



THE CITY OF REDWOOD CITY
INVITES APPLICATIONS FOR:

SUPERVISING CIVIL ENGINEER

#26A-25

SALARY:

\$16,189.33 - \$19,422.95 / Monthly

**Closing date June 21, 2026, at
11:59pm**

(Opened 5/29/2026)

Application Process

Apply online at

www.CalOpps.org

Member Agency: Redwood City

Candidates with a disability, which may require special assistance in any phase of the application or selection process, should advise the Human Resources Division upon submittal of application.

Selection Process

In-person oral board interviews tentatively scheduled for
Thursday, July 9, 2026

All applications will be reviewed for completion, relevant education, experience, training and other job-related qualifications. Those who best meet the stated qualifications and requirements for the position will be invited to participate in the selection process. The specifics of the selection process will be communicated to those selected candidates.



ABOUT THE CITY

We offer a wide range of meaningful career opportunities with potential for growth, training and development, competitive salaries, flexible work schedules, paid time off, and robust benefits. The Redwood City team is guided by **core values** of **excellence, integrity, service inclusion, and innovation**. Inherent in these values is a great organizational culture based on trust, strong and

supportive leadership, respect, risk-taking, empowerment, and effective communication. The community is known for its inclusivity, strong engaged neighborhoods, and civic pride. The City works diligently to maintain positive and productive relationships with community partners, together providing outstanding services, programs and opportunities for residents and businesses. This mix of tradition and progress, community and diversity, makes Redwood City an extraordinary place to work and call home. If you're looking to grow your career or make valuable contributions as a part of a public sector Engineering team that fosters innovation, creativity and collaboration, we hope you'll apply.

ABOUT THE POSITION

The City of Redwood City, Engineering and Transportation Department announces an opportunity for the position of SUPERVISING CIVIL ENGINEER. The Supervising Civil Engineer works under general direction of the Engineering and Transportation Director/City Engineer. This position is responsible for planning and overseeing the work of the Capital Improvement Program (utilities, parks/special projects for building facilities, and creek/channel/levee improvements) and inspection services and supervising and participating in design, construction, and support services. In addition, the Supervising Civil Engineer provides technical staff assistance in the review of agreements and other engineering functions. The Supervising Civil Engineer may be required to fulfill the duties of the City Engineer, in the City Engineer's absence.

THE IDEAL CANDIDATE

Will embrace the City's emphasis on excellent customer service; will be detail-oriented and able to manage multiple tasks; have the ability to provide leadership and support to senior engineering staff; will successfully perform work requiring analytical ability and be able to synthesize and summarize information; will use initiative and independent judgement; will possess strong written and oral communication skills; will be a team player who likes working with a variety of City staff and the public and have a sense of humor.

MINIMUM QUALIFICATIONS

Any combination of experience and training that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:



BENEFITS

The successful candidate will enjoy the following benefits:

- **Retirement:** Public Employees Retirement System (PERS) CalPERS 2% @ 60 for current members or reciprocal agencies; 2% @ 62 for new members.
- **Health Insurance:** Choose from a range of HMO, PPO and EPO options; The City pays 90% of the CalPERS Bay Area Kaiser Family premium rate up \$2,461.99/Mo
- **Dental & Vision Insurance:** The City pays 90% of the premium.
- **Life Insurance Employee Assistance Program**
- **Vacation Leave:** 10-25 days per year
- **Sick Leave:** 12 days per year **Paid Holidays:** 15 days per year
- **Bereavement Leave:** Up to 3 days
- **Flexible Spending Account**
- **Fitness Center:** Access at City facilities.
- **Education Reimbursement Program** up to \$2,000 Annually
- **Deferred Compensation Plan (457)**
- **Commuter Program** available (6-minute walk from Caltrain)



Experience:

Five years of responsible experience in civil engineering, at least two of which were in a lead or supervisory capacity.

License or Certificate:

- Possession of a Certificate of Registration as a Professional Engineer in the State of California is required.
- A valid California Driver's License and satisfactory driving record is required.

Knowledge of:

- A broad Principles and practices of engineering
- Modern methods and techniques used in the design and construction of a wide variety of public works engineering projects.
- Modern developments, current literature and sources of information regarding the assigned area of engineering.
- Applicable laws and regulatory codes relevant to design and construction in the area of assignment.
- Principles of supervision, training, and performance evaluation.
- Applicable City codes and ordinances; regulations and guidelines governing public works projects.
- Specifications and plan requirements for public works projects.
- Land and engineering survey systems, methods, and techniques.

Ability to:

- Supervise the work of others.
- Lead and participate in the design of major public works improvement projects; prepare plans and specifications.
- Lead and oversee construction inspectors.
- Oversee contract administration and ensure projects stay on schedule and within budget.
- Successfully lead teams of engineers, technical staff, construction inspectors, and consultants through the scoping, planning, design, and construction phases of projects.
- Review a variety of maps, plans, agreements, and other documents for conformance to codes, guidelines, and specifications.
- Make complex engineering computations and to check, design, and supervise the construction of a variety of public and private facilities
- Meet appropriate physical demands necessary for adequate job performance.



The Fine Print

Those who best meet the qualifications and requirements for the position will be invited to participate in the selection process. Oral board interviews will be conducted **in person on Thursday, July 9, 2026**. A City application including a supplemental questionnaire is required.

Prior to appointment, candidates will be required to pass a background check (at no cost to the candidate) including the following:

- Criminal History check
- DMV check
- Fingerprint check
- References

**SUPPLEMENTAL QUESTIONNAIRE
SUPERVISING CIVIL ENGINEER
#26A-25
CITY OF REDWOOD CITY**

PLEASE ANSWER THE FOLLOWING QUESTION. FAILURE TO ANSWER THE QUESTION WILL RESULT IN AN INCOMPLETE APPLICATION PACKET AND YOUR APPLICATION WILL NOT BE CONSIDERED FOR THE POSITION. (QUESTIONNAIRE RESPONSES MUST BE SUBMITTED WITH THE EMPLOYMENT APPLICATION.)

1. Provide an overview of your experience with capital project management and describe how you develop your staff in this area.
2. Share an experience where you led a team through a significant challenge or change related to an event. How did you support your team through the process, and what did you learn from the experience?

The City of Redwood City is proud to be an Equal Opportunity Employer!

The Immigration Act of 1986 requires proof of identity and eligibility for employment at date of hire.

BUILD A GREAT COMMUNITY TOGETHER