

COUNTY OF GLENN



Deputy Probation Officer I/II/III - Limited Term Probation Department

Deadline to Apply: Tuesday, February 10, 2026

COMPENSATION: I: \$25.79 - \$31.33 II: \$28.64 - \$34.81 III: \$30.25 - \$36.78 per hour

Salary depends on experience and qualifications.

Glenn County employees are offered an excellent **benefits package**.

Applications must include:

- Glenn County Employment Application
- Transcripts and/or Certificates
- Resume
- Cover Letter

Testing Date: Thursday, February 19, 2026

The Deputy Probation Officer I/II/III position investigate cases of juvenile delinquency or dependency and adult applicants for probation; supervises and counsels juveniles and adults on probation; prepares reports and recommendations for court. Provides professional casework services to adult and juvenile offenders involving the referral, supervision and rehabilitation of juveniles and adults on probation; and provides advocacy and related services to victims of crimes. The Deputy Probation Officer I is the entry level class and the Deputy Probation Officer III is the advanced journey level position in the class. This position is scheduled for forty (40) hours per week.

THE IDEAL CANDIDATE

This candidate will have excellent communication and interpersonal skills to establish and maintain effective relationships. They will have knowledge of interviewing techniques and research methodology, as well as experience preparing and presenting written and oral reports.

JOB DUTIES

- Prepares and presents reports and recommendations regarding juveniles and adults for the Superior Court.
- Investigates violations of the law by juveniles and adults, and prepares a variety of reports to the court on individuals under the jurisdiction of the court.
- Analyzes and uses information gathered by interviewing the accused and others involved in a case to assess client needs; develops a supervision plan designed to achieve desired behavioral changes; prepares progress reports.
- Arrests juvenile/adult probationers, or makes arrangements through law enforcement agencies for the arrest of juvenile/adult probationers who violate the law or terms of probation; physically restrains juvenile/adult probationers when necessary.
- Makes financial arrangements for the collection and distribution of fines, restitution and other payments.

Refer to the **job description** for a full list of duties.

About Glenn County:

Glenn County has a population of 29,132 and is located mid-way between Sacramento and Redding in Northern California. Glenn County is primarily an agricultural community with mountains on the west, the Sacramento River bounding the east side and the Interstate 5 corridor taking you through the rich farm land of the County. With over 1,188 farms, agriculture remains the primary source of Glenn County's economy.

MINIMUM QUALIFICATIONS

EXPERIENCE:

- I** - Some experience in the field of probation or law enforcement is desirable.
- II** - One year of experience as a Deputy Probation Officer I in Glenn County or equivalent experience in probation or law enforcement.
- III** - Three years of increasingly responsible experience as a Deputy Probation Officer II.

EDUCATION:

- I/II/III** - High school diploma. Additional specialized training in law enforcement, criminal justice or related field is desirable. Bachelor's degree from an accredited college or university in psychology, social work, political science, administration of justice or closely related field is highly desirable.

HOW TO APPLY

A complete, original application must be filed for each position you are interested in applying for. Applications are available online at www.calopps.org/county-of-glenn or in person at the Glenn County Personnel Office at 525 W. Sycamore Street, Willows, CA 95988. You may contact the Personnel Department at (530) 934-6451 and request an application. Applications can be submitted online or in person until **5:00 PM on Tuesday, February 10, 2026**.

IMPORTANT APPLICATION INFORMATION

Candidates must submit a completed job application packet. Application packets will be screened and candidates considered best qualified will move forward to a competitive examination process, which will include a written practical skills exam, an oral interview, fingerprinting/background check or medical examination process if applicable. Eligible lists are used for Full-Time (40 hrs./wk. with benefits), Part-Time (20-39 hrs./wk. with benefits), and Extra Help Employee (EXE) temporary (limited benefits) and may be used to establish a list to fill future vacancies for the next twelve (12) months.

COUNTY OF GLENN JOB OPPORTUNITIES



The County of Glenn is an Equal Opportunity Employer. Qualified individuals with disabilities who need a reasonable accommodation during the application or selection process should contact the Personnel Department.

The above information is general in nature and does not constitute an expressed or implied contract. The County of Glenn has the right to rescind this recruitment at any time.