



Conejo Recreation & Park District

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EMPLOYMENT OPPORTUNITY

Finance Manager

Open/Promotional (one fill-time position)

Salary Range (5 steps): \$10,911 - \$13,263/month

Final Filing Date: Sunday, February 22, 2026, 11:59 p.m.

Submit a cover letter and resume online with the application

Apply online: www.crpd.org/hr (Follow link to CalOpps)

Under general direction, plans and manages policies and programs relating to all phases of Accounting, including preparation and maintenance of District financial records, reports and systems and payroll for Conejo Recreation & Park District (CRPD) and Mountain Recreation & Conservation Authority (MRCA); and performs other related duties as assigned.

Essential Duties and Responsibilities

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class.

- Plans, schedules, assigns and manages the Finance department of the Management Services division and provides professional support to MRCA; interprets and communicates District and MRCA policies to staff and ensures compliance with applicable federal, state and District safety regulations; interviews and participates in selecting new staff; establishes performance requirements and regularly monitors, evaluates and addresses performance.
- Contributes to the development of and monitors performance against the annual District budget; approves purchases and other expenditures in accordance with District policies and procedures.
- Develops, implements, maintains and provides internal consulting to directors, managers and employees on the administration of District financial accounting and payroll policies and procedures and the interpretation and application of Board Policies, Ordinance Manual and state and federal laws governing financial management.
- Recommends accounting policies, procedures and internal controls to ensure the integrity of District financial operations and compliance with all legal requirements.
- Provides complex professional and technical duties in the administration of District financial, accounting, payroll and auditing programs and activities; prepares and posts journal entries, verifies data and ensures the appropriate classification of transactions to accounts based on generally accepted accounting principles and applicable governmental and District accounting policies and procedures.
- Approves payroll and sets up payment of payroll-related funds and transfers.
- Analyzes and reconciles expenditure and revenue accounts, manages cash flow, verifying availability of funds; performs bank reconciliations; researches and analyzes transactions to resolve discrepancies and posts correcting entries.
- Reviews and approves accounts payable transactions including oversight of the CalCard program and payments to contractors and vendors to ensure compliance with expenditure amounts, terms and contract/agreement provisions.
- Participates in forecasting revenues and expenditures and assists in developing, implementing and administering District operating and capital budgets; analyzes and works with District managers and staff to determine and report on the causes of budget variances; monitors interdepartmental and partner cost allocations and actual expenditures.
- Serves as subject-matter expert; tests and ensures financial enterprise system integration with other District systems is accurate and meets District standards; participates in the evaluation of new applications and system upgrades.
- Coordinates annual audits with the District's external auditors; prepares audit schedules and responds to questions and requests for records and documents from auditors; supports the District with information for Board presentations as well as other auditing activities.
- Participates in the preparation of periodic and regular financial reports and statements; prepares the Board Investment Report and other necessary financial forms and documents.
- Establishes and maintains electronic and physical files and records relevant to the administration of Accounting.

Other Duties and Responsibilities

- Represents the District at local, regional, state and national conferences, meetings, workshops and training seminars.
- May be required to drive District or personal vehicle.
- Exempt employees may be required to work nights and weekends.
- Participates during disasters or when emergency response is needed.
- Performs related duties as assigned.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Any combination of experience and training that would likely provide the required knowledge, skill, and/or ability listed below is qualifying.

Education/Experience: A typical way to obtain the knowledge and abilities would be: graduation from an accredited four-year college or university with a bachelor's degree in finance, business, accounting or a related field, and at least five years of progressively responsible accounting, budgeting and financial administration experience; or an equivalent combination of training and experience.

Language Ability: Ability to read, analyze and interpret general business periodicals, professional journals, technical procedures or government regulations. Ability to research and write reports, business correspondence and procedure manuals. Ability to make formal and informal presentations at Board meetings, employee meetings and public forums.

Math Ability: Ability to work with mathematical concepts such as probability and statistical inference. Ability to apply concepts such as fractions, percentages, ratios and proportions to practical situations. Ability to apply financial, budgeting and accounting principles in accordance with Generally Accepted Accounting Procedures (GAAP), Governmental Accounting Standards Board (GASB) and Financial Accounting Standards Board (FASB).

Reasoning Ability: Ability to define problems, collect data, establish facts and draw valid conclusions. Ability to understand, interpret, explain and apply Board, state and federal laws, codes, regulations, policies and court decisions governing the District's and MRCA's financial management programs.

Ability to research and analyze a variety of administrative and financial management problems, collaborate with administrators, managers and staff, and provide expert advice and counsel to develop solutions to complex issues

Certificates and Licenses:

- Valid California driver's license with a good driving record and current automobile insurance.
- Department of Justice fingerprint clearance.
- All full-time candidates require satisfactory completion of a pre-employment functional capacity examination.

Other Required Skills: Use of word processing, spreadsheets and database programs including utilizing enterprise accounting and information systems and query tools to extract data from databases for interpreting and communicating data.

Ability to exercise tact and diplomacy in dealing with sensitive and complex financial issues and employee situations. Maintain confidentiality of information and work products.

Supervisory Responsibilities: This position manages the Finance department and performs the full range of supervisory responsibilities for assigned staff.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Employees work under typical office conditions and may be required to work some overtime. The work environment is subject to low to moderate noise levels, frequent contact with internal and external customers and intermittent exposure to individuals acting in a disagreeable or emotionally charged manner.

Physical Demands: The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Finance Manager continued . . .

While performing the duties of this job, the employee may sit or stand for extended periods and is regularly required to talk or hear, in person and by telephone; use hands to finger, handle, feel or operate computers and other standard office equipment; and reach with hands and arms. Duties require close vision and the ability to adjust focus. The employee is occasionally required to lift up to 10 pounds.

Selection Process

Apply online at: www.crpdp.org/jobs (follow link to www.calopps.org, Member Agency: Conejo Recreation & Park District)

Based on the information provided in the application documents, those candidates with the most desirable qualifications will be invited to continue in the selection process. Not all applicants meeting the minimum qualifications are guaranteed advancement through any subsequent phase of the examination. Be sure to include all pertinent information regarding your education and experience. **Fill out the application completely; blank spaces may cause rejection; do not refer to resume.** Falsification or omission of material fact is cause for rejection, removal from the eligibility list, or dismissal. **Resumes will not be accepted in lieu of a completed application.** Cover letters and resumes must be submitted online as attachments with the fully completed application. Applications must be submitted online by the filing deadline, or when the listed number of applications are received, whichever occurs first.

Examination: Candidate selection will be based on competitive examinations. Test content will be related to the job. A driver license will be requested for identification and admission to the testing area. If there is more than one part to an examination, candidates must pass each part. Candidates with passing scores will be asked to compete in successive parts of the examination.

- Written Test/Practical Exercise: A written test and a practical exercise may be used, in addition to the appraisal interview.
- Appraisal Interview: A job-related appraisal interview will be conducted to evaluate and compare participating candidates' knowledge, skills, and abilities in relation to those factors which job analysis has determined to be essential for successful performance of the job.
- After the Appraisal Interview, the top candidates will be invited to a staff interview.

All applicants will receive a written response to their standing in the selection process.

NOTE: THE DISTRICT DOES NOT REIMBURSE APPLICANTS FOR TRAVEL, LODGING, OR OTHER EXPENSES RESULTING FROM THEIR PARTICIPATION IN THE SELECTION PROCEDURE.

In accordance with the Immigration and Control Act of 1986, the Conejo Recreation and Park District must verify that all new employees have written proof of their right to work in the United States at the time of hire.

REASONABLE ACCOMMODATION FOR INDIVIDUALS WITH DISABILITIES

The District encourages applications from qualified individuals with disabilities as defined by the Americans with Disabilities Act. Individuals who will require reasonable accommodation to take a test as part of the selection process must notify Human Resources. Applicants with disabilities that affect sensory, manual or speaking skills may be provided with a test in a format that does not require the use of the impaired skill. Persons requesting reasonable accommodation will be required to provide documentation of such a need.

Note: The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice.

Position subject to pre-employment physical