



Do you want to work for a full-service City located in the SF Bay Metro area?

Nestled in the slopes of San Bruno Mountain, Brisbane is a small city of 4,800 residents located immediately south of San Francisco on the Peninsula. The City also has a large industrial area that increases the daytime service population to approximately 12,000. Brisbane enjoys a sunny climate, fine views of the Bay, and a diverse, small-town atmosphere, with easy access to all the amenities of the metropolitan areas. The residents highly value the unique charm and natural beauty of the mountain setting and a close-knit community spirit. Brisbane is facing the challenge of dealing with future growth in a positive way that will enhance and preserve its small-town character.

The City of Brisbane offers:

- Full-Service City with a variety of opportunities
- Competitive training opportunities and potential for growth
- Ideal location (SF Metro/Peninsula)
- Flexible schedules
- Supportive leadership
- Competitive compensation package; and
- Dynamic, socio-economic environment

Application Process:

Applications will be accepted on a continuous basis. To be considered a complete application, qualified candidates must complete a City of Daly City, City of Brisbane, and City of Pacifica application. Applicants must also submit a copy of a proof of EMT/Paramedic Certificate. Please upload a PDF copy of your EMT/PARAMEDIC CERTIFICATE with your application otherwise it will be considered INCOMPLETE.

Special Instructions:

Interested candidates must submit an online application to all the following agencies: City of Brisbane, City of Daly City, and City of Pacifica, the links to submit an application are listed below:

Brisbane: <https://www.calopps.org/brisbane/job-20622921>

Daly City: <https://www.calopps.org/daly-city/job-20625080>

Pacifica: <https://www.calopps.org/pacifica/job-20630706>

Please upload a PDF copy of your EMT/PARAMEDIC CERTIFICATE with your application otherwise it will be considered INCOMPLETE.

City of Brisbane, City of Daly City, and City of Pacifica are accepting applications for the position of **Firefighter/ Paramedic (Lateral)**

The City of Brisbane prides itself on being an employee-oriented organization that aims to "provide for today and prepare for tomorrow." We look forward to having you join our Brisbane family!

SUMMARY:

The City of Brisbane, as part of a joint recruitment with the North County Fire Authority, is currently recruiting for Lateral Firefighter/Paramedic candidates. Under general supervision of a Fire Captain, the Firefighter/Paramedic provides medical services at the EMT-P level; performs all the duties of a Firefighter, including responding to fires, hazardous materials incidents, rescues, and other emergency and non-emergency situations; participates in all other suppression, prevention, inspection, education and related activities to protect life and property; operates and maintains firefighting apparatus and equipment; performs fire station maintenance; serves in specialized departmental roles as assigned; provides information and assistance to the public; and performs related work as required.

A full classification description is available online at: <https://www.brisbaneca.org/hr/page/job-descriptions>

EDUCATION/QUALIFICATIONS:

- Equivalent to graduation from high school supplemented by possession of a valid EMT-Paramedic certificate and completion of an accredited pre-service or recruit Firefighter I Academy.
- Completion of two years of college level course work in fire technology or a related field and at least one year of experience as a paramedic and one years of experience as a paid or volunteer firefighter are desirable.
- Must possess a valid California class C driver's license and have a satisfactory driving record. Must obtain a valid California non-commercial class C driver license with firefighter "F" endorsement within 60 days of appointment.
- Must obtain and maintain valid Advanced Cardiac Life Support (ACLS), Prehospital Trauma Life Support (PHTLS) or Basic Trauma Life Support (BTLS), and Pediatric Advanced Life Support (PALS) certificates. Must possess a State of California Paramedic license.



Providing for Today, Preparing for Tomorrow

SALARY:
\$9,534.55- \$11,585.36 per month

BENEFITS:
This position is eligible for benefits under the International Association of Firefighters, Local 2400 Memorandum of Understanding.

- Health benefits offered through CalPERS, the City contributes a fixed dollar amount to a flexible compensation plan for the cost of health plans. **The 2025 monthly flex dollar amount:**
 - Employee Only: \$1,102.02
 - Employee + 1: \$2,228.25
 - Family: \$2,904.04
 - Opt-out Option: \$768.39 (cash-in-lieu)
- City provides paid vision through VSP, dental through a self-insured reimbursement program, long-term disability, and life insurance coverage
- Retirement benefits are provided through CalPERS, 3%@55 for "Classic" members, 2.7%@57 for "New" members.
- The City will match a contribution up to 5% to a Deferred Compensation 457(b) plan
- Flexible spending accounts (Health and Dependent Care) and transportation spending accounts are also available.
- Free commuter shuttle to and from BART/Caltrain.
- Additional benefits include access to an annual health and wellness reimbursement for qualifying health-related expenses.
- Vacation accrual amounts increase with continuous years of service (112 hours annually for the first 4 years, 192 hours annually after 4 years and 240 hours annually after 9 years of service).
- Life Insurance (\$150,000 coverage) and Long-Term Disability
- Employee Assistance Program through Concern
- Sick Leave - employees on a fifty-six (56) hour workweek will accrue twelve (12) hours of sick leave per month



CONTACT:
Location: 25 A Park PL, Brisbane, CA, 94005
E-mail: HRstaff2@brisbaneca.org
Phone: 415-508-2112

**City of Brisbane, City of Daly City,
and City of Pacifica**
are accepting applications for the position of

Firefighter/ Paramedic (Lateral)

- EXAMPLES of DUTIES:**
- Responds to the emergency calls and provides basic and advanced medical services; directs the on-sitework of emergency medical technicians; assists in the emergency transportation of patients to medical facilities as required.
 - Responds to fire alarms, emergency rescues, hazardous materials incidents, public service calls or other incidents, which require the mitigation of circumstances that may threaten life or property.
 - Drives and operates all fire equipment and locates the apparatus at the proper place at the scene.
 - In a fire emergency, lays, connects, charges, and uses supply lines and various water appliances to control and extinguish fires; places water curtains and performs ventilating and access maneuvers; uses foam and chemical extinguishers as required by the nature of the fire.
 - Searches and rescues victims from buildings, motor vehicles, water hazards and other locations.
 - Isolates and minimizes hazardous materials spills.
 - Works closely with other emergency medical staff, including providing paramedic services as a paramedic in a member agency of the San Mateo County Pre-Hospital Emergency Medical Group Joint Powers Agency; coordinates with police and public safety and fire personnel from other agencies; responds to mutual aid situations.
 - Participates in the fire inspections of buildings and properties within the City on a regularly scheduled basis.
 - Maintains apparatus and vehicles in a clean and operable condition; performs minor maintenance and repair on equipment; reports the need for major repair.
 - Maintains the station and living quarters in a clean and orderly condition; performs minor maintenance on facilities and station equipment.
 - Participates in drills and training sessions.
 - Develops and maintains effective working relationships with the community; presents a variety of educational and public services programs to children, youth, and community groups.
 - Prepares reports; prepares and maintains logs, records, and accurate files.

SELECTION PROCESS:
Only candidates demonstrating possession of the requirements in the Qualifications section will be considered for immediate consideration. NCFA's selection process includes an interview and successful completion of a thorough Background Investigation, including fingerprinting and medical examinations.

Candidates with a disability, which may require special assistance in any phase of the application or selection process, should advise the Human Resources Department upon submittal of application.