construction Inspector:

\$37.94 - \$51.22 Hourly

\$3,025.20 - \$4,097.60 Biweekly

\$78,915.20 - \$106,537.60 Annually

Senior Construction Inspector:

\$41.72 - \$56.34 Hourly

\$3,337.60 - \$4,507.20 Biweekly

\$86,777.60 - \$117,187.20 Annually

POSITION DESCRIPTION:

This position is a key member of the District's Engineering department, playing an essential role in inspecting the construction of water distribution system improvement by contractors and by private builders and developers. As one of a six-member team, this position is responsible for ensuring that materials and workmanship meet the District's high standards, and that construction is carried out in accordance with local, State, and Federal requirements.

- The Construction Inspector is an entry-level class in the Construction Inspector series. Positions in this class typically have little or no directly related work experience and work under immediate supervision while learning job tasks. The Construction Inspector class is distinguished from the Senior Construction Inspector level by the performance of less than the full range of duties assigned to the Senior Construction Inspector level. Incumbents work under immediate supervision while learning job tasks, progressing to general supervision as procedures and processes of the assigned area of responsibility are learned.
- The Senior Construction Inspector is the journey-level class in the Construction Inspector series and is distinguished from the entry-level class by the assignment of the full range of duties. Employees at this level receive only occasional instruction or assistance as new, unusual, or unique situations arise and are fully aware of the operating procedures and policies within the work unit. Positions in this class are flexibly staffed and are normally filled by advancement from the Construction Inspector level once the incumbent meets the qualification standards of the Senior Construction Inspector level, demonstrates an ability to perform the full scope of the work, and meets performance standards.

ABOUT CITRUS HEIGHTS WATER DISTRICT:

Founded in 1920, Citrus Heights Water District (CHWD), an Irrigation District operating under the State of California Water Code, is celebrating more than 100 years as a leading independent water service provider.

We take pride in continuing our work to deliver a safe, dependable, and healthy supply of water to our customers. CHWD provides drinking water to an estimated population of 70,000 customers via approximately 21,000 water service connections, made up of a service area consisting of 12.8 square miles, within portions of Citrus Heights, Fair Oaks, Orangevale, Carmichael, and Roseville in the Greater Sacramento Region.

The CHWD has 40 full-time dedicated staff, over one-third of whom have postsecondary degrees, who operate and maintain a conjunctive use surface water and groundwater system. CHWD also has many value-added programs for its customers. CHWD's team focuses on providing high-quality water and great customer service. The District operates under a governing body of three elected members on a Board of Directors with an appointed General Manager.

It is the mission of CHWD to furnish a dependable supply of safe, quality water delivered in an efficient, responsive, and affordable manner. To achieve this goal, the District strives to create a highly skilled team-oriented work environment that empowers its staff and supports pursuits for personal and professional growth.

BENEFITS INFORMATION:**Work Schedule:**

The District observes a 4/10 work schedule, Monday-Thursday, 10-hour days.

Retirement:

Retirement is provided through CalPERS. Classic CalPERS members are eligible for 2% @55 formula, while PEPRA members are 2% @62. Employees pay the employee portion.

Deferred Compensation:

The District offers optional enrollment in a pre-tax payroll-deducted 457 plan. The District offers 3% employer match, based on annual limits as established by the IRS.

Health Benefits:

- Medical: The District provides health insurance plan options for employees and dependents, or a \$400 monthly medical stipend to employees who do not enroll into the District's health plan.
- Dental and vision: The District provides dental and vision coverage to employees and dependents through Principal Insurance Group.

Paid Time Off:

CHWD offers generous vacation and sick leave benefits beginning at monthly accruals of 8 and 8 hours, respectively. In addition, there are 10 floating holiday hours per year (cash-out

available), and paid time off between Christmas and New Year's holidays are also provided to District staff.

Life Insurance:

The District pays \$250,000 for employee life insurance. Additional supplemental life insurance is available to employees at their own expense.

APPLICATION PROCESS AND SELECTION PROCEDURE:

Application - (Pass/Fail) After the closing deadline, applications will be screened in relation to the criteria indicated in this announcement. Incomplete, late, and faxed applications are not accepted. Resumes are not considered in-lieu of the required employment application. Certificates, resumes, and other documents can be emailed with your application to hr@chwd.org.

All completed applications and supplemental questionnaires will be reviewed for each applicant's ability to meet the minimum work experience, training, and education qualifications.

Successful candidates will be placed on a Qualified Candidate List. The Citrus Heights Water District will select from the Qualified Candidate List for in-person interviews.

All communication and notices will be sent via e-mail.

Additional inquiries about the position may be directed to Kayleigh Shepard, Management Analyst at 916-725-6873. Citrus Heights Water District is not responsible for failure of internet forms in submitting your application.

Candidates with a disability who may require special assistance in any phase of the application or selection process should advise Human Resources by emailing hr@chwd.org.

Please use the following link to access the:

- [CHWD Employment Application & Construction Inspector / Senior Construction Inspector Job Description](#)

The Citrus Heights Water District is an Equal Opportunity Employer