



THE CITY OF REDWOOD CITY
INVITES APPLICATIONS FOR:

**PUBLIC WORKS
MAINTENANCE WORKER III
EQUIPMENT OPERATOR**

#26A-21

SALARY:

\$7,651 - \$9,297 / Monthly

Closing June 7, 2026, at 11:59pm

(Opened May 15, 2026)

*Interested in joining the
Redwood City team?*

Submit your application via:

www.CalOpps.org

Candidates with a disability, which may require special assistance in any phase of the application or selection process, should advise the Human Resources Division upon submittal of application.

Selection Process

A **Practical Test** is tentatively scheduled for **June 24, 2026**. Successful candidates will then proceed to an **Oral Board** tentatively scheduled for **July 1, 2026**.

All applications will be reviewed for completion, relevant education, experience, training and other job related qualifications. Those who best meet the stated qualifications and requirements for the position will be invited to participate in the selection process. The specifics of the selection process will be communicated to those selected candidates.



Why join the Redwood City team!

We offer a wide range of meaningful career opportunities with potential for growth, training and development, competitive salaries, flexible work schedules, paid time off, and robust benefits. The Redwood City team is guided by core values of *core values* of *excellence, integrity, service, collaboration, inclusion, and innovation*. Inherent in these values is a great organizational culture based on trust, strong and supportive leadership, respect, risk-taking, empowerment, and effective

communication.

The community is known for its inclusivity, strong engaged neighborhoods, and civic pride. The City works diligently to maintain positive and productive relationships with community partners, together providing outstanding services, programs and opportunities for residents and businesses. This mix of tradition and progress, community, and diversity, makes Redwood City an extraordinary place to work and call home. If you're looking to grow your career as a part of a hard-working and fun Public Works Services Department team that fosters innovation, creativity, and collaboration, we hope you'll apply.

ABOUT THE POSITION

The City of Redwood City Public Works Services Department invites you to apply for the position of Public Works Maintenance Worker III Equipment Operator in the Right-of-Way Division. The Right-of-Way Division is responsible for maintenance of the City's public right-of-way including streets and roadways, parking lots, roadway markings and painting, streetlights, traffic signals and signs, and street cleaning.

The position will report to the Public Works Field Supervisor and will serve as a skilled maintenance worker operating a variety of heavy equipment in the construction and maintenance of public right-of-way- assets, assist in scheduling and reviewing work, perform a variety of skilled tasks in the construction, maintenance, repair streets and sidewalks, and occasionally lead a field crew in assigned work. Work will include the skillful operation of construction and maintenance equipment such as street sweepers, backhoes, paving machines, dump trucks, rollers, trucks, tractors, and skip loaders. The position will be involved in the construction and maintenance operation of streets, sidewalks and gutters, will spread asphalt in patching and repairing streets, read and interpret maps of service areas and sweeping districts, and provide technical guidance to less experienced workers.

For a complete job description click: [PMMW III-Equipment Operator](#)

THE IDEAL CANDIDATE WILL:

- Embrace the City's emphasis on excellent customer service;
- Demonstrate exceptional leadership skills and an ability to establish cooperative working relationships with others;
- Be detail-oriented and able to manage multiple tasks, estimate job requirements, keep records and prepare reports;
- Have experience entering data into computerized maintenance management programs or other reporting systems;
- Use initiative and independent judgement;
- Be a team player who likes working with a variety of City staff and the public.



BENEFITS

The successful candidate will enjoy the following benefits:

- **Public Employees Retirement System (PERS)** 2%@60 for current "classic" members, 2%@62 for new members.
- **Health Insurance:** Opportunity to select from a variety of plans that are administered by PERS; Maximum City contribution is 2,733.19/month for 2026.
- **Dental Insurance:** City paid 95% premium.
- **Vision Insurance:** City paid 90% premium.
- **Long Term Disability**
- **Employee Assistance Program**
- **Life Insurance**
- **Bilingual Premium:** 2.5% - 5%
- **Vacation leave:** 10-25 days/year.
- **Sick leave:** of 12 days per year
- **Holidays:** 14 per year and *Holiday pay
- **Education Expense Reimbursement:** \$1,500/yr.
- **Fitness center:** access at City facilities.
- **Commuter program**



MINIMUM QUALIFICATIONS

Any combination of experience and training that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge, skills and abilities would be:

Training, Education & Work Experience

Equivalent to the completion of twelfth grade, and one to two years of experience with required job knowledge and abilities similar to that of a Public Works Maintenance Worker II in the City of Redwood City.

Licenses & Certificates

Will be required to travel between various locations during their scheduled work shifts, and drive vehicles used to transport materials, tools, and equipment.

- Must possess a valid California Class C Driver's License and satisfactory driving record.
- Possession of, or ability to obtain within 12 months of employment, a valid California Class A Commercial Driver's License with tank vehicle (tanker) endorsement.

Knowledge of:

- Operating characteristics of heavy construction equipment including backhoes, loaders and cranes.
- Methods, techniques, and tools and the operational characteristics of mechanical equipment used in the construction and maintenance of streets, sidewalks, and traffic signs/markings.
- Procedures and techniques of concrete and asphalt work.
- Hazards associated with the work and proper safety precautions.
- Traffic laws, ordinances, and rules involved in truck and heavy equipment operations.
- Purposes and uses of a variety of vehicles, equipment, power tools and hand tools including motorized, pneumatic, and hydraulic equipment.
- Operation, care, adjustments, and fault diagnosis of motorized street sweeper and auxiliary equipment.
- Properties of backfill materials, construction materials, concrete, asphalt, hot patch, cold patch, oils, paints, and a variety of other materials used in maintenance work.

Ability to:

- Skillfully operate and service a variety of types of heavy equipment.
- Oversee the work of others.
- Perform skilled maintenance, construction and repair work in the area of work assigned.
- Operate a variety of vehicles and equipment in a safe and effective manner.
- Work effectively in the absence of close supervision.
- Use and operate hand tools, mechanical equipment, and power tools required for the work in a safe and efficient manner.
- Read and interpret basic maps and blueprints.
- Assist in the training and supervision of others and in the safe operation of equipment.
- Work safely and adhere to principles of safety when working near traffic or in other environments.
- Establish cooperative working relationships with others.

The incumbent must be able to lift heavy objects, work outside in varying climatic conditions, and perform heavy manual labor.



A City application and supplemental questionnaire is required. Prior to appointment, candidates will be required to pass a background check (at no cost to the candidate) including the following:

1. Criminal History Check
2. DMV Check
3. DOJ Fingerprint Check
4. Pre-employment Physical and DOT drug screening
5. Reference Check

**SUPPLEMENTAL QUESTIONNAIRE
PUBLIC WORKS MAINTENANCE WORKER III EQUIPMENT OPERATOR #26A-21
CITY OF REDWOOD CITY**

1. Describe your experience operating heavy equipment as it relates to this position.
2. Describe your experience providing technical supervision to lower level personnel.
3. Describe some of the key aspects of safely loading and trailering large equipment as well as pre-trip and post trip inspections.
4. Do you currently possess a valid California Class A Commercial Driver's License with tank vehicle (tanker) endorsement? (Yes/No) If yes, please attach a copy to your application.

[The City of Redwood City is proud to be an Equal Opportunity Employer!](#)

*The Immigration Act of 1986 requires proof of identity and eligibility for employment at date of hire.
Any provisions contained in this bulletin may be modified or revoked without notice.*