



LINCOLN FIRE DEPARTMENT

FIREFIGHTER

PARAMEDIC PREFERRED

ANNUAL SALARY

\$71,341.72 - \$95,946.70

In addition, Paramedics receive a
5% Special Assignment Pay

BENEFITS

- ✓ Voluntary Deferred Compensation
- ✓ Cal PERS 2.7 @ 57 (3% @50 Classic)
- ✓ City contributes 80% of Kaiser rates
- ✓ Up to 6% of Longevity Pay
- ✓ Educational Reimbursement (up to \$1,500/year)
- ✓ Bilingual Pay (\$75/month)
- ✓ Uniform Cleaning (\$500/year)
- ✓ Uniform Allowance (\$1,200/year)
- ✓ 100% City-paid Dental & Vision for employees & family

